

**MEMORANDUM OF UNDERSTANDING
BETWEEN
LOS RIOS COMMUNITY COLLEGE DISTRICT
AND
LOS RIOS COLLEGE FEDERATION OF TEACHERS**

6/1/2020

Topic:

Early start classes for fall 2020 semester.

Background:

LRCFT and LRCCD have worked together to ensure that instruction and student services continue remotely during the COVID-19 pandemic. However, those courses that have been designated as "impossible-to-convert," still need to be scheduled. The LRCFT and LRCCD share a mutual interest in ensuring both the health and safety of faculty and students. One way to address this need is to implement an "early start" schedule, in which classes that fall into the "impossible-to-convert" category can be scheduled on-ground early enough in the summer to mitigate the danger of contacting/spreading the COVID-19 virus.

Intent:

Due to COVID-19, the parties want to agree on an early start to the fall 2020 semester, the exact date of which will be determined by the District, with the understanding that the parties will continue to monitor the early start classes for safety and health concerns. Except with respect to the Fall 2020 semester, nothing herein waives the Federation's right to negotiate faculty work calendars or work hours or waives any provisions of the parties' CBA.

Agreement:

The parties agree that the District may implement an early start program for the fall 2020 semester, while continuing to consult with and jointly monitor with the LRCFT the health and safety of faculty teaching and students enrolled in those courses. These courses will count toward faculty member's fall course load.

LOS RIOS COMMUNITY
COLLEGE DISTRICT

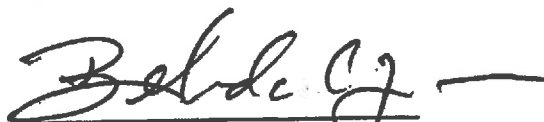


Jamey Nye, Vice Chancellor

Jacob Knapp 6/15/20

Jake Knapp, Associate Vice Chancellor
Human Resources

LOS RIOS COLLEGE FEDERATION
OF TEACHERS



Belinda Lum, Chief Negotiator



Dean Murakami, President