

Los Rios College Federation of Teachers
2126 K Street
Sacramento, CA 95816

February 19, 2025

Present: Jason Newman, Belinda Lum, Michael Henderson, Stephanie Rowe, Veronica Lopez, Dennis Smith, Art Jenkins, Michael Angelone, LaQuisha Beckum, Rob Griffin, Bill Zangeneh-Lester, Bill Miller, Rebecca Goodchild, Katie Carbary, Robert Unzueta, Jacob Traugott, Kalinda Jones, Kalee Christensen, Scott Faulds, Josh Fernandez, Erica Tyler, Teresa Aldredge, Linda Sneed, Iris Dimond, Gabriel Torres, Ivan Zaigralin, Paula Cardwell

Excused:

Absent:

Motions passed:

1. *LRCFT Contribution to CFT's Disaster Relief Fund*
2. *LRCFT Legal Defense Fund*

- I.** Newman convenes the LRCFT Executive Board 3:00 PM
- II.** Torres moves to approve February 5, 2025, minutes. Miller seconds the motion. Motion carries. Miller moves to approve the agenda with changes, Beckum seconds the motion. Motion carries.
- III. Public comment:** Justus Carlisle, ARC faculty member, speaks to the board about a contribution to the Integration Bee program.

Discussion

IV. March in March 2025:

Newman reminds board members about the upcoming March in March, encourages board members to bring students from Los Rios, especially since the event is in Sacramento.

V. Part-time Faculty Membership Social:

Beckum updates board members about Friday's event. Eighty-five faculty have rsvp'd. Food and drinks will be provided.

VI. Treasurer Report:

Rowe reviews budget report for board members. LRCFT is financially healthy overall. The bank account is sufficient to pay bills and will have enough to cover the summer months of paying AFT without having to draw down from the Mutual Fund. The union is currently keeping on track with Budget and are currently under budget by \$500 with a net income of approximately \$44k.

VII. DRT Report:

Henderson reviews report for board members. Current grievances and misconduct investigations are reviewed.

VIII. Strategic Plan-Alignment with Media Plan:

Faulds discusses the idea of the executive board authorizing and appointing a committee to develop strategic initiatives to guide union communications and actions. The suggestion is that the committee will assess the current environment and the union's relationship with the district, identify key initiatives to shape future interactions and collaborate with stakeholders to integrate these initiatives into union communications. Faulds lists possible focus areas such as Transparency in Job Descriptions, Regular Review of Workload Policies, Regular Review of Workload Policies, Enhanced Grievance Procedures and Coordinated Media Presence. Examples illustrate possible priorities. The committee will determine final priorities and engage with all stakeholders to integrate them into

union communications and actions. The committee can also work with LRCFT's Communication Coordinator to help publish identified priorities.

Action

IX. LRCFT Jacket: (1st Read)

Beckum discusses the idea of investing in an LRCFT union jacket. As with any other merch, the more items bought, the cheaper the price. The idea would be for board members to purchase the jacket, if they are interested. Beckum shares potential styles with LRCFT colors.

X. LRCFT Contribution to Dean Murakami Library: (1st Read)

Newman announces in honor of the contributions of the LRCFT to the *Sacramento Central Labor Council* during the presidential term of the late LRCFT President Dean Murakami, the SCLC has named its new labor library, *The Dean Murakami Library*. The SCLC is seeking donations and contributions of books and films from affiliated unions to help build the library. Given the direct connection to LRCFT, a monetary and/or physical contribution from LRCFT to the library is appropriate.

