

Los Rios College Federation of Teachers
2126 K Street
Sacramento, CA 95816
November 6, 2019

Present: Dean Murakami, Paul Baltimore, Walter Kawamoto, James Telles, Jason Newman, Belinda Lum, Gabriel Torres, Oranit Limmaneeprasert, Linda Sneed, Tony Barcellos, Annette Barfield, Robert Perrone, Veronica Lopez, Teresa Aldredge, Kalinda Jones, Dennis Smith, KC Boylan, Craig Weckman, Alex Peshkoff

Excused: Gary Aguilar, Sandra Guzman, Tak Auyeung, Bill Miller

Absent: Jesus Limon, Angelo Williams, Beth Verhage, Josh Fernandez

- I. Murakami convenes the LRCFT Executive Board 3:00 PM
- II. Agenda and October 16, 2019 minutes approved by consensus

III. Liaison Reports:

1. AS – No report.
2. LCLAA – Kawamoto reports LCLAA has begun meeting and preparing for Cesar Chavez march. Kawamoto reports on action regarding CalPERS and divestments.
3. FACCC – Murakami reports FACCC will honor Assembly member Sarah Smith with Alumni Award at the A&P conference. FACCC's legislative committee continues work on legislation. Murakami has suggested an audit of AB705 and housing assistance for faculty. A policy forum will be held at ARC on January 24, 2020.
4. CFT – Bryan Ha and Bryan Perera review process for School and Community First signature gathering.
5. SCLC – Murakami reports on endorsement interviews.
6. PAC – Kawamoto reports questionnaires have been sent out to candidates to be interviewed. Kawamoto reports on City Council Larry Carr's seat. Edits to PAC By-laws and Constitution have been submitted. Lean Left held phone banking for Virginia at LRCFT on Saturday, November 2 and Sunday, November 3 which helped turn Virginia blue.
7. Negotiations - Boylan reviews distributed report:
 - o Held first meeting of Negotiations team 10-30-19: discussed ground rules, advisory teams (identified by LRCFT to develop a better understanding of issues that are emerging or have not been highlighted by large departments or caucuses), review of process, issues and survey results.
 - o Survey results and issue identification is being addresses through the online Union Bulletin; Robert c (with assistance from editors) has drafted a response to the request for more details.
 - o Sunshine document is in 2nd draft and has been distributed to members of the NT for review, response, and/or revision. It will be presented to the EB for review and consent prior to the Nov. 20th meeting.
 - o Negotiations retreat scheduled for January 14th to discuss LRCFT interests and issues. Members of team include President, Treasurer, DRT chair, 4 college presidents, 4 part-time faculty, 2 at large faculty, and Chief Negotiator (14 people).
 - o IBA opportunity for part-time members of the team; still discussing compensation details (LRCCD not opposed).
 - o Timelines
Sunshine submitted for board agenda Dec. 4th
Retreat January 14
IBA refresher before Jan.31
Fridays for whole team: flexible for smaller team meetings
 - o Request 20 minutes on next agenda 11-20-19

Action

IV. Academic Senate Plenary: (1st Reading/Suspend/Action)

Newman moves to suspend the rules, Torres seconds the motion. Motion passes by consensus. Telles moves to reimburse the AS plenary dinner up to \$500, Limmaneeprasert seconds the motion. Motion passes by consensus.

V. Paid Student Organizers: (1st Reading/Suspend/Action)

Murakami discusses upcoming signature gathering campaign and paid student interns. Murakami suggests LRCFT hire two interns per campus and compensate each intern \$500. Lum suggests clarification of required weekly hours. Lum moves to suspend the rules, Limmaneeprasert seconds the motion. Motion passes by consensus.

VI. Los Rios Bond Measure: (1st Reading/Suspend/Action)

Murakami discusses Los Rios Bond measure, reports LRCFT supported the last Los Rios Bond measure with a \$15,000 contribution from the LRCFT PAC.

