

**Los Rios College Federation of Teachers**  
**2126 K Street**  
**Sacramento, CA 95816**  
**December 16, 2020**

**Present:** James Telles, Jason Newman, Belinda Lum, Gabriel Torres, Oranit Limmaneeprasert, Linda Sneed, Tony Barcellos, Robert Perrone, Teresa Aldredge, Paul Baltimore, Walter Kawamoto, Julie Oliver, James Telles, Josh Fernandez, Ling Ling Zhang, Kalinda Jones, Veronica Lopez, Tak Auyueng, Tami Wooden, Dennis Smith, Jesus Limon, Angelo Williams, Teresa Urkofsky, Alex Peshkoff, Iris Dimond, LaQuisha Bekum, Nicole Griffin, Katie Carbary, Matthew Register

**Excused:** Dean Murakami

**Absent:** Sandra Guzman

- I. Newman convenes the LRCFT Executive Board 3:00 PM
- II. Agenda approved by consensus. December 16, 2020 minutes approved by consensus
- III. Public Comment: Newman Thanks Annette Barfield, tony Barcellos, Sandra Guzman and Dennis Smith for their many years of service on the executive board. Welcomes new executive board members to the board Nicole Griffin, La Quisha Beckum, Art Jenkins, Matthew Register, Iris and.

**Reports**

**IV. Academic Senate: Julie Oliver submits written report –**

Los Rios Ethnic Studies Council - The Los Rios Ethnic Studies Council was approved by the DAS on Tuesday December 15, 2020. Now college AS Presidents are identifying faculty interested in serving on the council.

Los Rios CCD Ethnic Studies Faculty Council -Membership

- One from each college ethnic studies faculty or faculty who meet min quals/equivalency requirements (4)-one will act as chair
- One from each college related discipline faculty (4)
- One AO representative (1)
- One DCCC faculty rep (1)

Tasks/Goals

- Immediate
  - Evaluate existing CRC and SCC ETHNS approved courses against CSU Area F requirements
  - **BY FRIDAY, JANUARY 22, 2021**-Send forward through curriculum process any existing CRC and SCC ETHNS approved courses for CSU Area F approval
- Long-Term
  - Evaluate proposed cross-listed courses to meet the CSU requirements, meeting DCCC and local curriculum committee timeline requirements
  - Create proposals for the future of ethnic studies programs, degrees, and courses in the district
  - Consultative body for ethnic studies discipline input on equivalency decisions for hiring

Potential Mandatory Equity Training Work Group

- The faculty have been appointed to this work group, and Belinda and Julie met with the faculty co-chairs to discuss the scope of the work.

LRCFT/DAS Equity Training Work Group

**LRCFT**

Kalinda Jones (co-chair), FLC, Social Work/ Human Services Professor

Karla Rojas, SCC, Math Professor

**DAS appointments**

Veronica Lopez, ARC, Nutrition Professor

Lesley Gale, CRC, English Professor

David Lacy, FLC, English Professor

Debra Crumpton (co-chair), SCC, Business Professor

Future Events

- Next DAS meetings- Jan 19<sup>th</sup>, Feb 2<sup>nd</sup> [First and Third Tuesdays 3-5pm]
  - LRCCD Board of Trustees
  - Meeting, Wednesday December 16, 2020 5:50pm

- ASCCC Part Time Institute (virtual)-Feb 18-19, 2021 \*FREE\*

Los Rios CCD Academic Senate Call to Action -Approved Tuesday November 17, 2020

The four Los Rios Colleges and the District Academic Senate support the Academic Senate of California Community Colleges (ASCCC) Fall 2019 Plenary Resolution “Support Infusing Anti-Racism/No Hate Education in Community Colleges” . Specifically, to the following Resolved statements from that resolution:

- *denounce racism for its negative psychological, social, educational, and economic effects on human development throughout the lifespan;*
- *take steps to not only strive for a greater knowledge about and the celebration of diversity but also to support deeper training that reveals the inherent racism embedded in societal institutions in the United States, including the educational system, and asks individuals to examine their personal role in the support of racist structures and the commitment to work to dismantle structural racism; and*
- *infuse Anti- Racism/No Hate Education in all its activities and professional development opportunities to the degree that doing so is feasible.*

To achieve this, our Academic Senates are committed to:

