

MOU
Compensation for Cancellation of "Impossible to Convert" Classes due to COVID-19 for PT
Faculty

Background:

The District Office has identified impossible to convert classes that can only be taught in a face to face environment. The ongoing COVID-19 public health crisis makes it difficult to assess whether these classes can move forward. In addition, depending on County Public Health direction, classes may be shut down at any point due to a shelter in place order. Regardless of public health conditions, faculty must still prepare for classes.

Intent Language:

It is the intent of LRCFT and the District to ensure adjunct faculty are supported for their preparation and their instruction for courses in the event that the class is cancelled due to COVID-19 conditions. This agreement does not apply to courses taught as part of an instructional service agreement.

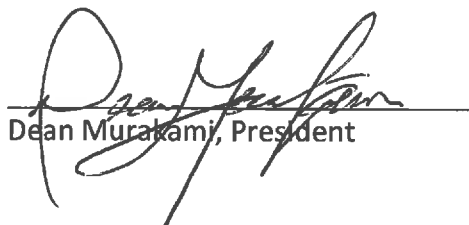
Agreement:

1. Adjuncts scheduled for sections in courses labeled 'impossible to convert' that are scheduled for Fall 2020, as identified by LRCCD, will be provided a maximum of \$300 for preparation payment for each section cancelled within two weeks prior to the start of the section based on a 3 unit or higher course.
2. This payment will be prorated based on the number of class units, with 2 unit classes being paid \$200 and 1 unit classes being paid \$100.
3. After classes begin, the cancellation payment will double to \$200, \$400 for 1 and 2 units, and \$600 for courses 3 units and higher, plus pay for the percentage of instruction completed per section.
4. If the section is canceled at or past the point at which 50% of the instruction has occurred, the adjunct will be paid in full for the cancelled section in lieu of any preparation payment.

For the LRCFT



Belinda Lum, Chief Negotiator



Dean Murakami, President

For the District



Jamey Nye, Vice Chancellor

Jacob Knapp 8/3/20

Jake Knapp, Associate Vice Chancellor