XI. LRCFT Contribution to NorCal Resist: (1st Read)

Fernandez discusses NorCal's increased amount of work surrounding immigration, including: The group is providing asylum seekers with housing, legal representation, paperwork clinics, and bail from ICE detention facilities. NorCal Resist is also doing an increasing number of trainings for community members who want to assist with paperwork and accompaniment for asylum seekers. With LRCFT's help, in 2024 NorCal Resist provided 1,500 + nights of safe housing for asylum seekers; \$56,000 of deposits and first month's rent paid; 340 families were provided with accompaniment; 113 immigration bonds posted; 415 asylum applications filed, and \$4,650 DACA and other fees covered. As a community driven union, Fernandez proposes a contribution to NorCal Resist of \$1,000. Zaigralin discusses conversations had with faculty that do not agree with community or political contributions. Rowe suggests LRCFT contribute through the LRCFT PAC. Traugott speaks in favor of a contribution through LRCFT's general fund. The majority of members support these kinds of contributions. Sneed speaks in favor of a contribution, points out that this is who the union is. Aldredge suggests that doing both by contributing through the PAC and providing direct links to NorCal resist for contributions. Smith expresses that this is the time to be courageous and to openly support this organization and contributions.

XII. CFT Fire Relief Fund: (2nd Read)

Rowe discusses the Los Angeles fires and the loss of homes some of our union siblings have had due to these fires. The President of CFT Los Angeles has provided a list to the CFT statewide list serv of the names of the fire victims. The original proposal was for LRCFT to contribute to each of the union members who lost their homes. Based on feedback from the Board during the Wednesday, February 5, 2025 meeting, we are revising the proposal to increase our donation while also staying within our budgetary constraints. The proposal is \$200 for each member of AFT 1521 for 12 faculty and \$1000 donation to the CFT Fire Relief Fund for a total of \$3400. Goodchild moves to contribute to each member of AFT 1521 and CFT's Fire Relief Fund, Aldredge seconds the motion. Motion carries.

XIII. LACLAA Cesar Chavez March 2025: (1st Read)

Torres discusses the upcoming Cesar Chavez March. The LRCFT has been a regular contributor and participant in LACLAA's annual Cesar Chavez March for the past 20 years. The march is the largest labor rally held annually in the Sacramento region. In the past, the LRCFT has contributed \$5000 to the event. As a result, LACLAA has provided the LRCFT with an opportunity to speak at the start of the event and be listed as the major sponsor. LACLAA has provided a listing to its sponsors of the costs of the march totaling \$12,500. The list does not include other costs not included in the information provided. Torres proposes LRCFT contribute \$5000 to the march.

XIV. LRCFT Legal Defense Fund: (2nd Read)

Lum discusses how public sector education unions routinely maintain a Legal Defense Fund to infrequently provide legal assistance to union members in difficult legal circumstances. Considering all the executive orders that are creating difficulties for students and staff and given the Trump game plan on immigration enforcement, Lum suggests LRCFT create this fund for LRCFT union members. The proposal is to increase LRCFT's legal budget by \$10,000 until June 2025. If the monies are not used, the board can reexamine the increase and decide what to do with the \$10,000. Sneed moves to increase the legal budget, Jones seconds the motion. Motion carries.

Reports

XV. Chief Negotiator Report: Lum

1. NAGPRA Report

- a. The Committee completed the first draft of the proposal that will go through 1st Read at the District Academic Senate on Tuesday, February 18th.
- b. After 1st read of the Senate, the report will be disseminated to the Tribes and the College Academic Senates for feedback and approval.
- c. The committee spent considerable time navigating the details related to all aspects of the proposal.
- d. One part that is currently missing is the district's apology to impacted Native American communities. We expect that this will be included as part of the overarching document.
- e. The proposed policy works to ensure Academic Freedom while also providing Departments with the ability to discuss, and as needed, repatriate human remains in their collection that they believe were unethically sourced. What was particularly important was ensuring that financial resources be made available.
- f. Once this policy is approved by the Board of Trustees, the moratorium will be lifted.

2. MOUs Signed

- a. Increase in paid PT Senate participation. It increased from 9-18 hours.
 - i. There have been some problems with the paperwork, but that should be finalized shortly.
 - ii. The District and Union agree that fall hours should be paid immediately. (ARC and CRC had tried to delay payment until May.
- b. Moratorium Task Force Payment. 25 hours for meetings

3. Review of Immigration HR Processes (HR) – Close Session Discussion.

4. Created training on ICE / Federal Agents Coming to campus

XVI. LRCFT President Report:

Best practices for EB meetings...

