

Los Rios College Federation of Teachers
2126 K Street
Sacramento, CA 95816
March 17, 2021

Present: Jason Newman, Belinda Lum, Gabriel Torres, Oranit Limmaneeprasert, Robert Perrone, Teresa Aldredge, Paul Baltimore, Walter Kawamoto, Julie Oliver, James Telles, Josh Fernandez, Lingling Zhang, Kalinda Jones, Tak Auyueng, Dennis Smith, Iris Dimond, LaQuisha Bekum, Nicole Griffin, Katie Carbary, Matthew Register, Jackie Vargas-Ornate, Arthur Jenkins, Gabriel Torres, Leon Smith, Linda Sneed, Angelo Williams

Excused: Veronica Lopez

Absent: Jesus Limon

- I. Newman convenes the LRCFT Executive Board 3:00 PM
- II. Agenda approved by consensus. March 3, 2021 minutes approved by consensus
- III. Public Comment: LRCCD Board Member Tami Nelson present for Q&A

Reports

IV. Academic Senate: Oliver

District Curriculum Coordination Committee (DCCC) At the March 16, 2021 DAS meeting acted on the following two items from DCCC: The DAS approved the recommendation of LRCCD Policy-7214 changes to allow C- grades from other institutions to count for local degrees only if the C- grade was degree-applicable at the institution from which the C- grade was earned. The DAS recommends the removal of any unit or residency requirement found in college catalogs or other college documents as there is no such requirements in LRCCD Policy and Regulations. Comprehensive Student Survey: The DAS is working the District Institutional Research Office to create and conduct a student survey to determine student interests in online and on ground services and instruction, and to gauge the general feelings and needs of students as we move towards reopening. Next DAS meeting-April 6th. LRCCD Board of Trustees Meeting, Wednesday March 17, 2020 5:30pm; Wed April 14th 5:30pm • ASCCC Area A (virtual) Fri March 26 • ASCCC Spring 2021 Plenary (virtual) April 15-17

V. Negotiations: Lum

- Represented the LRCFT at the CCC State Chancellor's Diversity, Equity and Inclusion Workgroup. (Talking points on page 2 &3). Provided context for our negotiations related to collective bargaining with a specific emphasis on calling folks into the work of equity and movement away from punitive models of equity integration into CBAs
- Presented to the Los Rios Counselors' Association. (Talking points on page 4 & 5). Focused on answer questions related to remote work, contract concerns, and our commitment to addressing ways that Counselors are being de-professionalized.
- We had initially postponed work on the PT MOU because we were going to be entirely online. Recent developments in scheduling mean that we will need to expedite MOUs
- On the recommendation of our reps to the DAPIC committee, we will begin working on an MOU for Popetech –a program that integrates with Canvas and tutors faculty on how to make documents accessible.
- Currently working with District to better understand which provisions of the America Rescue Act will lead to potential improved benefits for Faculty
- Requesting something other than Personal Business day to allow non-classroom faculty to get vaccine.
- JCIT negotiations ongoing. Will discuss in closed session.

Meetings attended:

- Chancellor's Cabinet
- Special meeting with AS and Union Presidents with Chancellor
- State Chancellor's Office DEI Workgroup
- LRCCD: LRCFT Rep Prep Meeting with Amy Brinkley
- JCIT Prep Meetings
- JCIT Negotiations
- DAPIC Prep meeting

- Kandace Knudson –Popetech Overview / DAPIC
- 1 SUJIC Meeting
- State Chancellor’s DEI Workgroup Presentation
- Los Rios Counselor Association Union Presentation
- Training Prep with James
- Family Leave Meeting
- Equity Task Force Chair meeting

Belinda Lum
LRCFT Comments re: Equity and Collective Bargaining
March 8, 2021

LRCFT’s Vision of Success

Our past president, the late Dr. Dean Murakami made our position clear on more than a few occasions. I don’t say this to be controversial or even adversarial –I say it as a matter of record. How is it that despite these concerns, we are still one of the first district in the state to have signed in equity provisions into our CBA LRCFT believes that

- Our working conditions are our students learning conditions
 - Investment in craft of teaching
 - Professional Autonomy
 - Importance of Participatory Governance and Collegial Consultation
- Success is not just about graduation and transfer but also about the experience of learning through exploration, development of life skills, and personal improvement
 - Student success scores are cannot tell you if a faculty member is a good or bad teacher
 - Need for qualitative measures of success
- We need to put the community back in community college. Key to this is investing in social justice unionism that is rooted in anti-racism and equity inside and outside educational contest
 - Work and advocacy on basic needs
 - Immigration protections for faculty, staff, and students
 - Restorative Justice

