

Los Rios College Federation of Teachers
2126 K Street
Sacramento, CA 95816
October 7, 2020

Present: James Telles, Jason Newman, Belinda Lum, Gabriel Torres, Oranit Limmaneeprasert, Linda Sneed, Tony Barcellos, Robert Perrone, Veronica Lopez, Teresa Aldredge, Paul Baltimore, Walter Kawamoto, Dennis Smith, Julie Oliver, James Telles, Alex Peshkoff, Josh Fernandez, Tami Wooden, Teresa Urkofsky

Excused: Dean Murakami, Ling Ling Zhang, Kalinda Jones

Absent: Sandra Guzman, Jesus Limon, Angelo Williams, Tak Auyueng

- I.** Newman convenes the LRCFT Executive Board 3:00 PM
- II.** Agenda approved by consensus. September 16, 2020 minutes approved by consensus.
- III.** Public Comment: Cesar Aguirre speaks to the board about the Prop 15 campaign. The campaign will be hosting virtual phonebanks and text outreach. LRCFT board members are invited to join. The campaign will be conducting voter registration and outreach to highly populated regions in California. Cesar is available to speak to students during class.

IV. Liaison Reports:

- 1 AS – Oliver submits written report. District Curriculum Coordinating Committee (DCCC) and DAS have reviewed the newly drafted CPL LRRCD policy and regulations. DAS first reading was on Oct 6th. Second reading will happen at the Oct 20th DAS meeting. Then these new policies and regulations will move to Chancellor's Cabinet, and finally to the LRCCD Board of Trustees. District Education Technology Committee zoom meeting co-chaired by Jena Trench. A discussion on Zoom privacy concerns and equity concerns with Proctorio at the Oct 6th DAS meeting. LRCCD Policies and Regulations – a review of the following policies and regulations was suggested at the Oct 6th DAS meeting. All local Academic Senates will be discussing in upcoming meetings. Attendance P-2222 & R-2222 Finals in Grading Practices and Standards P7252 Student Clubs (requirement for a faculty advisor) R-2312. Textbook Selection Procedure R-71347 Maximum and Recommended Academic Load R-721.
2. LCLAA – Torres reports the TriNational Conference will be held this Saturday, October 10th. It will be a one day zoom conference. One topic being addressed will be NAFTA and how it will affect workers on the border.
3. FACCC – Limmaneeprasert reports the Fall FACCC's newsletter was sent out. FACCC sent a letter to the Governor to shut down Calbright. The letter is available for faculty members to sign and send to the Governor's office.
4. CFT – Kawamoto reports CFT has hired two Los Rios faculty members to phonebank. The organizing program will be revisited next Spring. CFT contributed to campaign ads for Yatooma, Wilkerson and Nelson.
5. SCLC – No report.
6. PAC – Kawamoto reports CFA is interested in joining LRCFT PAC to host teacher activism on Prop 15. More money is needed for phone banking. A Yes on Prop 16 rally will be held on Monday, October 12 at the Capitol. There will also be a student driven rally on Prop 16 on October 15 at 3:00 PM at the Capitol. LRCFT endorsed candidates need volunteers to phone bank. The SCLC will provide lists for phone banking. Kawamoto will send out list of phone banking dates and times.
7. Negotiations -Lum submitted written report.
Adjunct Pay Issue: Every College and Department was determining the distribution of Adjunct Pay differently. Some divided payment up equally across 4 months, others did it by approximate number of hours worked. For Spring: Paid based on hours they work on a weekly average. ARC has a tool that is based on how class is set up. LRCFT asked that we have access to the tool. Ongoing - will be consistent based on hours worked in a month. Working on how this will be communicated to Adjunct Faculty in advance. Options: TCS, Access to the Tool, Memo.
Starfish it is completely voluntary. In process of negotiating an MOU and soliciting more information
Negotiations - Not a lot of movement to report. All 4 committees are vetting language that impact Performance Review Process, Distance Education, Safety, and Adjunct Faculty - Big team meeting will be held on Friday. The finance committee starts meeting this week and we will have a better idea of what the fiscal outlook may be.

