

Los Rios College Federation of Teachers
2126 K Street
Sacramento, CA 95816

February 5, 2025

Present: Jason Newman, Belinda Lum, Michael Henderson, Veronica Lopez, Dennis Smith, Art Jenkins, Michael Angelone, LaQuisha Beckum, Rob Griffin, Bill Miller, Rebecca Goodchild, Katie Carbary, Robert Unzueta, Jacob Traugott, Kalinda Jones, Kalee Christensen, Scott Faulds, Josh Fernandez, Erica Tyler, Teresa Aldredge, Linda Sneed, Iris Dimond, Gabriel Torres, Ivan Zaigralin

Excused: Bill Zangeneh-Lester

Absent:

Consent items passed:

1. LRCFT union swag purchase for 2025-2026 academic year. (\$4500)
2. LRCFT contribution to the 5 Los Rios affinity-based student graduations in mid-May. (\$5,000)
3. LRCFT participation in SCLC's annual *Crab Feed*: Sat., March 8, *The Turn Verein*, 5-9 pm. (\$1500)
4. LRCFT contribution to CRC's *Math Integration Bee* (\$500)

Motions passed:

1. *PT faculty membership social at union hall*
2. *Dispersal of FACCC tickets to faculty*
3. *LRCFT participation in American River cleanup*
4. *Appointment LRCFT campus VPs*
5. *Appointment LRCFT V.P. assessment committee*
6. *Appointment LRCFT Communications Coordinator*

I. Newman convenes the LRCFT Executive Board 3:00 PM

II. Traugott moves to approve December 18, 2024, minutes, Sneed seconds the motion. Motion carries. Dimond moves to approve the agenda with changes, Traugott seconds the motion. Motion carries.

III. Public comment:

Veronica Lopez, ARC Vice President of the Academic Senate, reports during the ARC Senate Meeting on Jan 23rd, Faculty Reassigned time positions were discussed. Distressing news about the status of ARC's Faculty positions with examples were shared. ARC had 13 FT Faculty Coordinators and now they are down to 7. This is what the union would describe as the "shrinking" of our bargaining unit. Lopez asks LRCFT to take a more active role regarding this topic. Four items are requested:

1. Investigate and provide a report about what has happened to ARC's Full-Time Faculty Coordinator positions, including split load positions over the last 20 years.
 - a. An accounting of all Full-Time Faculty Coordinator positions, by year for the last 20 years, including split load positions.
 - b. The report should include recommendations on actionable steps to return lost jobs.
 - c. Reachout to FT Faculty Coordinators to listen and hear their experiences; integrate this into the report.
2. Ask someone on the LRCFT Board to agendize this topic for the meeting on the Feb 19th to outline deliverables.
 - a. To discuss detail needed in a written report with explanations by April 16th meeting
 - b. Provide recommendations and actionable items
 - c. Timeline of actionable items

3. LRCFT prioritizes FT-Faculty Coordinator section(s) of the contract during the next negotiation cycle.
 - a. Integrate FT Faculty Coordinators' experiences into contract negotiations, including having them as part of the bargaining team.
4. LRCFT work with local Senate leaders to review the unique FT Faculty Coordinator job descriptions to set “norms” and honor the nuance of each position, such as re-assign time coordinators and “liaison” positions at ARC.

Vivian Dellon, Araceli Badilla, Connie Ayala and Julie Collier speak about the issue and share their experiences.

Discussion

IV. Faculty delegation: Represent ARC to improve RT bus service:

Benjamin Entgen, ARC faculty member, speaks about RT bus service to ARC. Historic RT route to ARC is given. The goal of a faculty delegation is to rearrange capacity and service to ARC. Entgen requests support from LRCFT. Newman informs Entgen, the next BOT meeting will be held at ARC and faculty should speak bring the issue to LRCCD BOT at the next meeting.

