

Los Rios College Federation of Teachers
2126 K Street
Sacramento, CA 95816
February 6, 2019

Present: Dean Murakami, Robert Perrone, Dennis Smith, Alex Peshkoff, Teresa Aldredge, Paul Baltimore, Walter Kawamoto, KC Boylan, Veronica Lopez, James Telles, Jason Newman, Belinda Lum, Annette Barfield, Gabriel Torres, Oranit Limmaneeprasert, Bill Miller, Linda Sneed, Kalinda Jones, Carlos Lopez, Angelo Williams, Tony Barcellos

Excused:

Absent: Jesus Limon, Sandra Guzman, Craig Weckman

- I. Murakami convenes the LRCFT Executive Board 3:00 PM
- II. Approval of minutes December 5, 2018 approved by consensus. Agenda is approved with changes by consensus.
- III. Public Comment: Mya Shone from the LCCIP speaks to the board about their campaign and upcoming events.
- IV. **Liaison Reports:**
 1. AS – Lopez reports on meeting addressing collegial consultation with Los Rios Chancellor, Vice Chancellor and Senate Presidents. IBA training for Senate Presidents was discussed. The AS is continuing work on Faculty Hiring Manual. Lopez reports on revision of Reg 1523 and the need for diversity on hiring committees. The AS is also addressing possible compensation for Student Success Chairs.
 2. LCLAA – Torres reports on ongoing planning meetings for the Cesar Chavez March, Wednesdays at 6:00 PM. LCLAA is sponsoring a forum with Mexico’s Congressman Jose Gerardo Fernandez Norona on March 3 at the SEIU-USWW Hall. The Al Rojas Scholarship will require an essay. The winner of the contest will receive a \$500 scholarship.
 3. CFT – Murakami reports on the upcoming CFT convention. A Vote of No Confidence for Eloy Oakley resolution will be submitted by the Civil, Human and Women’s Rights committee.
 4. SCLC – Murakami announces the Progressive Labor Slate delegates won. Murakami reminds board members of the SCLC Crab Feed.
 5. PAFC – Kawamoto reports the three MLK marches held. LRCFT had representatives at all three marches. The next PAFC meeting will be held next Wednesday. The focus of the meeting will be to work on PAFC documents.

Action

- V. **David Chiu Legislation/LRCFT Sponsor: (1st Reading/Suspension/Action)**

Murakami discusses legislation to help home and food insecurity at community colleges. Murakami has been working on legislation with Chiu and McCarty. Murakami also met with Mark Martin, the Chief Consultant to the Assembly Higher Ed Budget Committee. FACCC and San Francisco City College are willing to sponsor the legislation. Telles moves to suspend the rules, Sneed seconds the motion. Motion passes by consensus. Sneed moves LRCFT sponsor the bill to address home and food insecurity at community colleges, Torres seconds the motion. Motion passes by consensus.
- VI. **International Women’s Day March: (1st Reading)**

Murakami discusses the upcoming International Women’s Day March. The LRCFT has supported and contributed to the march in the past. A request for a speaker from LRCFT and a \$500 contribution has been made.
- VII. **Native American Student Graduation Ceremony: (1st Reading)**

Newman announces the Native American Student Graduation will be held at CRC this year. The total cost of the ceremony will about \$5000. A request for \$1200 to purchase graduation gifts for the students has been made. Discussion regarding staying within the allotted budget and giving a percentage to each graduation is held
- VIII. **Endorsement of Cesar Chavez March: (1st Reading)**

Torres requests endorsement and \$5000 contribution to the Cesar Chavez march.
- IX. **Honrando Ceremony: (First/Suspension/Action)**

Peshkoff discusses this year’s Honrando Ceremony. A request for \$2760.38 had been made to purchase the graduation stoles. Torres moves to suspend the rules, Jones seconds the motion. Motion passes by consensus.

