

Los Rios College Federation of Teachers
2126 K Street
Sacramento, CA 95816
November 6, 2024

Present: Jason Newman, Belinda Lum, Michael Henderson, Art Jenkins, Rebecca Goodchild, Veronica Lopez, Leon Smith, Dennis Smith, Kalinda Jones, Bill Miller, Katie Carbary, Jacob Traugott, Linda Sneed, Scott Faulds, Iris Dimond, Teresa Aldredge, Teresa Urkofsky, LaQuisha Beckum, Josh Fernandez, Kalee Christensen

Excused: Gabriel Torres

Absent: Jackie Vargas-Ornate, Rob Griffin, David Reese, Michael Angelone

Motions passed:

LRCFT Holiday Party December 7, 2024

Joint Union Picnic May 1, 2025

- I. Public Comment: Jacob Velaquez speaks to Academic Freedom and the Moratorium.
- II. Newman convenes the LRCFT Executive Board 3:00 PM
- III. Traugott moves to approve October 16, 2024, minutes, Dimond seconds the motion. Motion carries. Aldredge moves to approve the agenda with changes, Sneed seconds the motion. Motion carries.

Action

IV. LRCFT Holiday Party on Dec. 7: (1st Read/Suspend/Action)

Goodchild proposes hiring a caterer for the holiday party at Track 7 this year. The caterer is a small business, LRCFT has used in the past. The cost is \$1800. Discussion held. Aldredge requests how this cost fits into the budget. Rowe informs the board that the union can absorb the additional \$500 cost. Rowe moves to suspend the rules, Dimond seconds the motion. Motion passed unanimously. Rowe moves to support the \$1000 increase to the budget, Aldredge seconds the motion. Motion passes unanimously.

V. Joint Union Picnic w/SEIU/LRCEA Unions in May 2025: (2nd Read)

Newman announces the date of the joint union picnic is May 1, 2025. The event will be at the Oak Park Brewery. The cost for the buy out of the brewery will be \$5000 with SEIU and LRCEA covering a portion of the cost. Goodchild moves to approve of the event, Traugott seconds the motion. Motion passes.

Discussion

VI. AI Workload Increase Concerns:

Christensen speaks to the draft proposal for the AI coordinator job description which is be at .1 FTE. Looking to get the position up and running so that the union can get ahead of any issues or concerns. Christensen asks what faculty will be monitoring AI issues/concerns at each campus and who will be communicating with that person. The draft job description is for one person that will communicate with the designated person on each campus. Faulds supports the union to get ahead of AI. Lopez asks if the Union will be at the AI summit to be held in Los Rios. Los Rios will be getting a beta version of Khanmigo in Los Rios canvas sites. It was recommended by the Los Rios Ed Tech Committee. It is free to faculty for now. Lopez discusses concerns with Khanmigo. Lum addresses the need to monitor what policies and procedures are being passed at college and district level. Christensen suggests the union monitor what is being done at other local colleges, what policies they have in place and if that is working for them. Christensen asks for any recommendations for FTE vs. a stipend for the position. Aldredge suggests the President appoint a committee to look into the position and bring a recommendation back to the board. Carbary addresses

reassign time or stipend. Carbery suggests providing a stipend for the position if the union wants the person to start in the position soon.

VII. Constitution and By-laws:

Henderson reviews proposal for Vice President. Discussion held. Jones suggests evaluating the new position before putting the language into the Constitution and By-laws. Jenkins addresses the issues of holding more than one position and taking the opportunity to get more faculty involved in the union. Smith speaks in support of the VP position and the expansion of a team at each campus. Smith reviews questions to be considered regarding the VP position. Lum addresses the possibility of building out the assessment piece. The position should be piloted for a certain amount of time before adding it to the Constitution and By-laws. The assessment period and action needs to be defined. Jones moves the board assess the VP position in Fall 2024. If the assessment shows it is working, the board will revisit it in Spring 2025 before the Constitution and By-law changes go to vote. Dimond seconds the motion. Motion carries. The board continues review of proposed changes to the Constitution and By-laws.

VIII. LRCFT Executive Board/Staff team building Event:

Urkofsky reports 18 board members will be attending, 4 regrets and a few have not responded. Urkofsky discusses activities for the event.

IX. LRCFT Annual Financial Review:

Rowe reports on the annual financial review. There were no issues with the review. The auditor had two questions for the board based upon the change of activity year after year. Because LRCFT is a local with under 2500 members, AFT only requires LRCFT to do an audited review and not a full audit. The audited review saves us \$4500. Rowe suggests posting the review on the website for LRCFT members to have access to. Goodchild agrees to post to the website for transparency.

X. For the Good of the order:

Newman reviews the outcome of national and local elections.

Reports

XI. College Reports:

1. *ARC Vice President Report* – Beckum

EB meetings:

Attended the first meeting 10/2, and missed second meeting 10/16

PAC:

Attended all meetings

-Focus: interviewing candidates for local races

PTFIC 10/17, 4p-6p

Discussed:

-Negotiating priorities: equal checks MOU, currently 75% of FT compensation, counselors (work schedules need congruent options, should be standardized like instructional faculty), immediate healthcare, step placement (prior experience), semester stipend (personal equipment use)

-District reserve 39%

To-Do:

Need info on the first round of PD program (number used, money spent)

Reignite PT caucus (??)

Contract campaign

More PTers at BoT meetings, on negotiating team, run for rep seats to EB

Direct/open bargaining

Campus VPs meeting

-no meeting to report

SJC:

No meeting to report during this period

Pres/VP meeting 9/24 & 10/1, 1p-2p

Discussed:

- team meeting: how are members' concerns shared
- adjunct college service program
- portable village 3
- getting more adjuncts to the 2nd stage of interviews
- caring campus
- safety app (what are the modalities for use?)
- Rob Griffin (new team member)
- SEIU communications director (new adjunct)
- agendize when EB agenda finalized??
- ARC member meeting 11/15 12p-1p
 - stewards meeting 10/24 10am

Adjourned 4:30 PM

Jason Newman, President

Stephanie Rowe, Secretary-Treasurer