Despite differences in the how –where we do agree with everyone here in this room is that in order to undo the legacy of white supremacist ideology that higher education is built on, we must work to identify ways to improve in all areas of the academy

Relational Work

- Senate / Union
 - Reconciling directives that can be at odds with one another. The desire for an increased emphasis on equity while simultaneously telling the union that there can be no more workload creep
 - Senate –must be open with all of it’s communication; while negotiations are a closed process
 - The union’s need for input on areas that are either ‘grey area’ or purview of the Senate (e.g. elements of performance review, professional development, college service).
 - Conversations only happen if there is a relationship built on respect and trust, and understanding that we do not always have to agree but should always stay in conversation with one another.

Belinda Lum
LRCA Comments
March 16, 2021

Introduction:

- Professor of Sociology, Sacramento City College
- My expertise is on race, ethnicity, immigration, and workers’ rights
- Come from a background of doing labor research / opposition research
- Worked as a consultant and large group facilitation

- Dean Murakami named me Chief Negotiator last May, and Jason reaffirmed this appointment when he was elected the new LRCFT President
- Focus on a philosophy of teamwork and member engagement
 - 3 EB members who are in counseling – 2 general counselors (Teresa and Jackie), 1 categorical (Art) who I count on to help the work we do and to highlight hot spots and flare ups in counseling
 - Sharing of information whenever possible
 - Direct Democracy –polling our members (e.g. Insurance)
- Delicate balance of what folks want individually versus making decisions that meets the greatest amount of faculty need. We cannot always reconcile this.

Fall 2020 Negotiations

I want to highlight a few key contract changes that were made during the Fall 2020 negotiations. The full summary is available on the LRCFT website. While I've already shared out the negotiated items I think it is important to discuss a few changes

- College Service Section (4.1.3)
 - Reinstates the College Service Form
 - Expands activities to reflect anti-racist and equity related work
- Creates a Mandatory Compliance Training Section (New Section: 4.1.4)
 - Faculty are expected to remain current on their trainings by completing the trainings when notified that their certification has expired.
 - Expected Service will be reduced by two hours and is scheduled at your discretion.
- New equity reflection turned in during the performance review but is not evaluated.
- Minimum eligibility to teach online (Can take the Foundations of Canvas Course)
- We are also continuing negotiations this semester related to Family Leave, Mandatory Equity Training, and the Joint Committee on Impact of Technology

Current Negotiations

- Ability of non-classroom faculty, including counseling, to work some load by remote.
 - By mutual agreement, nobody would be entitled to an online assignment
 - Dean's hold right of assignment. –similar to classroom faculty no guarantee of any remote/online assignment if it was not considered in the best interest of students.
- "Online" Counseling appointments even when we return back
- Technology stipend for all faculty
- Currently negotiating a number of COVID-19 related provisions including but not limited to
 - Right now all counselors will be online for the Fall
 - If the public health conditions improve, FT faculty will be allowed to opt-in
 - No idea what the conditions will be, but theoretically if we are still under social distancing order, then we won't re-open services.
 - Mask order will only be in place if mandated by the state.
 - Safety
 - Rights of faculty in the event location is not safe
 - Availability of PPE
 - Will revisit the waivers based on the conditions to return
 - Protections for part-timers including
 - Hold harmless on preferenced hours if they turn down on-ground assignment.
 - Continuation of benefits

Fall 2021

- In principle, we have an agreement to do a deep dive and negotiate areas of the contract related to Counselors
 - This includes discussions related to Peak Time, Service, Office Time, etc
 - LRCFT believes that areas of the contract related to counselors unfairly de-professionalize the work you do.

VI. PAC Report: Kawamoto

The PAFC met on 3/10. Approved the minutes, which included the special meeting to approve the semester plan (which included the change to focus on the Wes Sac City Council race for our May meeting). Met with Desiree Rojas, president of the Labor Council for Latin American Advancement. Also met with Sacramento County Office of Education Trustee, Karina Talamantes. Walter is working behind the scenes on the West Sac race, SD7 race, and others. Walter made an FB event page for the honoring for Dean next week. Will be reposting the event announcement, along with a new pic of him every day until the event. So far, 21 people are attending (three of them LRCCD Board members) and 18 are interested.