Discussion regarding graduation contributions and budget is held. Torres moves to contribute \$2500 to the Honrado Ceremony, Sneed seconds the motion. Motion passes by consensus.

Discussion

X. Kelly Burns follow up on Food Bank:

Murakami discusses meeting with Kelly Burns who is from Richard Pans office. Work and plans for Los Rios Food Bank is held. Pan's office is also interested in working on issues with incarcerated youth and education.

XI. Unite Here & Casino Jobs:

Murakami discusses UNITE HERE's job training to be held at CRC and FLC. Friends and family members of Los Rios faculty, staff and students will be able to attend job information and training for jobs at one of the casinos being built in Ione and Elk Grove.

XII. Miguel Fraga:

Fraga who is the First Secretary of the Cuban Embassy in Washington DC will be in Sacramento on February 24, 2019 from 6:00 PM to 8:00-PM. He will at the Organize Sacramento Office at 1714 Broadway.

XIII. LRCFT Delegation to Cuba:

Murakami updates board members on the LRCFT delegation to Cuba during spring break.

Reports

XIV. Building Power:

Baltimore reports on the last meeting and updates the board on workshops being held at the four colleges. Sneed has set up a google drive for reps to share information. Building Power is running a COPE drive.

XI. Social Justice Caucus:

Lopez reports on the first annual Eat, Meet and Greet at Kupros

XII. College President's Reports:

- 1. ARC** - Limmaneeprasert reports on events and workshops held. A team meeting was held last Friday. Verhage has been holding one on one meetings.
- 2. CRC** – Newman reports on events to be held at CRC. A complete list will be sent out next week. Implications of workload increase with Pathways have hit CRC.
- 3. FLC** – Telles announces FLC union office hours will be held Monday, Wednesday and Thursdays between 12:00 PM and 1:00 PM. FLC had over 100 faculty at the flex lunch and 27 faculty at the adjunct lunch.
- 4. SCC** – Barfield announces SCC has 5 workshops planned for the spring semester. There were 50 faculty at the Tenure Track workshop. SCC first Eat, Meet and Greet for the spring semester will be held soon. The Al Rhoda bust is ready to be placed at SCC.

XV. Chief Negotiator Report:

Boylan reports on negotiations training has been scheduled immediately prior to the DRT meetings this semester. The goal is to begin the process of identifying negotiations issues and research needs beyond the 2 planned surveys. Issue selection requires the input from each college and special population caucuses. Anyone interested in participating in any of the training sessions or meeting to discuss process options that reflect an alternative approach email Boylan and copy Robert. The composition of the team has not been determined, but all are welcome to participate in the training. There are three emerging topics as front runners. Safety, workload related to technology and online instruction, and lecture/lab pay equity. Additional topics include assignment process, part time faculty retirement, and any issues brought forward from our outreach efforts (campus forums, direct contact, etc. There will be a member general survey end of Spring 2019 or early Fall 2019. Campus forums need to be scheduled in Fall 2019 Member outreach at local level is ongoing.

Technology/distance ed workload focus will be written and launched Spring 2019. Anyone on the EB with a research background is invited to participate in developing this survey. Email Boylan and copy Robert if you are interested. The safety survey has been completed and Robert has prepared a summary of findings. Please review the summary and forward any comments, questions, or concerns. Steering meets next Friday, February 8, 2019. Ongoing issues under discussion include the following: Inmate education, Part-time retirement, safety issues, threat assessment, Fall hires, funding formula.

XVI. Part-time Report:

Sneed reports on meeting held on Friday, February 2nd. There was good participation. Part-time faculty are very interested in negotiations and would like more representation on the team.

XVII. President's Report:

Murakami reports on legislative work such as continued part-time office hours and going to 85% for part-time faculty. Will need Part-time Faculty to testify at Capitol hearings.

Meeting adjourned 5:15 PM

Dean Murakami, President

Bill Miller, Secretary-Treasurer