- *Submit agenda item requests using the **agenda item request form** if you want an item placed on the agenda.*
- *I will send out **draft agenda** one week ahead of EB meeting.*
- *Reina will send out **final agenda** Tuesday morning at 11 am prior to board meeting Wednesday. This is the deadline for submitting agenda item requests to me.*
- *Read docs in **livebinder** prior to meeting.*
- ***Public comments** section at start of meeting is for non-board members to comment. 5 minutes or longer at discretion of the LRCFT President.*
- *Please adhere to **time limits** for each agenda item during our meetings. If more time is needed, we can vote to request more time for the item.*
- *Use **green and red buttons** for board voting if possible.*
- *I may **jump the queue** during meetings and call on others who have not spoken yet.*
- *I will try to minimize **first read/action/suspension** of the rules but sometimes it is needed.*
- *Attend **PAFC meetings** if available. PAFC meetings are fourth Wednesdays, 3-5 pm. See the board agenda for future dates. All board members are also PAFC members. Other LRCFT members need to be appointed to the PAFC. Please ask member colleagues to join the PAFC.*

- Please turn in **written reports for the second board meeting of the month** (campus presidents, chief negotiator, treasurer, graphic designer, DRT chair, legislative liaison, PAFC chair, and part time faculty board members receiving compensation at the second and third tier).

CFT (Calif. Federation of Teachers) Legislative priorities 2025

1.25.25 Higher Education Committee:

Towards a One Tier / One Faculty Future: CFT supports breaking down the barriers that uphold an unfair two-tier faculty structure in the community colleges, where the majority of faculty are employed on short term assignments with low pay, no job security, and no due process. Meanwhile, a fraction of the faculty have full-time, permanent, salaried positions with full benefits and retirement security. This unsustainable structure harms students and instructors alike. CFT’s 2025 legislative agenda for community colleges includes the following items as part of this important One Faculty campaign:

- **Bill - Part Time Faculty -Due Process** - (Asm. Fong) The legislation would expand current due process rights that contract and regular faculty currently enjoy to part time faculty members who have been teaching for over four years, and have over a 18% course load. [PT Due Process Proposal Draft \(General\)](#)
- **Budget - PT Office Hour Expansion (Sen. Archuleta)** -CFT supports the Chancellors’ office request for \$64 million to ensure that every student has access to office hours conducted by part time faculty. [Part Time Faculty Office Hour](#)

Success for All Students: CFT supports efforts that enable all students to thrive and succeed. Community college faculty and staff see firsthand how policies and scarce funding can undermine students as they work towards their educational goals. CFT will advocate to correct the structural underfunding of the community colleges and calls for an assessment of controversial, if well-intentioned, policies that may have created new hurdles for students or even discouraged them from continuing their educational journeys. CFT’s legislative agenda prioritizes making college affordable and accessible for all students and ensuring the colleges have the funding to fully support all students.

- **Bill - Free Tuition for Community College - Expand Community College Promise Grant Program to Part Time students.** (Asm Ahrens) The legislation would expand the current Community College Promise Grant to Part Time students to ensure all students have a pathway to reach their learning goals. [Expand PT Community College Promise Grant Program](#)
- **Audit - Transfer Level Courses at Community Colleges- AB 1705 and AB 705** - This audit would determine the effectiveness or ineffectiveness of AB 1705 and 705 in facilitating students to reach their educational goals.
- **Budget - SCFF Reform** - CFT is interested in reforms to help community colleges that have not benefited from the SCFF and are still on the “hold harmless” formula. While the colleges have few similarities, we may be interested in reviewing the effects of a cost of living adjustment or other factors for full time faculty hiring to increase funding.

Federal Response: CFT is focused on staying vigilant against potential funding cuts from the federal government, We will prioritize any funding necessary to backfill cuts due to the loss of federal funding that is administered by the Department of Education or other federal agencies, and to invest in protecting our states most vulnerable populations, such as those targeted for their immigration status, or being transgender.