1. Include a discussion of anti-racism/no-hate education on agendas. Remembering that we do not have to have an answer to start a conversation.
2. Prioritize culturally responsive curricular redesign with our curriculum committees.
3. Acknowledge, without assigning blame, that the structure of our colleges house the biases and prejudices of their founding times. Those biases have privileged some and disadvantaged others, particularly African American and LatinX communities.
4. Prioritize the evaluation of hiring and evaluation processes with an equity lens.
5. Request services from the ASCCC about any of these topics if needed.
6. Evaluate our academic senates and find the voices among our faculties missing in governance. Find ways to empower those voices.
7. Work with our administrations, classified professional colleagues, and students to find constructive ways students can express themselves about structural and historical biases that exist.

#### V. Finances:

Zhang reviews end of the semester and year report. What was budgeted and what has transpired for July through November. Zhang updates board on state budget outlook for school and community colleges, give summary for 2021 – 2022. The state budget has improved with \$13.7 billion one time funds and \$4.2 billion ongoing funds available. For 2021 – 2022 there is a \$13.7 increase for 2020 – 2021 there is a \$13.1 billion increase. Zhang discusses future tax revenues and how it will affect the state budget. .

#### VI. Contract Ratification/Elections:

Perrone reports we received 296 valid “yes” votes (80.6%) and 71 valid “no” votes (19.4%). There were 31 ballots that were disqualified for late postmark, illegible or no signatures to identify them. Our total membership is 1,798. The 397 votes cast represent a 22% response rate. This contract will now go to the Board of Trustees for approval at their meeting tonight. Once approved by the Board of Trustees, the new contract will become effective January 1, 2021 through June 30, 2023. See BOT agenda for a clean copy of the new contract.

**2021 Executive Board** (new members in **bold**):

FLC: James Telles (Pres.), Kalinda Jones, Paul Baltimore (PT\*), Josh Fernandez, **Nicole Griffin**

CRC: Teresa Aldredge (Pres.), **Iris Dimond, Leon Smith (PT)**, Linda Sneed (PT), Gabriel Torres

SCC: Belinda Lum (Pres.), Jesus Limon Guzman, **Kathleen Carbary, Jacqueline Vargas-Onate**, need a PT

ARC: Oranit Limmaneeprasert, **LaQuisha Beckum (PT), Arthur Jenkins, Matthew Register**, Tak Auyeung

LRCFT president elect Jason Newman

## VII. Negotiations: Lum submits written report -

1. Contract ratified by members
  - a. Board of Trustees votes on ratifying contract tonight
  - b. Once ratified, goes into effect Jan 1, 2021
2. Working on completing an MOU that signs in additional ways in which individuals meet the minimum eligibility requirement in the new contract. At the time we were negotiating, the District did not have a comprehensive list, and we did not want to add hypothetical requirements. This list takes into account many of the other trainings and experiences we were asked about during negotiations forums. The interest in signing off on these additional requirements ASAP because we have multiple departments that have new adjunct faculty that must meet these requirements. Below are the proposed requirements.
  - a. A prior teaching assignment of a fully online course at any of the Los Rios Colleges.
  - b. Completion of the Los Rios Foundations of Canvas Course Design Training.
  - c. Completion of the Online Teaching Institute (OTI) at any of the Los Rios Colleges.
  - d. Prior experience teaching for one semester online at another community college or 4 year college.
  - e. Completion of the Online Training Institute Bootcamp at any of the Los Rios Colleges
    - i. Completion of one of the following facilitated trainings hosted by The Online Network of Educations (@ONE):
      - ii. Introduction to Online Teaching and Learning
      - iii. Online Teaching & Design
      - iv. Introduction to Course Design
      - v. Advanced Certificate in Online Teaching Principles
3. Los Rios Foundations of Canvas Course Design (Foundations course) Training
  - a. Slow roll out of the training
  - b. While all faculty are eligible to enroll in the Foundations course regardless of prior experience teaching online, given available space/funding priority for participation will be given in the following order:
    - i. Faculty with an online assignment who do not meet the minimum eligibility requirement
    - ii. Faculty with an online assignment who meet the minimum eligibility requirement and want more training
    - iii. Faculty considering a future online assignment.
  - c. Faculty who do not meet the online minimum eligibility requirement and have online course assignments for the Spring 2021 semester will be contacted by their division dean by January 8, 2021 and notified that they must meet the minimum eligibility requirement within the first 50% of the course schedule. The deadlines for training completion are listed below, by schedule:
    - i. Full Term courses: March 12, 2021
    - ii. 1<sup>st</sup> 5 week courses: February 7, 2021
    - iii. 1<sup>st</sup> 8 week courses: February 12, 2021
    - iv. 2<sup>nd</sup> 5 week courses: March 12, 2021
    - v. 2<sup>nd</sup> 8 week courses: April 16, 2021
    - vi. 3<sup>rd</sup> 5 week courses: April 30, 2021
  - d. The Foundations course trainings are asynchronous, facilitated trainings, designed to be completed in 15 hours or less. Faculty can access the training through the District Resources for Employees website portal here: (website under construction) and upon submission of requested information will be contacted with next steps.
  - e. HR is currently working on a way to track eligibility and keep an easily accessible list
4. PT Pay
  - a. For Spring 2021 –we will be supplied with a contact (email and phone). PT Faculty member can call and make an inquiry about how much they will be paid per month in Spring semester.
    - i. Contacts will be divided by campus, however, if a PT faculty can ask the first rep they call to look up their pay for assignment at the other campuses.
    - b. Long-term there will be a web link that will allow employee to look it up themselves.
5. Jason will be submitting LRCFT request for additional seats on some District-wide committees
6. District has begun vetting ongoing issues related to Family Leave and Theater Arts. This will be discussed at our first meeting on January 11.
7. Discussed access to information related to budget for Lingling.

