

**Los Rios College Federation of Teachers  
2126 K Street  
Sacramento, CA 95816**

**November 20, 2024**

**Present:** Jason Newman, Belinda Lum, Michael Henderson, Art Jenkins, Rebecca Goodchild, Veronica Lopez, Leon Smith, Dennis Smith, Kalinda Jones, Bill Miller, Katie Carbary, Jacob Traugott, Linda Sneed, Scott Faulds, Iris Dimond, Teresa Aldredge, LaQuisha Beckum, Josh Fernandez, Kalee Christensen, Rob Griffin, David Reese, Gabriel Torres

**Excused:** Katie Carbary

**Absent:** Jackie Vargas-Ornate, Michael Angelone, Teresa Urkofsky

***Motions passed:***

Los Rios Immigration Protection Compact

LRCFT Nominating Committee Report

- I. Newman convenes the LRCFT Executive Board 3:00 PM
- II. Traugott moves to approve November 6, 2024, minutes, Dimond seconds the motion. Motion carries. Aldredge moves to approve the agenda with changes, Sneed seconds the motion. Motion carries.

**Action**

**III. Los Rios Immigration Protections: (1st Read/Suspend/Action)**

Rowe moves to suspend the rules, Traugott seconds the motion. Lopez reviews compact from Los Rios addresses the opportunity for additional stakeholder leaders to sign, including but not limited to: Each collective bargaining unit, academic senates, classified senates, student senates, Dream Center liaisons', LRPD leadership, Los Rios Interim General Counsel, Refugee Career Pathways). We recognize that our immigrant communities are not alone in facing anxiety and worry amid today's political climate. Our colleges should be, and must remain, inclusive spaces where every student, faculty member, and staff feel safe and valued. Together, we need to ensure that all students have access to the support and resources necessary to navigate the challenges they encounter, enabling them to reach their academic aspirations. Sneed moves to approve signing Los Rios Immigration Protections compact, Rowe seconds the motion. Motion carries.

**IV. LRCFT Elections Nominating Committee Report: (1st Read/Suspend/Action)**

Dimond moves to suspend the rules, Jenkins seconds. Motion carries.

Henderson reviews nominating committee reports for board members. Discussion nominating committee process for Fall 2024 elections. Henderson reviews list of candidates running as delegates for CFT convention as well as candidates running for SCC part-time rep. Traugott moves to approve Nominating Committee Report, Dimond seconds. Motion carries.

The SCC part-time rep position is the only contested race. A discussion regarding distribution of the \$500 for LRCFT candidate campaigns is held. Rowe moves LRCFT provide \$500 per candidate to run a campaign, Miller seconds the motion. Discussion held. Sneed asks if LRCFT is providing the \$500 up front for candidates that have a hardship with the understanding any monies not used will be returned. Jones addresses concerns the committee had in making any changes to past practices. Since the election committee's work was not codified, the nomination committee worked with the information they have, Sneed moves to amend motion that all individuals deemed to be candidates for the fall 2024 election, be told explicitly about the policy for reimbursement for up to \$500 for this Fall 2024 election. If a candidate presents a hardship, the LRCFT can advance funds. Candidates must submit

receipts for the amount they spend. If they spend less than \$500, the candidate will reimburse the unused amount to the LRCFT, Reese seconds. Discussion held. Traugott speaks in support of the motion, discusses the need for consistency on the board. For example, board members who have hardships have their travel expenses paid before they travel. Traugott reminds board members that not all part-time faculty have the funds to cover additional costs such as campaign expenses. Dimond speaks in favor of the motion, the union should trust that any union member running for a position on the board will return any monies not used for their campaign. This is not past practice for the union but this needs to become a policy or practice of the union. Aldredge informs board members that the nominating committee did not have a lot of guidance for elections because the elections document was never codified by the board. Miller speaks in favor of Sneed's amended motion. Jenkins asks the board to consider what would happen if every candidate running requested the \$500 up front. Griffin doesn't see how providing funds up front to a candidate would give an advantage to any one candidate. The union should remove any barriers for any candidate to run and participate in the union. Motion carries with two abstaining.

## **LRCFT Nominating Committee Report, Fall 2024**

November 14, 2024

The Nominating Committee presents the following report to the LRCFT Executive Board.