- **Bill/Budget - Overall support for immigrant student defense from federal overreach.** CFT plans to support legislation that would help our immigrant students feel secure and safe in light of anticipated changes to federal immigration policies. One area we are focused upon is enforcement for ensuring that social security numbers are not required for enrollment to adult education vocational programs.

Anticipated budget/legislation:

- COLA 2.34%
- AB 1705/705
- Ab 1705/705 audit

Anticipated Redo legislation:

Redo of last year's AB 359 (Holden) Dual enrollment agreements

This bill allows a high school to establish a CCAP agreement with a community college outside of its service area if the community college in the district has no CCAP agreements or does not respond to a request for a CCAP agreement for more than 60 days.

Redo of last year's AB 2586 (Alvarez) Undocumented student employment

This bill allows public institutions of higher education to employ students with an undocumented immigration status.

AB 705/1705 oversight hearing:

[Oversight Hearing Agendas 2025-26 | California State Assembly:](#)

Tuesday, February 18, 2025; Upon adjournment of Session; State Capitol, Room 128

CFT (California Federation of Teachers)

New standing committees: The two-year committee cycle will end in March. New standing committees will form this spring. I will send out an email request to the board to discern interest in serving on committees.

The California Federation of Teachers continues to focus on helping members recover from the **LA fires** and to provide information to assist students, colleagues and community members with immigration challenges. CFT provided \$100,000 to its disaster relief fund. Approximately 150 CFT members lost homes in the fires.

AB 705/1705 oversight hearing:

[Oversight Hearing Agendas 2025-26 | California State Assembly:](#)

Tuesday, February 18, 2025; Upon adjournment of Session; State Capitol, Room 128

SCLC (Sacramento Central Labor Council)

Recent formation at CLC headquarters (near our union hall) of the *Dean Murakami* library. CLC is seeking contributions to the library.

Next CLC focus is forming a worker's roundtable to discuss the impact of **health insurance** premium increase on workers in our region.

Unionization campaigns are in the works for *Skyriver and Athletics*.

CLC Crab Feed is Sat., March 8, from 5-9pm, *The Turn Verein*, Sacramento (see EB agenda)

LRCFT

MLK Day: LRCFT marched in two local celebrations (MLK 365 and the North March: Robert's Center) and tabled at one of the events.

Campus team meetings and orientation will take place Friday, Feb. 7 from 3 to 7 pm. Attendance is optional. ARC and FLC will meet from 3 to 4:30 and SCC/CRC will meet from 5 to 7 pm. Dinner will be served at 4:30 for those interested.

PAFC: First meeting is February 26, Wednesday, 3 pm via zoom.

CFT Convention: March 13-16, Thursday-Sat. Please RSVP with Reina by Monday, Feb. 3.

A new **chief counsel** for LRCCD will assume duties soon.

LRCCD is set to launch a nation-wide **Chancellor search**.

Senator Cabaldon is sponsoring a bill in the legislature to support the **transfer of Woodland CC to LRCCD**.

The ramifications of this change are considerable and should be discussed.

LRCFT Bargaining Unit report, Fall 2024 (latest report)

Full-time Members: 798 of 922 total full-time faculty are members (87%). (Fall 2023 = 855 of 944 = 90.5%)

Part-time Members: 734 of 1337 total part-time are members. (54.90) (Fall 2023 = 942 of 1381 = 67%)

Total bargaining unit: 2259 (Fall 2023 = 2325)

Meetings attended by LRCFT President: Dec. 19-Feb. 19:

California Federation of Teachers (Vice President, Exec. Council)

- 12/19: March in March planning (1 hr.)
- 1/9: Constitution Committee (1 hr.)
- 1/15: Exec. Council (10 hrs.)
- 1/21: CFT leaders call (1 hr.)
- 1/21: CFT standing committees prep (1 hr.)
- 1/23: *March in March* planning (1 hr.)
- 1/25: CFT standing committees (6 hrs.)
- 1/30: CFT standing committees debrief (1 hr.)
- 2/6: *March in March* planning (1 hr.)
- 2/7: One Faculty Task Force (2 hrs.)
- 2/13: *March in March* planning (1 hr.)
- 2/13: Trustee Robert Jones (1 hr.)