8. Discussed the need to examine the current workflow practices for online petitions for Counselors. We noted that this cannot be handled during 'Office Time' and that they needed to schedule counselors.
  - a. Discussed the need for a focus on counselors related to online assignment.
  - b. Discussed the need, perhaps in fall, to have a focused / concentrated set of discussions related to counseling and the contract in Fall 2021.
9. Tamara Armstrong still working on the Canvas Math equation issues. At this point, it is a global problem. There have been a few workarounds math faculty are using, but are band-aid fixes that need to be worked on.
10. Settled out payment for cancellation of classes at the Safety Center from last semester. It is a one time payment.
11. The video policy being considered by district has been pulled from the Board Agenda.
  - a. LRCFT will forward our concerns to the district
    - i. Goal is to either change some language, or sign an MOU with faculty protections.
12. **No decisions have been made regarding Fall Schedule.** They are currently having us schedule on ground because it is easier to flip on-ground to online then vice-versa.
  - a. The amount of classes that are taught online may depend on availability of vaccine, PPE and other safety considerations.
  - b. We discussed the possibility of a one-off MOU in which we allow faculty to teach online.
    - i. If this happens it would need to meet specific conditions that need to align with District needs and Senate curriculum requirements.
  - c. No discussion on whether this would be only for FT, and how they will accommodate PT faculty.
  - d. There are still a lot of questions regarding ADA accommodations, timelines for indicating the need to teach online, etc.
  - e. In January, we EB will need to discuss potential options that meet needs.

### **Action**

#### **VIII. MLK Marches in January: (Second Reading)**

Kawamoto reports the LRCFT PAC requested him to reach out to the three Sacramento MLK Jr. marches. Kawamoto has been in communication with the MLK 365 organization and requesting an application for the request for a contribution from LRCFT. There has been no response. The North Sacramento and the BLM marches have submitted their applications. Beckum discusses concerns regarding the North Sacramento march. There have been reports of mismanagement of their funds. Beckum shares the article regarding their financial situation with board members. Lum moves to split the proposals, Telles seconds the motion. Motion passes by consensus. Lum moves LRCFT support the BLM march with a \$500 contribution, Telles seconds the motion. Motion passes by consensus. Torres moves LRCFT support the North Sacramento march, Jones seconds the motion. Discussion is regarding finances and how the LRCFT can support the march is held. Lum moves LRCFT support the North Sacramento march by providing supplies of up to \$250. Peshkoff seconds the motion. Motion passes by consensus.

#### **IX. Labor Statement: (Second Reading)**

Kawamoto reviews labor statement of the ARC Sociology Student Club. The club is requesting an endorsement of the statement by the LRCFT. Sneed moves to endorse the statement by the club, Limmaneeprasert seconds the motion. Discussion held. Torres supports the statement but has issue regarding Mexican Americans not mentioned in the statement. Discussion to add Mexican Americans to the statement is held. Sneed withdraws motion. Williams moves to endorse the statement with direction to add Mexican American and Mexicans to the statement, Torres seconds the motion. Motion passes by consensus.