### **Appointment**

The Committee was appointed by President Jason Newman and approved by the Executive Board to oversee nominations for the 2024 LRCFT elections. The Committee is composed of the four LRCFT College Presidents: Teresa Aldredge, Arthur Jenkins, Kalinda Jones, and Bill Miller. **Initial Steps**

Commencing in mid-October, the four members of the Nominating Committee each sent emails to their campuses notifying faculty of the upcoming elections and inviting participation. Members of the Committee each responded to questions and made other efforts to inform members at their colleges about duties and the expectations of LRCFT Executive Board members.

At the request of the Committee, Chief Negotiator Belinda Lum sent a Notice of Elections to all faculty by on October 30, and each member of the Nominating Committee sent the same notice to his or her college on October 30 or 31. The Notice advised that elections would be held for LRCFT President, LRCFT Secretary-Treasurer, LRCFT Representatives (3 per college), LRCFT Part-Time Representatives (1 per college), and LRCFT Delegates to the 2025 Convention of the California Federation of Teachers.

The Notice included the following timeline:

Wed., October 30	Notice of Election and Nominations
Wed., November 13	Nominations close
Wed., December 4	Electronic voting opens
Wed., December 11	Electronic voting closes – ballots tabulated automatically
Fri., December 13	Results announced

In addition to the official Notice of Elections, sent to all faculty, an email was sent to members of the Executive Board whose terms are expiring, inviting them to inform the Nominating Committee directly if they wished to seek re-election. Under the LRCFT Constitution, candidates may be nominated by a nominating petition, or directly by the Nominating Committee. **Nomination Period**

**Candidates for Executive Board**

The following email requests were received from Executive Board members seeking nomination for re-election:

<b>Name</b>	<b>College/LRCFT</b>	<b>Position</b>	<b>Date</b>
Jacob Traugott	SCC	Part-Time Representative	11/4/2024
LaQuisha Beckum	ARC	Part-Time Representative	11/4/2024
Gabriel Torres	CRC	Representative	11/5/2024
Linda Sneed	CRC	Part-Time Representative	11/5/2024
Iris Dimond	CRC	Representative	11/5/2024
Rebecca Goodchild	SCC	Representative	11/5/2024
Kalee Christensen	FLC	Part-Time Representative	11/6/2024
Josh Fernandez	FLC	Representative	11/6/2024
Katie Carbary	SCC	Representative	11/8/2024
Stephanie Rowe	LRCFT	Secretary-Treasurer	11/10/2024
Jason Newman	LRCFT	President	11/12/2024
Scott Faulds	FLC	Part-Time Representative	11/12/2024
Michael Angelone	ARC	Representative	11/12/2024

**Table 1.**

Nomination and/or Nominee forms were received for the following people:

<b>Name</b>	<b>College/LRCFT</b>	<b>Position</b>	<b>Nomination Forms</b>	<b>Nominee Forms</b>	<b>Complete Petition</b>
Monique Dalton	SCC	Part-Time Representative	4	0	NO
Iris Dimond	CRC	Representative	1	0	NO
Scott Faulds	FLC	Part-Time Representative	2	1	NO
Jason Newman	LRCFT	President	9	0	NO
Arturo Reyes	SCC	Part-Time Representative	0	1	NO
Stephanie Rowe	LRCFT	Secretary-Treasurer	2	0	NO
Linda Sneed	CRC	Part-Time Representative	1	0	NO
Gabriel Torres	CRC	Representative	7	1	YES
Jacob Traugott	SCC	Part-Time Representative	4	1	NO
Robert Unzueta	SCC	Representative	5	1	YES
Ivan Zaigralin	CRC	Representative	11	1	YES

**Table 2.** Some current Executive Board members began assembling a nomination petition before they were informed that they could be nominated by the Committee. They then informed the Committee of their desire to run for re-election and ceased assembling the petition.

**Candidates for Delegate to CFT Convention**

Self-Nomination forms for Delegate were received from the following people:

- Monique Dalton – SCC
- Ambyr Gage – CRC
- Oranit Limmaneeprasert – ARC
- Evelyn (Terry) Patten-Armbrust – FLC
- Jacob Traugott – SCC

**Nominating Committee Meeting**

The Nominating Committee met at 2.00 p.m. on November 13 to discuss nominations. The following actions were taken:

- The Committee voted to nominate all the Executive Board members who had expressed an intention to run for re-election (see Table 1).
  - Note: One change was made in relation to FLC candidates. Kalee Christensen and Scott Faulds both expressed a desire to run for the Part-Time Representative position. There was also a vacant Representative position. Rather than have a contested election for Part-Time Representative and a vacant Representative seat, the Committee agreed that FLC President Kalinda Jones would approach the two candidates and see if one of them would be interested in filling the Representative position. Kalee Christensen agreed to be nominated as Representative instead of Part-Time representative.
- The Committee voted to approve the nominations of those candidates who submitted complete Nomination Petitions (see Table 2).
- The Committee voted to approve the self-nominations of the five candidates for Delegate.
- After discussion, the Committee voted to nominate the following candidates directly:

<b>Name</b>	<b>College</b>	<b>Position</b>
Monique Dalton	SCC	Part-Time Representative
Arturo Reyes	SCC	Part-Time Representative/Delegate
Erica Tyler	FLC	Representative
Veronica Lopez	ARC	Delegate
Belinda Lum	SCC	Delegate

**Table 3.**

**Departures and Vacancies**

The following members of the Executive Board chose not to run for re-election:

- Rob Griffin (Representative, ARC)
- Teresa Urkofsky (Representative, ARC)
- Leon Smith (Representative, CRC)
- David Reese (Representative, FLC)
- Jackie Vargas-Oñate (Representative, SCC)

The Committee wishes to sincerely thank all these departing Representatives for their service to the LRCFT.

These departures and the nomination process have resulted in the following vacancies that will not be filled by new candidates during the current election:

- ARC Representative x 2
- FLC Representative

## **Elections**

### **Uncontested Elections**

Because there were, in most races, insufficient candidates to require contested elections, the following candidates are, under the LRCFT Constitution, automatically declared elected: LRCFT

- Jason Newman – President
- Stephanie Rowe – Secretary-Treasurer

#### American River College

- Michael Angelone – Representative
- LaQuisha Beckum – Part-Time Representative Cosumnes River College
- Iris Dimond – Representative
- Gabriel Torres – Representative
- Ivan Zaigralin – Representative
- Linda Sneed – Part-Time Representative

#### Folsom Lake College

- Kalee Christensen – Representative
- Joshua Fernandez – Representative
- Erica Tyler – Representative
- Scott Faulds – Part-Time Representative Sacramento City College
- Katie Carbary – Representative
- Rebecca Goodchild – Representative
- Robert Unzueta – Representative

### **Contested Elections**

There are three (3) candidates for the Part-Time Representative position at Sacramento City College:

- Monique Dalton
- Arturo Reyes
- Jacob Traugott (incumbent)

SCC Part-Time faculty will have an opportunity to elect the Part-Time Representative by electronic ballot, beginning on December 4 and ending on December 11.

Michael Henderson is working with the elections team at the American Arbitration Association, the organization approved by the Executive Board (EB Meeting, November 1, 2023) to run our electronic ballots, to prepare the ballot for this election. The cost for the election will be \$1,500. The flat fee if all elections were contested would have been \$2,500, but because we only have an election at one campus, we receive a reduction in the rate.

## **Discussion**

### **V. LRCFT Treasurer Report:**

Rowe reviews October 24 Management Report and annual LRCFT year end for June 2024.

### **VI. Constitution and By-laws:**

Henderson reviews proposal changes to:

- Scope and Authority of the Executive Board
- Voting Members and non-voting members of the Executive Board
- Caucus Chairs
- LRCFT President votes

## Reports

### VII. Chief Negotiator Report:

Worked on various Class and Step placement issues for new faculty. Majority of issues are at SCC and involved failure to adequately account for occupational experience.

Reviewing emails, ESAs, and other related documents to establish evidence related to ESA payment and back pay issues impacting some faculty in FLC Career Education Division. Part of an ongoing issue that Kalinda Jones has been working on.

Moratorium Taskforce

- Negotiating additional Moratorium taskforce payments. This will pay committee members who do not have release time for their hours. Asked that they extend the double the 'ESA Rate' from last year. Currently establishing number of hours. Negotiated additional payment for Andrea Greenwell for additional hours she provided on top of taskforce to work with a subcommittee to integrate feedback and information.
- The Taskforce is approximately 80% done with a first draft of the policy. There has been general agreement that the document integrates language for compliance with NAGPRA and CalNAGPRA while also integrating suggested supports and language that allows departments who choose to do additional work to repatriate items outside NAGPRA or other work related to their collections to do so.
- Expect the first read of the document to go to District Academic Senate at the beginning of December.
- After the first read, the document will go to the College Senates and to the Tribes for Feedback.
- The Taskforce will review all feedback and integrate what it can.

Worked on a few issues related to the use of ESAs. Emphasized to the District the need to have a clear set of procedures, consistent and transparent rates, and that work should not begin until authorization has happened in writing.