V. Welcome New and Introduce New Campus Representatives:

Newman introduces new Campus Representatives. The representatives are:

- ARC: Bill Zageneh-Lester
- FLC: Erica Tyler
- SCC: Robert Unzueta
- CRC: Ivan Zaigralin

VI. March in March 2025:

Newman discusses upcoming March in March and the message which is “Affordable and Accessible Higher Education”. Hundreds of students from across the state will be attending. Traugott encourages board members to bring students from Los Rios, especially since the event is in Sacramento.

Action

VII. Consent Calendar:

- LRCFT union swag purchase for 2025-2026 academic year. (\$4500)
- LRCFT contribution to the 5 Los Rios affinity-based student graduations in mid-May. (\$5,000)
- LRCFT participation in SCLC’s annual *Crab Feed*: Sat., March 8, *The Turn Verein*, 5-9 pm. (\$1500)
- LRCFT contribution to CRC’s *Math Integration Bee* (\$500)

Sneed moves to approve consent calendar, Dimond seconds. Motion carries.

VIII. AB1705: (1st Read)

Traugott shares proposed resolution addressing AB 1705. Considering the harm done to students and faculty by AB 705 and AB 1705, FACCC has spearheaded reforming the legislation to allow for more student autonomy in selecting the Math and English courses they need to be successful. To expediate their progress, they are seeking community partners willing to make resolutions of support that they can show to the Legislature to demonstrate the public will of faculty among Senates and Unions who seek this change. The request of LRCFT is to make a similar resolution. Suggestions and changes to the proposed resolution are welcomed. Traugott shares a draft resolution addressing AB1705 with the board. The resolution can be brought to the DAS when one additional AS brings the issue forward. Discussion is held. Carbery suggests waiting for the Senate to move forward with the resolution, does not want to get ahead of the Senate. Traugott is open to waiting and pushing the issue to a meeting in March for discussion/action.

IX. Part-time Faculty Membership Social: (1st Read/Suspend/Action)

Beckum discusses the Part-time Faculty Membership event held last fall. The members of the LRCFT Part-Time Faculty Issues Committee would like to host a party for part-time faculty this Spring semester to discuss part-time faculty issues, to help faculty get connected to their union, and to gain some new members. All faculty are welcome. The committee requests LRCFT contribute up to \$1200 for food and non-alcoholic drinks for the event. This is scheduled to take place on the evening of Friday, February 21 at the LRCFT building. Jones moves to suspend the rules, Jenkins seconds. Motion carries. Aldredge asks Rowe how the cost fits into the LRCFT budget. Rowe informs the board that LRCFT is under budget. Dimond moves to approve support and to provide \$1200, Traugott seconds the motion. Motion carries.

X. LRCFT Contribution to CFT's Disaster Relief Fund: (1st Read)

Rowe discusses the recent LA fires. Some of our union siblings in Los Angeles have lost their homes in the recent fires. The President of CFT Los Angeles has provided a list to the CFT statewide list serv of the names of the fire victims. Lum informs board members that the LA Faculty Guild is providing relief funds through GoFundMe accounts for twelve faculty members. Rowe proposes LRCFT contribute \$100 to each of the union members who lost their homes, Lum seconds the motion. Aldredge proposes increasing the amounts.

XI. LRCFT Legal Defense Fund: (1st Read)

Lum discusses how public sector education unions routinely maintain a Legal Defense Fund to infrequently provide legal assistance to union members in difficult legal circumstances. Considering all the executive orders that are creating difficulties for students and staff and given the Trump game plan on immigration enforcement, Lum suggests LRCFT create this fund for LRCFT union members. The proposal is to increase LRCFT's legal budget. Jones speaks in favor of the proposal and supports the union being proactive. Fernandez speaks in favor of the proposal. Lum suggests speaking to the motion in a closed session.