Sacramento Central Labor Council (Recording Secretary/Exec. Council member)

- 1/8: Exec. Board (3 hrs.)
- 2/11: SCLC Law and Legislation (1 hr.)
- 2/12: SCLC Exec. and Delegates (4 hrs.)
- 2/13: Calif. Coalition of Worker Power (2 hrs.)
- 2/18: Union priorities: health care and housing (1hr.)

LRCFT meetings/events (President)

- 1/13: Steering (2 hrs.)
- 1/14: David Conway LRCFT attorney (1 hr.)
- 1/20: MLK Marches (5 hrs.)
- 1/21: Trinational (2 hrs.)
- 2/3: Steering (1 hr.)
- 2/4: DAS (2 hrs.)
- 2/5: LRCFT Exec. board (3 hrs.)
- 2/6: Trum Club: Mayor McCarty (2 hrs.)
- 2/6: Martin Ross, LRCCD trustee candidate (1 hr.)
- 2/6: FACCC meet and greet with faculty (1 hr.)
- 2/7: LRCFT campus union meetings (4 hrs.)
- 2/11: Los Rios unions check-in (1 hr.)
- 2/12: LRCFT Presidents (1 hr.)
- 2/12: LRCCD BOT (2 hrs.)
- 2/13: Robert Jones trustee (2 hrs.)
- 2/18: DAS (2 hrs.)
- 2/19: LRCFT Exec. board (3 hrs.)

XVII. College Reports:

1. ARC President – Jenkins

● Meetings and Campus Activities

- January 23 – Call w/ Faculty Member
- January 23 – David, Interim VPSS
- January 27 – Met w/ Angela, VPI
- January 27 – SUJIC

- January 30 – ARC Academic Senate and Union Meeting
- January 30 – Call w/ Faculty Member
- February 3 – Met w/ Mike A., VP
- February 3 – Call w/ Faculty Member
- February 5 - LRCFT Executive Board
- February 6 – ADA Meeting w/ Faculty Member
- February 7 – ARC Union Team Orientation
- February 10 – Met w/ Angela, VPI
- February 10 – Call w/ Faculty Member
- February 11 – Call /w Faculty Member
- February 12 – Presidents’ Meeting
- February 13 - Met w/ President Lisa
- February 18 – Met w/ Mike A., VP

ARC LRCFT VP Report – Angelone

Below is my ARC LRCFT Vice President Report with key updates, ongoing initiatives, and areas of concern for faculty at American River College.

Type A/B Leave Committee & Application Cycle

The Type A/B Leave application deadline was set for February 15, 2025, and I have been working closely with the Professional Development Committee (PDC) to ensure faculty are informed about the process. There has been some confusion regarding deadlines and application turnaround, particularly among faculty who are unaware of how the process functions.

I am working on an "evergreen" approach to better align our internal deadlines with predictable DO timelines, ensuring faculty have clear expectations moving forward.

Faculty should be working on their applications off-contract during summer and winter to avoid last-minute scrambling.

Contract Education & Brown Bag Series

I have launched a recurring "Brown Bag" contract education series for Spring 2025 to ensure faculty understand their contract rights, obligations, and union support.

Upcoming sessions:

- February 27, 2025 – Faculty Rights & Contract Overview (Membership Meeting #1)
- March 6, 2025 – Hiring, Governance & Evaluations
- March 27, 2025 – Salary Advancement & Leave Opportunities
- April 10, 2025 – Grievances, Due Process & Faculty Protections
- April 24, 2025 – Senate & Union Collaboration on Policy Impact

❖ These will take place from 12:00 – 1:20 PM in Community Room 4 on the ARC main campus.

❖ Faculty can reach out directly to me if they have contract-related questions but cannot attend.