Lum moves to adjourn Executive Board meeting, Limmaneeprasert seconds the motion. Motion passes by consensus.

Peshkoff moves to convene the PAC, Limmaneeprasert seconds the motion. Motion passes by consensus.

**LRCFT PAC
November 6, 2019
4:00 PM**

1. Student Interns: (1st Reading/Suspend/Action)

Lum moves to suspend the rules, Limmaneeprasert seconds the motion. Murakami moves LRCFT PAC fund 8 student interns at \$500 each to gather signatures for the School and Community First initiative, Limmaneeprasert seconds the motion. Discussion held. CFT will provide training for signature gathering. Jones suggests LRCFT provide opportunity for formerly incarcerated and DACA students to participate. Motion passes by consensus.

2. Los Rios Bond Measure: (1st Reading/Suspend/Action)

Murakami discusses Los Rios Bond Measure. LRCFT PAC supported the last bond measure with a \$15,000 contribution. Lum moves to suspend the rules, Limmaneeprasert seconds the motion. Motion passes by consensus. Murakami moves LRCFT PAC endorse the Los Rios Bond Measure and contribute \$15,000, Lum seconds the motion. Motion passes by consensus.

Lum moves to adjourn, Torres seconds the motion. Motion passes by consensus.

LRCFT PAC adjourns 4:05 PM

Jones moves to reconvene the LRCFT Executive Board meeting, Lum seconds the motion. Motion passes by consensus.

LRCFT Executive Board meeting reconvenes 4:06 PM

Action

VII. LRCFT Executive Board Elections:

Nominations close November 8. New guidelines will be piloted for the upcoming elections. Guidelines will be sent out to all board members.

VIII. Appointment of Treasurer for Spring Semester: (1st Reading)

Current Treasurer, Bill Miller, will be leaving at the end of the fall semester. Murakami moves to appoint Lingling Zhang to replace Miller in the Spring. Zhang is a CPA and teaches at ARC. Zhang's background fulfills the recommendations from the LRCFT's auditor which is to have a background in accounting and bookkeeping.

IX. MLK Marches: (1st Reading)

Murakami discusses three MLK marches to be held on January 20, 2020. LRCFT has supported and contributed to the marches each year. Kawamoto discusses past contributions made to each march. Perrone suggests LRCFT contribute equally to each march.

X. Center for Workers Rights: (1st Reading)

Murakami informs board members of the Center for Workers Rights organization. The organization provides legal services to low income workers and people in need. The center also provides support and legal services for immigrants. The center is requesting a contribution of \$500 from LRCFT.

Discussion

XI. Unfair Practice Charge:

Perrone informs board members of Deglow's unfair practice charge. Discussion regarding the request is held.

XII. Schools and Community First Initiative:

Murakami discusses the signature gathering campaign. Signed petitions should be returned to the LRCFT for tallying. LRCFT has committed to gathering 2000 signatures.

Reports

XIII. Social Justice Caucus Report:

Peshkoff informs board members the showing of the documentary The Unafraid, raised \$9500. The SJC is organizing a toiletry drive. ARC has started the drive on their campus. The Prison Education Workshop, organized by Jones, will be held this Friday. There will be 25 faculty members attending the workshop to be held at Mule Creek State Prison.

XVI. Presidents Reports:

1. CRC – Newman reports CRC's Native American Heritage Week has been announced and posted to CRC's website.
2. FLC – Telles reports FLC will host a Preference and Assignment workshop and a Union Power meeting.
3. SCC – Barfield reports SCC is in the process of interviews for VPSS. SCC held a Performance Review workshop. Barfield discusses the message sent to counselors regarding a pause in hiring counselors. Concerns regarding push ASU online is discussed.
4. ARC – Limmaneeprasert reports on Performance Review, Salary Advancement, Type C leaves and Short Term leaves workshops at ARC. A savings and investing workshop with Cal CPA will be held, along with a Retirement workshop.

Meeting adjourned 4:55 PM

Dean Murakami, President

Bill Miller, Secretary-Treasurer