Action

VII. LRCFT Endorsement/Contribution Cesar Chavez March: (Second Reading)

Torres reports LCLAA has produced the posters for the upcoming march. Motion to endorse and contribute \$2000 to the Cesar Chavez March passes by consensus.

VIII. United Farm Workers Request: Endorse AB616: (First Reading/Action/Suspension)

Torres discusses United Farm Worker's request for LRCFT's endorsement of AB616: the Ag Labor Relations Voting Choice Act. The bill provides for a more democratic election process for farmworkers who are facing increasing roadblocks to voting at their places of work because of corporation and ranchers. Lum moves to suspend the rules, Torres seconds the motion. Motion passes by consensus. Torres discusses issues/disputes with corporations regarding workers' voting rights. Telles moves LRCFT endorse AB 616 and send letter of support, Sneed seconds the motion. Motion passes by consensus.

IX. Rising Scholars Network AB717: (First Reading/Action/Suspension)

Jones discusses AB 417 which would establish the Rising Scholars Network statewide to encourage the enrollment, retention and success of justice-involved students in the California community college system. This program would provide education support services to promote and ensure these students' academic success. The bill is supported by Assembly member McCarty and the CCC Chancellor's Office. Dimond moves to suspend the rules, Telles seconds the motion. Motion passes by consensus. Discussion is held. Sneed moves LRCFT endorse AB417 with a letter for support, Dimond seconds the motion. Motion passes by consensus.

XII. SCLC Vaccine Clinic:

Newman announces SCLC will be hosting a vaccine clinic for union members at the end of March. Newman proposes providing a board-approved financial contribution of \$500 to the SCLC for running a union member vaccine clinic and any volunteers to help with the SCLC's two vaccine clinic days of operation. Discussion is held. Lum moves to suspend the rules, Limmaneeprasert seconds the motion. Motion passes by consensus. Lum speaks in favor of motion and encourages work around vaccine education. Lum moves LRCFT support SCLC's vaccine clinic and contribute \$500, Limmaneeprasert seconds the motion. Motion passes by consensus.

XIII. NorCal Resist Bail Fund: (First Reading)

Fernandez proposes LRCFT support and contribute \$1000 to NorCal Resist's Bail Fund. The fund allows NorCal Resist to post bonds for asylum seekers and cut checks to asylum seekers for legal assistance, food and shelter. The fund also provides assistance for brake light repairs. NorCal Resist gave 30 DACA grants in 2020 and 15 grants this year. Discussion is held.

CLOSED SESSION

Discussion

XIV. Equity Training Work Group:

Telles discusses the equity, reflection training work group and the need to start working on a specific hour-long training for the beginning of May. The training should be ready in time for flex. Telles would like the group to work on the training over the next four weeks. Lum discusses having two or three different trainings – one on self-study and one on the equity statement and one on the review process. Lum suggests reaching out to Limon for help on this work group. Discussion held. Sneed volunteers to work with the group. Telles will send an email to recruit volunteers.

Reports

XVI. LRCFT President:

Meetings since March 3

- Los Rios Labor Summit 3/4
- CRC union office hours 3/4
- DAPIC union reps 3/4
- Wells Fargo 3/5
- BOT retreat, 3/5-3/6
- Progressive Alliance conference 3/6
- Steering 3/8
- SUJIC 3/8
- Cabinet 3/8
- Salary Committee 3/8
- Labor Neighbor 3/9
- SCLC vaccine distribution weekly call 3/9
- Senate Performance Review statewide 3/9
- President's meeting 3/10
- Academic Senate role in Perf. Review 3/10
- PAFC meeting 3/10
- LRCFT negotiator Lum 3/11
- Los Rios Labor Summit 3/11
- CRC union office hours 3/11
- SCLC vaccine clinic discussion 3/11
- FACCC conference 3/12
- CRC Senate 3/12
- FACCC conference 3/13
- SCLC Vaccine clinic 3/15
- Cabinet 3/15
- Family Leave faculty 3/15
- LRCA meeting 3/16
- DAS 3/16
- SCLC exec council
- SCLC delegates meeting 3/16
- Steering 3/17
- Re-emerging Scholars 3/17
- BOT 3/17