Lum reviews make up of the negotiations committee.

Dean Murakami	President,	murakad@arc.losrios.edu
Belinda Lum	Chief Negotiator / SCC Rep	lumb@scc.losrios.edu
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Nicole McCormack	PT Faculty Caucus (ARC)	mccormn@arc.losrios.edu

Action

V. Pension Withdrawal Liability: (1st Reading)

Closed Session.

VI. Recruitment Plan: (1st Reading/Action/Suspend)

Lum discusses the charge of the Equity Audit group and upcoming LRCFT elections at the four colleges. LRCFT needs to be proactive about recruiting a diverse and representative group of board representatives. Lum moves the LRCFT College Presidents develop a recruitment plan that addresses diversity of potential Executive Board nominees by the next Executive Board meeting. Lum suggests how the presidents at each college may approach a plan. Lum affirms the work the LRCFT needs to do on reviewing policies, by-laws and procedures to address representation on various LRCFT committees and the board.

VII. LRCFT Negotiation Team Representation: (1st Reading/Action/Suspend)

Keeping in line with LRCFT mission and values, along with the work the Equity Audit Committee is doing, Aldredge requests a black person be appointed to LRCFT’s Negotiation team. Aldredge addresses the lack of representation on team. Aldredge has made a request to the LRCFT President to add an African American person to the team. A discussion regarding how team members are appointed to the team is held. Lum, Telles, Barfield, Newman, Lopez, Peshkoff, Perrone, Fernandez and Torres express their support to appoint Aldredge to the team. Smith moves to suspend the rules, Barfield seconds. Motion passes by consensus. Telles moves to request Aldredge be added to the LRCFT Negotiation Team, Peshkoff seconds the motion. Motion passes by consensus.

VIII. Resolution Against Nooses, the Hanging Mannequin, and “Old Hangtown”: (1st Reading)

Peshkoff reports on the work that the caucus has done on the resolution to urge the Placerville City Council to remove the noose and nickname “Old Hangtown” on Placerville’s city seal. The caucus is asking people to read the resolution. The caucus is accepting comments from those who have a chance to look at it, not only within the caucus, but more broadly. The Social Justice Caucus will be asking the various campuses to pass the resolution in their academic senate and will be asking for support from the various campuses.

Reports

XIII. Social Justice Caucus Report:

Peshkoff reports the caucus has been working on the Old Hangtown resolution. Lopez will be sending out an email on the Student Debt workshop with links to CFT and AFT resources. A video of the workshop is available. Lopez reports the caucus is working on UnDocu Week of Action which will be the week of October 19th. A zoom background was distributed to use during that week or for the month of October.

XVI. President's Repots:

1. ARC – Limmaneeprasert reports two events were held last week. One was for all faculty and one for part time faculty on hiring preference. Sneed was invited to help. Questions and concerns in making assignments were clarified. Limmaneeprasert met with the College President and VPI on the same day was able to speak about equity and professional development language aimed at full time faculty. Sneed was at the meeting as well. Suggestions regarding how to be more inclusive and equitable to part time faculty were made. Limmaneeprasert represented a member today. The workload committee will meet this coming Tuesday.
2. CRC – Newman reports the workload committee will meet soon. Newman will be meeting with VPI this evening. LRCFT be supporting Native American Heritage Month in November at CRC.
3. FLC – Telles reports a second workload committee meeting is scheduled. The union office hour will be launched soon. Office hours will two days a week at set times. FLC will be meeting to put together plan for elections.
4. SCC – Barfield reports she has been fielding a lot of questions from faculty on the processes they are going through regarding remote teaching. Last week Lum and Dr. Crumpton presented to the senior leadership team regarding equity and the faculty performance review process. Lum discussed writing a self-study, Dr. Crumpton, who runs the new faculty academy, discussed their curriculum. A workload committee meeting was last week. SCC will remain at the 10% cuts for next spring.

Meeting adjourned 5:45 PM

Dean Murakami, President

Ling Ling Zhang, Secretary-Treasurer