#### **X. Doodle Poll EB Meeting 2- 4pm Next Semester: (First/Action/Suspension)**

Lum presents results of doodle poll. The majority is able to meet at 2:00 PM. Telles moves to suspend the rules, Barcellos seconds the motion. Motion passes by consensus. Discussion is held. Newman discusses reasoning to move meetings to 2:00 PM for the next semester. Jones and Lum would like the new representatives to have the opportunity to vote. The poll went out before the elections. Lum recommends the board make a decision at the January 20 meeting. Motion is tabled to the next meeting.

#### **XI. Donation to the Los Rios Foundation COVID Relief Fund: (First/Action/Suspension)**

Newman discusses Los Rios Foundation COVID Relief Fund for Los Rios students. Torres moves to suspend the rules, Limmaneeprasert seconds the motion. Motion passes by consensus. Limmaneeprasert moves to support the COVID relief fund for students with a \$1000 donation, Telles seconds the motion. Motion passes by consensus.

**XII. Honoring LRCFT Retirees: Dean, Anette and KC: (First/Action/Suspension)**

Lum gives update on Murakami. An email went out to faculty celebrating Dean. The SCLC honored Dean at their meeting. Their delegates created a resolution based on Newman and Lum's email. The resolution will be on the SCLC website. Politicians that have worked with Dean are working on resolutions. Lum developed a resolution of KC and Anette based on three things they wish they knew before they joined the board. Lum will share video celebrating Anette created by Troy Meyers. A virtual party will be set up to celebrate our retirees. Lum suggests LRCFT realign the annual picnic and use it as a retirement celebration. Telles moves to suspend the rules, Limmaneeprasert seconds the motion. Motion passes by consensus. Limmaneeprasert moves to use the annual picnic funds as a year end retirement celebration, Sneed seconds the motion. Motion passes by consensus.

**XIII. LRCFT Interim President Release Time: (First/Action/Suspension)**

Telles discusses work Newman has done as Interim President in November and December, proposes compensation for 20% release time for one month. Sneed moves to suspend the rules, Torres seconds the motion. Motion passes by consensus. Sneed moves Newman be compensated at 20% release time for one month, Lum seconds the motion. Motion passes by consensus. Newman discusses when and how LRCFT will honor our retirees. Lum moves the board craft a message to send out to members about each retiree, Telles seconds the motion. Motion passes by consensus.

**Discussion**

**XIV. New Member Orientation:**

Newman discussion having a new member orientation next semester and welcomes ideas/suggestions. PAC and Social Justice Caucus is suggested to be included. Aldredge suggests putting a task force for the orientation and poll new members on possible dates between January 10 – 18. Lum, Aldredge, Lopez, Fernandez, Newman, Perrone and Sneed will serve on the task force. Sneed will share documents created for an executive board handbook with the task force. Aldredge suggests the group meet on January 11<sup>th</sup>. Perrone, Aldredge and Newman will meet on Monday to work on a draft.

**XV. LRCFT Update Interim President Report:**

**New Executive Board:**

FLC: James Telles (Pres.), Kalinda Jones, Paul Baltimore (PT\*), Josh Fernandez, Nicole Griffin  
CRC: Teresa Aldredge (Pres.), Iris Dimond, Leon Smith (PT), Linda Sneed (PT), Gabriel Torres  
SCC: Belinda Lum (Pres/CN), Jesus Limon Guzman, Kathleen Carbary, Jacqueline Vargas-Onate, need a PT  
ARC: Orani Limmaneeprasert, LaQuisha Beckum (PT), Arthur Jenkins, Mathew Register, Tak Auyeung  
Social Justice Caucus chair: Veronica Lopez  
Political Action Fund Committee chair: Walter Kawamoto  
Past President (January 1, 2021): Dean Murakami  
Past President until January 1: Dennis Smith  
LRCFT President elect: Jason Newman  
LRCFT Executive Director: Robert Perrone  
LRCFT Office Manager: Reina Mayorga