AI & Faculty Workload Concerns

Discussions are increasing regarding the impact of AI on faculty workload. Some faculty are working to “hunt” AI and through we’ve seen an increase in informal faculty grievances regarding students, AI, and cheating. Some campuses, such as FLC, held their AI summit (I was in attendance) to address these issues, while ARC faculty have yet to see a clear structure for addressing workload concerns. ELT approved the Student Success Council’s AI project Team, and I was appointed by senate on 2-7-25 by Brian Knirk. Doug Herndon will be leading the team. I think having an LRCFT person is a good thing for us as it pertains to AI and workload. I recommend establishing a dedicated AI point person at the district level to track these concerns and represent faculty interests (perhaps one already exists).

Professional Development & Flex Obligations

Adjunct faculty have raised concerns about unclear Flex obligations as they are written in the contract. The contract language is vague, but Flex requirements are tied to an adjunct's Tentative Class Schedule (TCS) memo from DO.

I am providing direct guidance to new adjuncts on how to access their Flex obligation details via the online reporting system, and FLC's Flex page does a great job of breaking it down. I don't see one for ARC.

5. Faculty Advocacy & Concerns

There have been several cases where faculty have approached me as if I am the "muscle" of the union, which is not how the union should be viewed. Faculty who do not seem to have a full understanding of the CBA. I was called to listen in on a meeting about hiring with a dean and a faculty member (when the faculty member was unsure of the dean's purview and right of assignment). Although I was there to support the faculty member and although I made it clear well in advance that she really had no sway at all in anything related to hiring, the dean was gracious, and we met, but I was still blown back by her lack of contract knowledge.

Faculty must be proactive in understanding their contract rights instead of only turning to LRCFT for crisis intervention. I'm not Luca Brasi.

I continue to push for a shift from a reactive "whack-a-mole" approach to a more structured, proactive model of contract education.

Miscellaneous & Key Updates

I have updated the Professional Development Committee roster and ensured accurate representation from all major divisions.

Discussions are ongoing regarding LRCFT's involvement in administrative hiring processes and faculty governance roles.

I also have some questions 4.11.1 about "Workload Study Committee" –how do we get involved?

2. ***CRC President - Aldredge***

Meetings

- CRC Joint Union-Senate Luncheon – January 15, 2025 12-1 pm (hosted by CRC Union)
- Department Chair Council meeting – January 16, 2025 3:30-4:30 pm
- Coffee with the Presidents – January 16, 2025 (Union, Senate, College President)
- District Senate Meetings – January 21st & February 4th & February 18th - 3:00 – 5:00 pm
- SUJIC – January 27, 2025 @ 2 pm
- Chancellor's Cabinet – January 27, 2025 @ 3 pm
- DRT (Grievance) – January 29th @ 2 pm
- LRCFT Executive Board Meetings February 5, February 19
- LRCFT College Presidents meetings – Feb 12 @ 2 pm
- CRC Health & Safety Committee 2/10/25 – campus safety issues
- CRC Academic Senate 2/7/25
- CRC College Representatives meeting – 1st Wednesday at 2 pm 2/5/25
- CRC Social for Faculty – Date TBD (Feb 28th??) 3-5 pm Dust Bowl – Elk Grove
- Monthly LRCFT office hours - TBD
- Meeting with LRCFT Vice President – TBD
- Meeting with President Bush & VP Leadership Team along with College Reps – TBD
- BIRT Meetings – bi-weekly; Tuesdays & Thursdays – no further meetings scheduled
- Vice President Student Services Meetings – Thursdays at 11 am; every other week
- Ongoing meetings and emails with faculty compliance issues & grievance issues
- Ongoing emails and text messages between college presidents/ED regarding union issues
- Multiple email messages among LRCFT Presidents and LRCFT Leadership

Upcoming Meetings:

SUJIC – February 24th
Chancellor’s Cabinet – February 24th
DRT – February 26th - 2 pm
PACF – February 26th – 3 pm
CRC Academic Senate – February 21st
Leadership Meeting – Senate, Union, President, VPs – February 25th @ 3 pm

Ongoing Meetings:

LRCED EEOC Committee Meeting (LRCFT Rep – none scheduled to date)
LRCFT College Presidents – 2nd Wednesday @ 2 pm
LRCFT Salary Committee – 2/19; 2/28; 3/10; 4/2; 4/18; 4/28 (scheduled meetings)