Local

- **LRCA (Los Rios Counselors Association)**
 - The LRCFT presidents, exec. director, and me met with the Los Rios counselors for one hour at their annual counselors meeting today. They sent us questions ahead of time that we answered during the meeting. We also sent an introduction letter to them before the meeting
- **BOT Retreat overview**
 - I attended the LRCFT BOT retreat March 5 and 6. Belinda Lum, Julie Oliver, and Alisa Shubb also attended. We were the only attendees and they knew it. The event was not recorded.
 - The BOT provided interesting commentary. We took notes.
 - The BOT retreat documents are worth reading. See BOT agenda and LRCFT board doc attached.
- **Rodda bust update**
 - The district has taken possession of the Rodda bust and has walked the site in preparation for the construction of the pedestal at district expense. The bust will be displayed at some point in time in Rodda Hall at SCC.
- **LRCCD Fall Reopening update**
 - Sac Bee article on Los Rios Reopening plans for Fall semester:
<https://www.sacbee.com/news/local/education/article249786848.html>
 - EGUSD article on reopening:
<https://www.sacbee.com/news/local/education/article249848643.html>
- **CFT convention overview**
 - Last time the convention met was 2019.
 - <https://www.cft.org/tag/cft-convention>.
 - I am running for VP of the CFT. Linda Sneed is also running for re-election as VP.
 - The convention website launches on March 15. Delegates must register on the convention website. See <https://www.cft.org/convention-call>
- **Honoring of Dean Murakami**
 - On March 19, we will hold a virtual memorial for Dean Murakami from 3-4:30 pm for Los Rios employees, friends, and Dean's immediate family.
 - ARC memorial last January written comments about Dean:
<https://www.kudoboard.com/boards/9evY1UxF>
- **SCLC**
 - *Labor Neighbor* meeting as part of the SCLC. Discussion of local labor actions and legislation (board docs).
 - *Local Union Coordinator Program* is a new initiative by SCLC. Each local union should designate a contact person to connect their union to other unions in the SCLC to provide updates on labor legislation and actions for mutual support. Robert Perrone will serve as our LRCFT union coordinator contact.
 - SCLC is supporting AB 237 (Gray), the *Public Employee Health Care Protection Act* (health insurance during strikes), and AB 257, the *FAST Recovery Act* (fast food workers).
 - SCLC is running a vaccine clinic for union members on March 21 and 25. See agenda item for this week's LRCFT exec. meeting.
 - I was elected to the executive council of the CLC at its previous meeting to fill the last 18 months of Dean Murakami's vacant two-year term. There were no other candidates. The first SCLC exec. board. is tonight.
- **Website update**
 - Robyn Waxman is updating the LRCFT website over spring break. I am working with her and will bring the new design to the board at an upcoming meeting.

- Reina will serve as the contact person moving forward for updating the site and making minor changes.
- Please send Reina any photographs for the site.
- **Los Rios Student Graduation Ceremonies**
 - We need to decide if we will fund the various graduation ceremonies this semester. Requests are coming in for funding.
- **LRCFT exec. board retreat**
 - I would like us to convene a retreat as part of a re-examination of LRCFT practices. Based on our workflow and vaccines, I think we should do the retreat at the start of Fall semester preferably before the first day of classes.
- **Repaint LRCFT sign in front of our union hall on K st.**
 - Our main sign in front of our union hall mentions mixing labor and art. Perhaps it is time to repaint the sign to say something like, *“LRCFT: Fighting for Labor and Social Justice*
 - *We are getting estimates to repaint the sign. Estimated cost is \$450.00*
- **Salary Committee**
 - The new Salary Committee will meet Monday March 22 from 4 to 5 pm.
- **Listening Sessions**
 - I have an interest along with our Chief Negotiator Belinda Lum in meeting with various constituency groups to get a better understanding of their contract needs: coaches, counselors, librarians, nurses, La Comunidad, Black Faculty and Staff Caucus, and CTE.
 - I also plan to visit each campus virtually by asking each campus president to host a Q & A session with faculty. I have done this at CRC a few times and also attended the Part Time faculty caucus.