District has our proposal to increase the number of hours PT faculty get for serving on Senate or curriculum committee. Will finalize it before end of semester.

Currently negotiating settlement for evacuation of the ARC library. Used the Davies Hall settlement as a template for those negotiations.

Will need to have a discussion with District regarding how to structure performance review for College Nurses. Creating an MOU to pay our Coaches for their Playoff time.

Meetings:

Moratorium Task Force Meetings and Retreat (4 different meetings)

Steering Meeting

DRT Meeting

Meet and Confer on PREP Grievance

Davies Hall PERB meeting

SUJIC

Calls related to Step and Class placement Issues

LRCFT Accessibility Meeting

Meeting with FLC Coaches

### VIII. Graphic Design Report:

11/20/24	Holiday Party	2	email flyer combo
11/13/24	La Familia Wrap Party	1	email flyer
11/18/24	Social Media	0.25	post about team building activity
11/15/24	Event Photography	4	Team Building activity at ARC's Oak Café
11/12/24	Holiday Party	0.5	email flyer
11/12/24	Union News Update	4	email and changes
11/6/24	Union News Update	4	Website setup

10/30/24	lrcft.org	0.5	Update Minutes
10/30/24	lrcft.org	0.5	Election Forms
10/25/24	lrcft.org	0.25	fix per Linda Sneed
10/23/24	Criminalization of faculty/students	3	changes to flyer + google slides for presentation
10/16/24	email logos	0.25	for Jason to political campaign
10/16/24	email logos and QR code Political campaign- colette Harris- mathews	0.5	Kalinda
		2	Postcard design - photos low res
11/20/24	Holiday Party	2	email flyer combo
11/13/24	La Familia Wrap Party	1	email flyer
11/12/24	Holiday Party	0.5	email flyer
11/12/24	Union News Update	4	email and changes
11/6/24	Union News Update	4	Website setup
10/30/24	lrcft.org	0.5	Update Minutes
10/30/24	lrcft.org	0.5	Election Forms
10/25/24	lrcft.org	0.25	fix per Linda Sneed
10/23/24	Criminalization of faculty/students	3	changes to flyer + google slides for presentation
10/16/24	email logos	0.25	for Jason to political campaign
10/16/24	email logos and QR code Political campaign- colette Harris- mathews	0.5	Kalinda
10/16/24	mathews	2	Postcard design - photos low res

## **IX. College Reports:**

### **1. ARC President Report – Jenkins**

#### **Meetings and Campus Activities**

- October 16 - LRCFT Executive Board
- October 17 - Dual Enrollment Taskforce
- October 18 – Professional Standards Type A/B Leave Committee
- October 22 - ART & LaQuisha Pres./VP Meeting
- October 23 – Met with LRCFT faculty member
- October 24 – ARC Union Team
- October 24 – Met with LRCFT faculty member
- October 28 – Walkthrough of the Oak Café for the ARC Team Building Event
- October 28 – SUJIC
- October 28 - Chancellor's Cabinet Meeting
- October 31 - Dual Enrollment Taskforce
- November 5 - Nicole Porter, Interim ARC VP of Student Services
- November 5 – Angela Milano, Interim ARC VP of instruction
- November 6 - LRCFT Executive Board
- November 13 - Met w/ Counseling Dean Nisha
- November 13 – LRCFT President's Meeting
- November 13 - Met with Teresa (Campus Rep & LaQuisha (VP) regarding ARC hosted LRCFT EB Dinner
- November 15 – ARC Happy Hour
- November 15 – ARC hosted Team Building LRCFT EB Dinner
- November 18 – SUJIC
- November 19 - DAS

## **Actions Resolved**

- Math 333 course cancellation

## **Ongoing Faculty Issues and Concerns**

- Adjunct professional development form
- Campus and Faculty Workstation Safety and APP
- Career Center staffing and counseling services
- Classroom assignments
- Counselor workload issues
- Davis Hall
- Facilities management work orders
- Faculty experiences and representation during the grievances process
- Homebases staffing issues
- Nursing shortage
- Portable Village 3
- Retro pay and retirement
- Salaries

## **ARC VP/Part-time Rep Report – Beckum**

### **EB meetings**

Discussed:

- Ai (workload issue)
- VP elections (how will this be done in the future?)
- Bylaws/constitution review
- Holiday party (Track 7)
- Union end of year gathering (Oak Park Brewing)
- Team-building dinner (ARC)
- Financials review (no issues, upload to site for members to view)

### **PAC 10/23 3p-5p**

Attended all meetings

- Focus: interviewing candidates for local races

### **PTFIC 10/21, 4p-6p Discussed:**

- will happen this Thursday, and report out next time.

