

**MEMORANDUM OF UNDERSTANDING
BETWEEN
LOS RIOS COMMUNITY COLLEGE DISTRICT
AND
LOS RIOS COLLEGE FEDERATION OF TEACHERS**

4/18/20

Topic:

Temporary amendment of CBA provisions increasing allowable online course assignments by mutual agreement between the faculty member and area dean for the 2020 – 2021 academic year.

Background:

LRCFT and LRCCD have worked together to ensure that instruction continues remotely during the COVID-19 pandemic. Section 4.4.3 of the CBA between LRCFT and LRCCD limits tenured faculty to "0.6 FTE of online or other distance education modes of instruction in any semester." The faculty member may be assigned "to 0.8 FTE of online or other distance education modes of instruction by mutual agreement with the area dean due to program demands." The parties share a mutual interest in ensuring that an interested faculty member may be assigned a fully online schedule (1.0 FTE), with mutual agreement from the area dean, to meet demand for online courses in the 2020 – 2021 academic year given the uncertainties arising from the COVID-19 pandemic.

Intent:

Due to COVID-19, the parties would like to allow a faculty member to be assigned to 1.0 FTE of online instruction during the 2020 – 2021 academic year by mutual agreement with the area dean. This increase of FTE from 0.8 to 1.0 (with mutual agreement) would be effective for the 2020 – 2021 academic year only. The intent of the parties is to increase the allowable online FTE for a faculty member's regular assignment, and is not intended to limit online FTE available for overload assignments.

Agreement:

The parties agree to amend Section 4.4.3 of the CBA for the 2020 – 2021 academic year as follows:

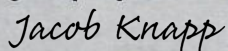
4.4.3: Tenured faculty shall normally be limited to 0.6 FTE of online or other distance education modes of instruction in any semester. However, tenured faculty may be assigned to ~~0.8~~ 1.0 FTE of online or other distance education modes of instruction in the 2020 – 2021 academic year by mutual agreement with the Area Dean due to program demands. These FTE limits are exclusive of ITV (Interactive Television) courses.

LOS RIOS COMMUNITY
COLLEGE DISTRICT



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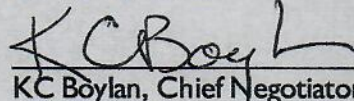
Jamey Nye, Vice Chancellor



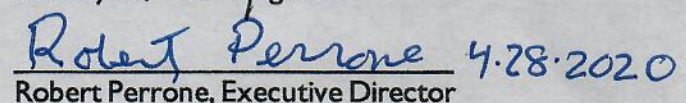
4/29/20

Jake Knapp, Associate Vice Chancellor
Human Resources

LOS RIOS COLLEGE FEDERATION
OF TEACHERS


KC Boylan, Chief Negotiator

4/28/20


Robert Perrone, Executive Director

4.28.2020