XVII. Legislative Liaison Report: Limmaneeprasert

The California Tax on Extreme Wealth Sponsored by CFT & Announced on March 15, 2021 From the CFT website: On March 15, Assemblymember Alex Lee introduced a new legislative package, The California Tax on Extreme Wealth. Sponsored by CFT, the package would implement a 1% tax on wealth in excess of \$50 million per household in our state, with an additional 0.5% on wealth in excess of a billion dollars, to raise approximately \$22 billion a year to fund our recovery. It asks those who have made so much to contribute a small percentage of their extreme wealth so that our families and our communities can recover from the pandemic and can rebuild their lives. Sign the pledge in support of the California Tax on Extreme Wealth FACCC and CFT Legislative Update The big topics for the March 22nd FACCC Legislative Committee meeting will include AB 1040, AB 928, and AB 99. Because of Belinda’s strong support for AB 1040, I will include a detailed report below. AB 1040 (Muratsuchi) - Ethnic studies in CCCs From the Legislative Council's Digest This bill would, commencing with the 2022–23 academic year, require each community college district to offer courses in ethnic studies at each of its campuses. The bill would require that the units earned by students for successful completion of these courses would be eligible for transfer and, if applicable, would meet ethnic studies graduation requirements at the California State University. Michael Young, CFT lobbyist, wrote this in his email to me: The Leg Cmte recommended not taking a position on this one for now. I believe folks were fine with requiring CCs to offer the course but there was concern about making it a AA degree requirement.” The FACCC Legislative Committee will continue to discuss this bill at its March22nd meeting. At the March 8th meeting, some members and I spoke in support of the bill. However, some were concerned about legislating curriculum because they said CA Education Code §70902 (b) (7) says that it is “the right of academic senates to assume primary responsibility for making recommendations in the areas of curriculum and academic standards.” Additionally, the FACCC Policy Committee wrote a statement on legislation regarding curriculum and recommended that such legislation be “crafted in the most general and broad terms possible,” and “be developed with the assistance of faculty who can bring expertise and depth of understanding to the issues.” I had a private discussion with Debbie Klein, FACCC president, and communicated to her that the statewide ethnic studies council and some Los Rios faculty members strongly support the bill. She shares our interest and supports the bill. I also wrote several points in support of the bill on the Google Doc for the committee members to share their thoughts. The ASCCC has not clearly expressed its position on the bill. However, it opposed a similar bill (AB 3310) last April and, in its letter to Muratsuchi,

cited the following reasons: 1. Each college and the community it serves must be allowed to assess local needs, including individualized instruction, transfer opportunities at surrounding universities, and the likelihood of being able to hire faculty in specialized disciplines that would be required by the bill. 2. The ASCCC, like all faculty teaching in systems of higher education, emphatically maintains that curricular design is and should be the responsibility and purview of faculty who are experts in their specific disciplines.

XVIII. Campus Updates:

1. ARC – Limmaneeprasert

From March 3rd to 16th, answered members' emails and phone calls and helped them with general union and contract issues, including reopening concerns, five-month law pay issue for counselors, type A/B leave eligibility, workload, due process for faculty when students file a complaint with a dean, office hours in relation to the compressed calendar, part-time preference and assignments, ESA for part-time faculty serving on the academic senate, medical insurance, and Safety Center part-time faculty's compensation for course materials, backpay on lecture sections, and mask-wearing monitoring concern). Additionally, I performed the following tasks: " Attended an EB meeting, March 3rd " Conducted an ARC membership meeting, March 5th " Attended a SUJIC meeting, March 8th " Attended the chancellor's cabinet meeting, March 8th " Attended an LRCFT Salary Committee meeting, March 8th " Conducted an ARC Faculty Workload Committee meeting, March 9th " Conducted a meeting with the Safety Center dean and part-time faculty, March 9th " Attended the ASCCC workshop titled The Role of the Academic Senate in Faculty Evaluation, March 10th " Attended an LRCFT president's meeting, March 10th " Attended an LRCFT PAFC meeting, March 10th " Represented LRCFT at the Type A/B Leave Committee voting meeting, March 12th " Attended the chancellor's meeting titled Faculty Conversation on Expanding Face-toFace Instruction and Services, March 15th " Wrote an ARC Faculty Workload Committee update and emailed it to the ARC faculty, March 15th " Met with the ARC VPI to (issues discussed: fall scheduling, office hours, department chair eligibility, Safety Center mask-wearing monitoring) " Created a flyer for the March 18th ARC membership meeting and emailed it to the ARC faculty, March 16th " Conducted a phone conference with the Safety Center dean, March 16th " Attended the Sacramento Labor Council meeting, March 16th