### **Campus VPs meeting**

- no meeting to report

### **SJC 11/15 12p-1p**

I wasn't in attendance due to the group deciding an hour before the meeting to meet.

### **Pres/VP meeting**

Discussed during happy hour 11/15

- does CFT keep a master list of legislative bills coming down the pike?
- invite CFT to EB meetings
- will legislative info go into the newsletter?
- need student stories of CCC experience

### **Other meetings:**

#### **ARC team meeting 10/24 10a-10:30a**

Discussion:

- centered on the team-building dinner



**ARC Happy Hour** 11/15, 2p-4p

**Academic Senate** participation 11/7, (3p-5p) Concerns:

- hiring prioritization list shared
- cluster hire information complete, one-year pilot
- noncredit taskforce
- Annual Unit Plans due 11/22
- Tutoring: students pay for own fingerprints as of 10/1/24, new hiring process horrendous (taking months instead of weeks), Dean turnovers impacting processes, SSRC tutors moved to LRC, admin will be at the next meeting to discuss this

Items further discussed:

- ASCCC plenary resolutions
- Ai guidance

**SUJIC** 11/18 Discussed:

- MATH 333 (33): other college to implement 373 & 374, ARC 375
- hiring head of HR for both faculty and classified
- impressions soon for Jake Knapp's former position
- Faculty placement issues (also impacting LTTs): need info for meeting 12/9
- PV3 simultaneously being planned with plans for new building (Davies Hall)

**DRT** 10/23 2p-3p

Discussed:

- mgmt not legally required to notify faculty of Weingarten rights -Backpay issues for FLC, ARC, and CRC

**CRC Predictors of Course Success** 11/15, 12p-1:30p

5 key findings (should be used as a starting point, not adjective): -previous academic achievement made a positive impact

- first time students were disproportionately impacted
- AA/Black students low success (english, stat, psyc)
- Latine students low success (english, stat, comm.) -low-income students low success (english, stat, psyc)
- Questions I was left with:
  - does attendance matter?
  - basic skills?
  - teaching/learning styles (of faculty)
  - course materials delivery
  - slowing down the curriculum, or being flexible with what we choose to cover

**ARC Black Parliament/Collective**

No meeting notes to report

**Other work:**

**Umoja conference** 10/31-11/02

- attended daily workshops (some were AMAZING - want to know more? Contact me)
- attended daily morning panels
- was able to commune with ARC students I'd never met, and with students from across the state
- one thing noted from speaking with students: there weren't any workshops run by students, and when I asked students why they thought that was...

Their response: because I think they want people with "credentials" to run the workshops.

My response was that that should change

Overall good experience for my first time attending. On the last day the creators of Umoja and statewide folks were recognized. It was interesting to see everyone on stage either from Los Rios or retirees from Los Rios.

## 2. **CRC College President Report: Aldredge**

### Meetings

- SUJIC – October 28<sup>th</sup> and Nov 18<sup>th</sup> (L. Sneed) @ 2 pm
- Chancellor’s Cabinet – October 28<sup>th</sup> and Nov 18<sup>th</sup> (L. Sneed) @ 3 pm
- DRT – October 23<sup>rd</sup> @ 2 pm
- PAFC Meeting October 23<sup>rd</sup> 3 pm
- Department Chair Meeting – October
- LRCFT Executive Board Meetings 10/16/24 & 11/3/24
- District Academic Senate meetings – 11/5 & 11/19
- CRC Health & Safety Committee 11/18/24 – campus safety issues
- LRCFT Presidents Meeting (monthly) – 11/13/24
- CRC Academic Senate 10/25/24
- CRC College Representatives meeting – 3<sup>rd</sup> Wednesday at 2 pm 11/20/24
- CRC Social for Faculty – Friday, November 8th 3-5 pm Dust Bowl – Elk Grove
- Monthly LRCFT office hours 3<sup>rd</sup> Wednesdays – 1-3 pm via zoom 11/13/24
- Meeting with LRCFT Vice President – biweekly Mondays @ 4 pm as needed
- Meeting with President Bush & VP Leadership Team along with College Reps – Dec 13th
- BIRT Meetings – bi-weekly; Tuesdays & Thursdays – met on 11/5/24
- Vice President Student Services Meetings – Thursdays at 11 am; every other week
- Ongoing meetings and emails with faculty compliance issues & grievance issues
- Ongoing emails and text messages between college presidents/ED regarding union issues
- Multiple email messages among LRCFT Presidents and LRCFT Leadership