**Meetings attended by LRCFT President since Dec. 2**

- LRCCD labor presidents w/Chancellor 12/3: classified professionals teaching students.
- Kelly Wilkerson trustee 12/4: LRCFT overview: Salary debate. Video Safety Policy.
- CFT Community College Council 12/5: quarterly meeting. See report below.
- Senate President Julie Oliver 12/7: advice in communicating with Chancellor and BOT.
- SUJIC 12/7: Equity training, online instruction training, academic freedom next semester.
- Chancellor's Cabinet 12/7: Credit for Prior Learning discussed as a new policy.
- PAC: 12/9: new Vice Chair next semester, MLK March, Spring plan, recent local elections.
- President Jeff Freitas CFT: 12/10: maintain Dean's committees, I will run for CFT VP.
- President Ed Bush CRC w/President Teresa Aldredge CRC: 12/10. Transition to presidency.
- Meeting with Teresa Aldredge and Iris Dimond: 12/10: on-boarding to new positions.
- LRCCD labor presidents w/Chancellor 12/10: return to on ground in Fall discussion
- CRC Council of Chairs: 12/11: chair pay, will Fall semester be online?
- CRC Senate 12/11: committee end-of-semester reports.
- ARC union office hours 12/11: meet and greet.
- Steering committee 12/14: final meeting of the year. Post-negotiations clean up.

- Presidents Meeting: 12/15: mentoring meeting for new LRCFT campus presidents.
- Sacramento Central Labor Council 12/15: Resolution to honor Dean Murakami.
- BOT 12/16: Board votes on accepting our new contract. See BOT agenda.
- Budget discussion: 12/18: LRCFT Treasurer, Chief Negotiator, Exec. Director, President

### **Community College Council Meeting, December 5, 2020**

*Political Report* Jessica Ulstad, [julstad@cft.org](mailto:julstad@cft.org)

#### 1. [November 2020 Election Results](#)

- Tough year for ballot measures. 15, 16, and 22 all lost. Criminal justice measures succeeded
- Lost 4 Congressional seats out of the 7 we picked up in 2018
- Big wins in the State Senate
- A few new faces in the State Assembly

#### 2. Local races fared well

Despite COVID, CFT locals and members got out the vote.

- We made over 70,000 phone calls and sent 45,000 texts on Prop 15 alone
- Held 7 phone banks into Arizona, Colorado, Nevada, Wisconsin and Florida to help with the Presidential election and US Senate races
- Locals held candidate forums, zoom meetings, socially-distant lit drops to get out the vote

#### 3. What's next in California?

- Special elections: SD 30 (Holly Mitchell), AD 54 (Sydney Kamlager-Dove, if elected to SD 30)
- Filling Kamala Harris's US Senate Seat
- Other potential appointments to Biden administration
- [ADEM registration](#) happening now.

#### 4. Helping with Georgia Senate races - Ossoff and Warnock

- Individual (candidates) and organizational (501c3) contributions
- Phone banks
  - i. [AFT-sponsored phone banks with the New Georgia Project](#)
  - ii. All CLCs are hosting Georgia phone banks - please check with yours

#### 5. Next year is a good year to do COPE planning in your local to prepare for 2022 and beyond.

Let me know how I can help!

### ***Helping with the Senate Race in Georgia***

**From:** 'Jim Mahler' via Community College Council <[ccc@cft.org](mailto:ccc@cft.org)>

**Sent:** Monday, December 14, 2020 10:30 AM

**Subject:** How you can help with the U.S. Senate runoff elections in Georgia

Dear Colleagues,

Many of you have asked how you can help in the **two U.S. Senate run-off races in Georgia**. Democrats Jon Ossoff and Raphael Warnock are challenging incumbent Republican Senators David Perdue and Kelly Loeffler, respectively. The election will be held on January 5, 2021.

These runoff elections are critical because they would give Democrats and Republicans 50 votes each in the U.S. Senate. In the case of a tie, the tie breaking vote is cast by the Vice President, in this case our new VP Kamala Harris. With Joe Biden claiming a historic victory in Georgia during this year's Presidential election (he's the first Democrat to win the state in 28 years), there is a real chance to win both of these seats.

With the unfortunate failure of Proposition 15, **our state is in dire need of a significant federal stimulus package**. If we don't win these two seats, the likelihood of a significant federal stimulus package passing the U.S. Senate is small.

All the polls show that both of these races are in a virtual tie. It's all going to come down to turn-out. The side that turns out the most voters will win. It's that simple at this point in time.

