

**LOS RIOS COMMUNITY COLLEGE DISTRICT
Memorandum of Understanding with
LOS RIOS COLLEGE FEDERATION OF TEACHERS**

Background

The Parties had previously agreed to compensate classroom full-time faculty for converting on-ground courses to online for the spring 2020 semester by allowing them to use flex time for that purpose. This also applied to classroom adjunct faculty who had a flex obligation in the spring 2020 semester. The same need exists for the fall 2020 semester.

Intent

To allow classroom full-time faculty, and part time faculty with flex obligations to front load their fall 2020 and spring 2021 flex obligation as compensation in preparing their courses to convert to remote delivery.

Agreement

The parties agree that

- Faculty may use 6 hours to fulfill their Spring 2020 flex obligations.
- The parties agree that faculty may forward a maximum of 12 hours of flex, for use during the Fall 2020, Spring 2021, and Fall 2021
- Faculty are still required to attend each semester's Convocation.
- The District will create a specific description for Flex forms
- This agreement applies only to front-loading flex owed for the 2020-2021 academic year

LOS RIOS COMMUNITY
COLLEGE DISTRICT



Jamey Nye, Vice Chancellor

Jacob Knapp 8/17/20

Jake Knapp, Associate Vice Chancellor

LOS RIOS COLLEGE FEDERATION
OF TEACHERS



Belinda Lum, Chief Negotiator



Dean Murekani, President