### **Upcoming Meetings:**

CRC Senate 11/22/24 (changed from 11/8)

PACF – November 27th @ 3 pm

DRT – November 27th @ 2 pm

District Academic Senate December 3<sup>rd</sup> @ 3 pm

SUJIC –December 16th @ 2 pm

Chancellor’s Cabinet – December 16th @ 3 pm

LRCCD EEOC Committee Meeting (LRCFT Rep): suggested review of Equity Reflection Statements and support PD recommendations; next meeting October 2024

LRCFT College Presidents; Counseling Department Chairs; Chief Negotiator; ED Henderson; Summary of ongoing counseling faculty issues across campuses – Counseling Interns

### **Conferences/Trainings:**

Appointment to the CFT Retirement Committee 2-year term (23-25) meetings: Virtual; September 21, 2024 – Los Angeles (in person); December 7, 2024 – Virtual; February 1, 2025 – Virtual

### **Ongoing Projects:**

LRCFT Salary Committee – November 20<sup>th</sup> and additional meetings planned

Elections Committee – appointment by LRCFT president; several emails and meetings this Fall semester

Editorial Review Board – TBA

Survey of Vice President positions

Salute to Labor Gala – November 14<sup>th</sup>

## 3. **SCC College President/VP Report: Miller/Goodchild**

Faculty Interaction Summary Since Last Report on 10/16/24

1. Helped faculty members with PRT questions, FTE/load balancing questions, reduced workload questions, adjunct retirement questions, human remains follow-up questions, accessibility questions, placement exam

questions, lab lecture parity questions, student complaint questions, addressed student complaint issue with dean, and more scheduling questions.

2. Worked with elections committee and got 4 new candidates for EB positions.
3. Wrote article for Union News
4. Got a new member

Recurring Meetings:

1. Monthly meeting with President Albert Garcia (President)
2. Monthly meeting with Davin Brown (VPSS)
3. Twice monthly meeting with Devoun Stewart (VPI)
4. Academic Senate weekly meetings weekly Tuesday 12-1pm
5. Meetings with SCC LRCFT VP
6. Monthly meeting Team SCC LRCFT
7. Dispute Resolution Team Meeting 2-3pm 4<sup>th</sup> Wednesday
8. LRCFT Presidents Meeting 2-3pm 2<sup>nd</sup> Wednesday

### **SCC Vice President's Report:**

1. Answered questions about the insurance open enrollment (along with Stephanie Rowe and Katie Carbary).
2. Got a new member (so two new members between BM and I).
3. Held First Friday Happy Hour at Oak Park Brewery on November 1<sup>st</sup>.
4. In the process of setting up holiday donations to La Familia to coincide with the LRCFT Holiday Party at Track 7 on December 7<sup>th</sup>.
5. Union Committees: PAFC, Salary Committee, LRCFT rep and co-chair of the SCC Professional Standards Committee, and SJC.
6. Met with Michael Henderson twice for informal workshops on the contract.
7. Meetings with SCC LRCFT President
8. Monthly meeting Team SCC LRCFT

<sup>1</sup> This document was checked with the Microsoft Word accessibility checker: "No accessibility issues found. People with disabilities should not have difficulty reading this document."

### **X. For the Good of the order:**

Newman announces Coffey campaign will be counting ballots at the union hall from Thursday afternoon through Sunday. Reminds board members of the CFT Convention to be held in San Diego next March. Newman encourages board members to attend. Newman thanks the board for re-electing him as LRCFT President. FACCC will hold their annual A&P conference in February 2025. Traugott suggests the union consider cover the registration cost for one student per campus.

Jenkins congratulates the union and union leaders for addressing the district's attempts to cancel Math 333 classes. Newman made a call, and the classes will not be cancelled.

Jones acknowledges another win for the union. Newman was successful in pushing for part-time faculty to be considered for the Interim Dean position.

Fernandez reminds board members of the upcoming Migra Watch with NorCal Resist.

Smith reports on the meeting held with CCA and CCC regarding part-time faculty healthcare. The two groups don't usually work together. It was good to see the willingness to work together on an important issue.

**Adjourned 5:00 PM**

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Jason Newman, President

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Stephanie Rowe, Secretary-Treasurer