

LRCCD/LRCFT
Memorandum of Understanding

Ability to work 100% Remote for Spring 2022

Background

As the Los Rios Community College District moves back towards on-ground operations next semester in the context of the pandemic, there is an increased demand by students and faculty for online courses and services.

As of the execution date of this MOU, Los Rios Community College District will re-open for Spring 2022. This MOU is being developed with the understanding that the District will no longer be under a local emergency Distance Education addendum.

Agreements

1. LRCFT and LRCCD agree faculty may teach up to 1.0 of their load remotely/online by mutual agreement of the area dean during Spring Semester 2022.
 - a. Courses taught must have full Distance Education approval by the curriculum committee.
 - b. Overload is not part of this calculation.
2. LRCFT and LRCCD agree that full-time Counselors, Librarians, and Coordinators may work remotely up to 1.0 by mutual agreement of the area dean during Spring Semester 2022.
3. New faculty teaching in spring will need to meet district's online training requirement.
4. Faculty may be required to come to a Los Rios facility to meet other professional obligations (e.g. workstation reviews or meetings).
5. To be eligible for 1.0 remote work or online assignment, faculty must receive clearance for the District's vaccination policy. If the faculty member is not in cleared status, the faculty member's load will revert to the contractually allowable maximum.
6. All FT and PT faculty office hours may be offered online during Spring 2022.

Signed by:

LRCCD: Jamey Nye, Deputy Chancellor
Jake Knapp, Associate Vice Chancellor

LCFT: Jason Newman, President
Belinda Lum, Chief Negotiator