XII. Dispersal of FACCC A& P Tickets: (1st Read/Suspend/Action)

Traugott discusses establishing a process for dispersal of FACCC tickets. Dimond moves to suspend the rules, Jenkins seconds the motion. Motion carries. Traugott proposes each campus president to send an email to all faculty at their college explaining the ticket allocation and dispersal process. Tickets should be awarded on a first-respond basis. Campus presidents should compile a list of all interested faculty in case of dropouts or no shows. LRCFT purchased a total of 16 tickets. There are 8 tickets for full time and 8 for part time faculty. We can also bring 5 students, which can go to the student senate presidents. Jenkins suggests providing tickets to the student government leaders as well. Traugott reminds board members that tickets for students can be purchased for a reduced rate. Henderson suggests tickets go to union members. Jenkins moves to approve proposal for disbursement of FACCC A& P tickets, Dimond seconds the motion. Motion carries.

XIII. American River Parkway Cleanup February 2025: (2nd Read)

Traugott discusses the proposal for LRCFT participate in the American River Cleanup. The materials to clean, gloves, trash bags, and bottled water will all be provided by the American River Parkway. Traugott encourages board members to invite their students. Aldredge move LRCFT promote the event and invite members and students to participate in the American River Parkway Cleanup, Dimond seconds the motion. Motion carries.

XIV. Board Appointment of LRCFT VPs for each campus: (1st Read/Suspend/Action)

Dimond moves to suspend the rules, Sneed seconds the motion. Motion carries. Aldredge moves to approve appointments for VP of ARC, CRC, FLC and SCC. The appointments are Michael Angelone (ARC), Linda Sneed (CRC), Kalee Christensen (FLC) and Rebecca Goodchild (SCC). Jenkins seconds the motion. Motion carries.

XV. Formation of VP Assessment Committee: (1st Read/Suspend/Action)

The VP Assessment Committee per board direction at the final meeting last semester, will meet one or more times this semester and make a recommendation to the board whether to include the VP positions formally within the LRCFT Constitution/By Laws draft to be submitted to faculty union members for a ratification vote at the end of this semester. The plan is to have the VP positions be two-year elected positions to coincide with the LRCFT election cycle starting in November 2025. Newman recommends that the VP Assessment Committee consists of all current and former LRCFT VPs. The current campus union presidents and chief negotiator should also serve on the committee. Jenkins moves to suspend the rules, Dimond seconds the motion. Aldredge suggests including one college representative per college. Smith discusses the importance of taking into consideration the revision of the constitution/by-laws when considering the assessment of the VPs. Jenkins moves to approve the proposed committee with an additional college representative, Goodchild seconds the motion. Motion carries.

XVI. LRCFT Communication Coordinator: (1st Read/Suspend/Action)

Newman discusses the board's approval of the *Communications Coordinator* position in December 2023 as a one year appointed position at .20 FTE RT. Dimond moves to suspend the rules, Sneed seconds the motion. Motion carries. Newman informs the board that towards the end of last fall, two faculty members expressed an interest in the position and applied. After consideration of union experience, Newman proposes the appointment of LaQuisha Beckum to the Communication Coordinator position for LRCFT. Goodchild move to approve appointment of LaQuisha Beckum, Traugott seconds the motion. Motion carries.

1) Emerging Issues:

Faulds shares that LRCFT has a Bluesky account and would like to know who is managing the account. Requests Reina inquire.

Jones announces ongoing issues at FLC with the Athletics Department. One of the issues is reducing transportation and requiring coaches to provide transportation, which affects the workload. Faulds feels the district is pushing their budget issues off on faculty. Faulds raises issues with Deans at FLC being hired who are not provided with training. Faulds requests information on required training for Deans. Newman gives background information on the New Dean Training Program. Newman attended the training and gives his assessment of the program.

Beckum discusses ZTC and workload creep. Fernandez raises the issue with combing two compressed classes to make load with no additional pay. Goodchild suggests tracking the issue.

Adjourned 5:15 PM

Jason Newman, President

Stephanie Rowe, Secretary-Treasurer