2. FLC – Telles

Internal

FLC Team Meeting held

Grievances

At district-stage on grievance on not paying faculty for prior month's work

Team Worked w/ Members on:

Reopening

Preference

Performance Evaluation

Sabbatical Issue

Coaches Issues

Foundations of Canvas Course Design (process & pay issues)

Salary Scale Advancement

Counselor Issues

Dropping Students/Attendance Questions

Class Caps

Insurance Increases

Workload Committee Questions

Faculty member's full names on student facing schedule

Disgruntled student question (angry about grade earned)

Work modification due to injury question (specialized software)
Reduced load question

Workshops and Other Offerings

Held 1st Membership Meeting
Held Performance Evaluation Training

Meetings

Chancellor's Cabinet
Senate
JCIT Prep Meeting
JCIT
LRCFT Presidents' Meeting
PAFC
Senate/Union/District Meeting
LRCA

3. CRC – Aldredge

Meetings

- SUJIC Meeting 3/8/21
 - Faculty issues around returning to campus
- Chancellor's Cabinet Meeting 3/8 & special meeting 3/15
 - Returning to campus & changing county regulations
- Prep for JCIT Meeting – 3/8/21
 - Meeting with Paul Baltimore on Counseling issues related to technology
- CRC Health & Safety Committee 3/8/21
 - Safety plans online; HVAC being updated; no changes to coming on campus (get permission first)
- LRCFT College Presidents Meeting – 3/10/21
 - College issues
- LRCFT PACF 3/10/21
 - Interviewed Elected Officials and potential candidates
- CRC Union Office Hour – (weekly at 3 pm on Thursdays)
 - Faculty access to offices; contact tracing; when can we hire new faculty; salary; class caps
- CRC Adjunct Faculty Office Hour- (weekly at 2 pm on Fridays)
 - Reopening concerns, potentially uncompensated work for completing safety plans
- Los Rios Counselor Association Meeting
 - Rumor of Centralized counseling should remain on radar; centralized admissions & Financial aid could also create workload creep for counselors; seeking parity in all remote practices; safety precautions for working online; salary step increases (how many faculty are at step 15); overload pay equity; degree planner and e-forms are still creating counseling workload issues; Los Rios Colleges Online – examine extended use of success coaches and overlap of
- Meeting with College President Edward Bush 3/17/21
 - 2nd level Grievance
- BIRT Meeting – 3/8/21 & 3/15/21
 - BIRT referrals; next meeting 3/22/21
- Meeting with VP Instruction scheduled - 3/18/21
 - Workload committee meeting scheduled for March 26th @ 8 am
 - Regular monthly meetings scheduled for 3rd Thursday @ 4:30 pm

Upcoming Meetings

- District Senate 3/16/21
- Meeting with VPSS Claire Oliveros – as needed
- CRC Senate 3/19/21
- LRCFT College Reps meeting – next meeting on March 19th TBD

- Council of Chairs 3/26/21
- DRT Meeting – 3/24/21

Grievances

- New inquiry

Training

- Advanced Equity Literacy Facilitator Training – 2 week series – March 2021

Hiring Committee

- Appointment to AVC – Instruction (LRCFT Rep) – interviews 4/7 & 4/8

4.SCC – Lum

Held our First Friday Membership Meetings

- Folks wanted to discuss concerns related to re-opening plans and the desire to create some greater flexibility
- Concerns over the growing uncompensated workload related to re-opening
- Frustrations related to lack of clarity on how different categories are defined (e.g. hard to convert).
- Discussed the fact that FT faculty will be ‘opting in’.

Discussions regarding Performance Review and desire for training

Attended a 2nd level grievance meeting with faculty member

Provided advice to specific departments regarding academic freedom, hostile communications

Researching two potential grievances

Email discussions regarding LRCO Counseling

Meetings attended:

- Meeting with President Gutierrez
- Meeting with VPI Albert Garcia
- SCC Local Leadership Meeting
- 2 Academic Senate Meetings
- Ethnic Studies Meeting
- Celebrate City
- Calls with Faculty in Aero, Dental Hygiene, Math, Nursing regarding area flare ups
- LRCFT Presidents’ Meeting
- SUJIC

Meeting adjourned 5:15 PM

Jason Newman, Interim President

Ling Ling Zhang, Secretary-Treasurer