Here are several ways you can help make a difference in these two races:

- 1) You can sign up for phone and text banks here: <https://www.aftvotes.org/volunteer-GA>
- 2) You can take part in a super easy letter writing campaign by [clicking here](#) .
- 3) You can contribute directly through Act Blue to both the [Jon Ossoff](#) and [Raphael Warnock](#) campaigns.
- 4) You can make a donation to one or more of the following voter participation organizations:

#### [Fair Fight](#)

Founded by former Georgia gubernatorial candidate Stacy Abrams in 2018, Fair Fight promotes fair elections in Georgia and around the country, encourages voter participation in elections, and educates voters about elections and their voting rights.

#### [The New Georgia Project](#)

The New Georgia Project is a nonpartisan effort to register and civically engage Georgians. Georgia's population is growing and becoming increasingly diverse and they believe registration efforts should reflect that reality.

#### [Georgia Equality](#)

Georgia Equality's mission is to advance fairness, safety and opportunity for lesbian, gay, bisexual and transgender communities and their allies throughout the state. To support their voter registration and education efforts, you should contribute to the "Equality Foundation of Georgia" arm of their organization, which you will find at the link above.

#### [Georgia Shift](#)

Georgia Shift gives marginalized young people a seat at the table through electoral action and hands-on education. They will be running a program focused on turning out and engaging young people of color.

Many thanks in advance for anything you can do to help us win these two critical seats!

In Solidarity,

Jim

#### **Sacramento Central Labor Council report: Dec. 15**

Jason Newman, Gabriel Torres, Walter Kawamoto delegates present

[Dean Murakami and Robert Perrone are also delegates. We have one additional open delegate position which should be filled by a person who identifies as woman]

*Honor Dean Murakami with resolution* based on our recent Los Rios email honoring Dean.

- 10 SCLC members provided statements of what Dean meant to the SCLC and the labor struggle.
- Dean's resolution will appear on the SCLC website soon: <https://www.sacramentolabor.org/>

*Helping the Georgia Senate Race:*

- SCLC is actively sending texts, cards, and making calls to Georgians and has made the third most contacts of any labor organization in the nation and is a close second behind the California Labor Federation.

*California Guaranteed Health Care for All Campaign*

- statewide kickoff day of action on Saturday Feb 6<sup>th</sup>.
- <https://act.medicare4all.org/signup/calcare-kickoff/>
- *Assemblymember Phil Ting, District 9, San Francisco, introduces controversial new legislation*
- AB 10: reopen most schools despite pandemic: minimal discussion with labor organizations
- <https://a19.asmdc.org/press-releases/20201207-ting-proposal-require-school-reopenings-most-cases-during-pandemic#>

President Yvonne Walker closes by honoring Dean: "Dean had strong opinions but also grace and style."

Next meeting: January 19, 6-7 pm

#### **LRCFT Organizational Reform:**

##### ***Priorities:***

1. Equity and Anti-Racism Infusion
2. Communication with Members and Member Participation Enhancement
3. Exec. Board Operations Overhaul
4. Salary, Benefits, Safety, and Job Security Protection/Augmentation for all faculty

##### ***More specific ideas:***

- **Equity infusion**

- Audit of Exec. Board policies
- Exec. Board Retreat
- **Membership Outreach**
- Invite members to meetings: EB and PAC
- Membership meeting end of semester
- Financial report outs
- Send out EB Agenda to faculty
- Recruit faculty non-members
- Union office hours: LRCFT Pres. and campus presidents
- Faculty participation in campus activities
- Online voting system implementation
- **Exec. Board operations**
- By laws/constitution overhaul
- New board member and new LRCFT faculty member orientation
- Reassigned Time evaluation
- Compensate all PT faculty serving on board
- **Communications committee (new)**
- Social media usage increase
- Website revamp
- *Union News* resurrection
- **Labor solidarity committee (new)**
- Coordinate with local unions/SCLC
- interact with LRCFT Social Justice Caucus
- **Campus presidents meeting (new)**
- steering updates from Exec. Director, CN and LRCFT Pres.
- campus reports/questions from presidents
- **Student interaction with LRCFT committee (new)**
- Train students for labor organizing
- LRCFT scholarships: bring back w/equity focus. “Dean Murakami Scholarship.”
- **Legislation Advocacy**
- Working with FACCC
- Maintain elected presence in CFT by LRCFT Pres. running for CFT VP in March.
- PAC organization
- Sac. Central Labor Council delegate participation
- **Union dues reform**
- reform dues structure w/equity focus
- last dues increase was 2018