Conferences/Trainings:

Labor Notes Training – 3 (2-hour sessions) – Secrets of a Successful Organizer
Appointment to the CFT Retirement Committee 2-year term (23-25) meetings: 3 – virtual and 1 in person;
last meeting this term February 1, 2025 – Virtual
General CFT meetings scheduled just prior to these meetings

Ongoing Projects:

Elections Committee – appointment by LRCFT president; several emails and meetings this Fall semester
Editorial Review Board – meeting to be scheduled to review Union News
Survey of Vice President positions – Meeting with LRCFT College Presidents
Assessment of Vice President Positions – meetings planned for spring 2025

3. *SCC President – Miller*

Faculty Interaction and Nonrecurring Meeting Summary Since Last Report

1. The job does get easier! Feeling like I am more familiar with the contract and answering questions such as:
2. Can faculty on Type C leave serve on PRT or hiring committees? No
3. How does a retired FT faculty coming back to teach part-time get reviewed? As a first time eval without a self-study
4. Followed up with faculty re additional NAGPRA taskforce compensation
5. Multiple requests for resources on lrcft.org for adjunct and full-time self study guidance
6. Multiple disciplinary meetings
7. Multiple requests for more specific info about the Adjunct Faculty College Service form
8. Two intellectual property questions

Recurring Meetings:

1. Monthly meeting with President Albert Garcia (President)
2. Monthly meeting with Davin Brown (VPSS)
3. Twice monthly meeting with Devoun Stewart (VPI)
4. Academic Senate weekly meetings weekly Tuesday 12-1pm
5. Meetings with SCC LRCFT VP
6. Monthly meeting Team SCC LRCFT
7. Dispute Resolution Team Meeting 2-3pm 4th Wednesday
8. LRCFT Presidents Meeting 2-3pm 2nd Wednesday
9. LRCFT Executive Board meetings and subcommittee meetings (Finance, VP Assessment)

SCC Vice President’s Report – Goodchild

1. Held First Friday Happy Hour at Oak Park Brewery, February 7th.
2. Organized list of upcoming union events and emailed them to SCC faculty.

- a. River Cleanup
 - b. Part-time issues faculty party
 - c. First Friday Happy Hours for the rest of the semester
 - d. CFT March in March
 - e. Load Balancing Office Hours – led by Bill
 - f. Lobby Day and Picnic in May.
3. Organized trainings for the LRC about how to deal with ICE (with Belinda Lum and Antonio Lopez).
 4. Union Committees: PAFC, Salary Committee, LRCFT rep and co-chair of the SCC Professional Standards Committee, and SJC.
 5. Meetings with SCC LRCFT President
 6. Monthly meeting Team SCC LRCFT
- ¹ This document was checked with the Microsoft Word accessibility checker: "No accessibility issues found. People with disabilities should not have difficulty reading this document."

4. **FLC VP - Christensen**

VP Report for FLC Campus Reps Meeting - 2/7

- The Campus Reps discussed strategies to increase our visibility at campus events and meetings.
- We plan to drop into department meetings with LRCFT swag or treats to engage more with current and new faculty.
- Additionally, we are organizing Faculty Appreciation Week and a Membership Drive, both set for the week after spring break.
- We are also working with other campuses to create more Union-wide meetings rather than campus-specific ones.

Academic Senate Meetings:

- I attended the Academic Senate meetings on 1/21 and 2/4.

Faculty Issues:

- Part-Time Office Hours Pay for Fall 2024: Resolved.
- Step and Class Placement for Fall 2024: Resolved.
- Sick Accrual Balance Issues: In progress. Michael is collaborating with HR to address this ongoing issue.

Other Activities:

- Coordinating regular meetings with all the Campus VP Reps and ensuring alignment on calendars and meeting schedules.
- Held the Part-Time Faculty Dinner at the end of January

XVIII. Emerging Issues:

Aldredge discusses the need for support of amendment to AB2370. The amendment is to include librarians and counselors.

Adjourned 5:15 PM

Jason Newman, President

Stephanie Rowe, Secretary-Treasurer