

LRCCD/LRCFT
Memorandum of Understanding

Part-time Faculty Fall 2021

Background

The ongoing COVID-19 pandemic, uncertainty regarding availability of vaccines, and the continuing concerns for public health make it difficult to predict when our colleges will return to normal operations. The Federation and District have a shared interest in protecting the health and safety of our students, faculty, and staff.

As of the execution date of this MOU, Los Rios Community College District intends to partially re-open for Fall 2021. This MOU is developed to advise adjunct faculty of their rights during Fall 2021. Safety provisions related to on-ground instructions will be included in a separate MOU.

Agreements

1. Adjunct Faculty will not have their progress towards preference negatively impacted if they turn down an on-ground assignment. In the event that an Adjunct Faculty turns down an on-ground assignment in the Fall 2021 semester, the Fall 2021 semester shall not be included when calculating the Adjunct Faculty's semesters of employment for purposes of determining preference level consistent with Section 4.10.6.
2. Adjunct Faculty will not have their preference FTE negatively impacted if they turn down an on-ground assignment. In the event that an Adjunct Faculty turns down an on-ground assignment in the Fall 2021 semester, the Fall 2021 semester shall not be included or considered for purposes of calculating averaged preference load pursuant to Section 4.10.6. When calculating FTE load at any preference level consistent with Section 4.10.6, the Adjunct Faculty's most recent and relevant semesters of adjunct load will be considered and averaged as appropriate.
3. Article 4.10.6.4 Preference Process for the assignment of faculty remains in effect for any new FTE offered.
4. The District and Federation agree to extend the [Part Time Healthcare MOU](#) through Fall Semester 2021.
5. The District and Federation agree to extend the [Impossible to convert compensation MOU](#) through Fall Semester 2021.
6. Scheduled performance reviews will move forward for all adjuncts scheduled for review during Fall 2021. Online workstation reviews will follow the agreed-upon format from Fall 2020.

LOS RIOS COMMUNITY
COLLEGE DISTRICT

LOS RIOS COLLEGE FEDERATION
OF TEACHERS

Jamey Nye, Deputy Chancellor

Belinda Lum, Chief Negotiator

Chanelle Whittaker
Associate Vice Chancellor of HR

Jason Newman, President

4/26/2021
DATE