**Articles of interest on the Ca. budget/higher ed:**

<https://edsources.org/2020/in-remarkable-turnaround-california-schools-can-expect-huge-one-time-windfall-next-year-lao-says/644014?eType=EmailBlastContent&eId=3b5e8481-b892-44eb-9fdd-fc81912fd4d1>  
<https://www.politico.com/news/2020/11/18/california-26-billion-budget-windfall-437911?eType=EmailBlastContent&eId=3b5e8481-b892-44eb-9fdd-fc81912fd4d1>  
<https://lao.ca.gov/reports/2020/4298/prop98-outlook-111820.pdf>

**XVI. FACCC: Limmaneeprasert submits written report -**

**Policy Forum:** Friday, January 29, 2021, 9:30 a.m. - noon

**Theme:** Putting Our Money Where Our Equity Intent Is

**Board meeting:** Friday, January 29, 2021 (1 p.m.) - Saturday, January 30, 2021

**Advocacy and Policy Conference:** Fri, March 12, 2021 (10 a.m.) - Saturday, March 13, 2021

**Theme:** Building a Just Future: From Hope to Action

**Keynote Speaker:** Barbara Ransby, Professor of History, Gender and Women’s Studies, and African American Studies, University of Illinois in Chicago, <https://hist.uic.edu/profiles/ransby-barbara/>

**Legislation and Advocacy Committee Meeting:** Monday, December 14, 2020



Final committee decision on legislation:

(1) A bill on academic freedom (Wendy Brill-Wynkoop, committee chair, is working on a one-pager for lobbying purposes, and Oranit volunteered to work on it with her.)

(2) County liaison bill

**Review of these system partners' legislative priorities:**

CCCC, ASCCC, CCLC\*, SSCCC, CFT, and CTA

\*CCLC (expansion of remote learning and more)

FACCC budget analysis and response -The statement will be released shortly after Governor Newsom's proposed budget (due on January 7, 2021) is published.

Work in Progress:

Planning for the Policy Forum

Planning for the Advocacy and Policy Conference (Oranit is on this.)

FACCC Diversity, Equity, and Inclusion Statement (second draft, 12/14/2020) by the FACCC People of Color Committee (Oranit is on this project.)

**XVII. LRCFT Social Justice Caucus Report:**

What has the Caucus has done to date:

Supported Norcal Resist & UNA-Sacramento Family

- SCC, ARC & Friends (Reina & Robert) adopted a family for Christmas
- LRCFT Police Department adopted a family for Christmas

Hangtown Resolution was discussed at SCC Academic Senate

Hangtown Resolution was discussed at ARC Academic Senate meeting on Thursday, December 10th

Hangtown Resolution was supported by FLC Student Senate

Hangtown Resolution will be discussed at ARC Student Senate in January

Hangtown Resolution will be discussed at FLC Senate in January

**XVIIi. PAC: Kawamoto submits minutes from December 9 meeting**

Perrone: Financial report: Support FACCC donation? Perrone provides a list of candidates via email whom the PAC funded and endorsed.

MLK Day Discussion: eboard decides pay but PAC arranges it historically. Kawamoto will come back with formal proposals from the organizations. See attached proposals for funding.

Send to Reina all requests for PAC calendar/outlook items.

Telles: Let's finalize the PAC documents in progress. PAC will find the most recent documents.

Invite trustees and other elected candidates to EB meetings.

Gabriel Torres appointed new PAC vice chair.

Kawamoto will draft a spring semester plan to be presented to the PAC in February.

**XIX. Part-time Report:**

Sneed reports on tomorrow's Unemployment workshop to be hosted by Limmaneeprasert and Valerie Bachelor.

**XX. College Presidents:**

1. ARC – Limmaneeprasert thanks Tony Barcellos, Urkofsky and Wooden for serving on the board
2. CRC – Newman thank Peshkoff for serving on the board.
3. SCC – Lum thanks Guzman and Williams for serving on the board.

Meeting adjourned 5:15 PM

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Jason Newman, Interim President

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Ling Ling Zhang, Secretary-Treasurer