

Los Rios College Federation of Teachers
2126 K Street
Sacramento, CA 95816
September 4, 2019

Present: Dean Murakami, Paul Baltimore, Alex Peshkoff, Walter Kawamoto, James Telles, Jason Newman, Belinda Lum, Gabriel Torres, Oranit Limmaneeprasert, Linda Sneed, Tony Barcellos, Annette Barfield, KC Boylan, Robert Perrone, Veronica Lopez, Beth Verhage, Craig Weckman, Josh Fernandez, Gary Aguilar, Dennis Smith, Bill Miller

Excused: Teresa Aldredge

Absent: Jesus Limon, Sandra Guzman, Angelo Williams, Kalinda Jones, Tak Auyeung

- I. Murakami convenes the LRCFT Executive Board 3:00 PM
- II. Approval of minutes May 1, 2019
- III. **Public Comments:** Greg Eddy speaks to board regarding Festival of Flavors fundraiser. Eddy requests sponsorship at the silver level. The event will be held at the Sierra 2 Center on October 5, 2019. Murakami reviews LRCFT 2018 – 2019 accomplishments.
- IV. **Liaison Reports:**
 1. AS – Gary Aguilar introduces himself to the board.
 2. LCLAA – Kawamoto reports on upcoming transition of LCLAA officers. LCLAA will be hosting Mexican Independence Day rally on September 16.
 3. FACCC – Murakami reports on meetings held with Chancellor Oakley regarding Vote of No Confidence and FACCC's press release. Murakami reports on Board of Governor's meeting.
 4. CFT – Murakami reports on status of the Online College and CFT's potential lawsuit. Murakami reports on the following bills: AB1505, AB943, AB302 and SB575. AFT's pressure, along with other groups, on Walmart to stop selling ammunition has been effective. Walmart will no longer sell ammunition. Murakami reports on upcoming ballot measures: Schools and Community First (Prop 13 split roll) and the Full and Fair Funding Initiative (taxing millionaires and corporations for K-14 school funding).
 5. SCLC – Limmaneeprasert reports on Kaiser rally. Murakami reports on SCLC's Labor Day picnic. LRCFT's Social Justice Caucus sold t-shirts at the picnic. SCLC will be contributing a one-page article every week in the News & Review. Murakami suggests LRCFT contribute to one or two of the weeks. LRCFT can highlight Los Rios and LRCFT. The Labor Council has been working on AB5 and the Rent Control Ordinance which has passed.
- Action
- V. **Building Power Proposal: (1st Reading)**
Baltimore discusses the proposal for the 2019 – 2020 year. The proposal will be completed by the next board meeting. The focus will continue to be one on one meetings, workshops, outreach and recruitment of remaining nonmembers.
- VI. **LRCFT Budget:**
Murakami reports on salary and dues increases. Perrone reports the deficit will be wiped out with the new increases. Exact numbers will not be known until LRCFT receives the part-time dues next week. The big expense this year will be release time for negotiations.
- VII. **Salary Opener/Retirement Fund: (1st Reading)**
Closed session
- VIII. **Hosting Trinational Coalition for Education: (1st Reading)**
Murakami reports on proposal for LRCFT to host the annual Trinational Coalition. The group will have a second meeting on September 20 to discuss costs. The Holiday Day Inn and Sacramento City College are two locations being considered for the conference.
- IX. **Los Rios Bond Campaign: (1st Reading/Suspend/Action)**
Murakami discusses the Los Rios Bond measure which will potentially bring \$650 million into Los Rios. The bond money will fund new construction projects in Los Rios. Peshkoff moves to suspend the rules, Torres seconds the motion. Motion passes by consensus. Torres moves LRCFT endorse the Los Rios Bond Measure, Peshkoff seconds the motion. Motion passes by consensus.

X. SCLC News & Review participation: (1st Reading/Suspend/Action)

Murakami discusses SCLC's weekly article in the News and Review. Torres moves to suspend the rules, Peshkoff seconds the motion. Motion passes by consensus. Torres moves LRCFT participate and contribute to SCLC's News and Reviews articles, Newman seconds the motion. Motion passes by consensus.

XI. Opening Doors Festival of Flavors: (1st Reading/Suspend/Action)

Newman moves to suspend the rules, Lum seconds the motion. Motion passes by consensus. Lum moves LRCFT sponsor the Festival of Flavors with a \$1000 contribution, Newman seconds the motion. Motion passes by consensus.

Discussion

XII. News and Review Feedback:

Board members discuss and give feedback on the News and Review supplement. Torres suggests highlighting the Spanish program, LRCFT's activism, social justice and labor work in a future article. Lopez discusses the positive outcome the article on the Formerly Incarcerated Program has had on the program. Chancellor King and Jamey Nye attended the graduation ceremony the program held for the students.

XI. Strategic Plan Priorities for the year:

Discussion regarding LRCFT's priorities is held. The board reviews and discusses the list. Priorities discussed at the summer retreat were the following: internal structures and communications with members, cross campus dialogues, how LRCFT markets and brands itself at each campus, communicate LRCFT's "wins, what each board member can do to reach out to faculty, understanding the budget and communicating the information with members. Discussion regarding priorities and upcoming negotiations is held.

Reports

XIII. Social Justice Caucus Report:

Peshkoff reports on planning caucus to be held on September 12. Lopez reports the SJC added one new member from ARC, Jess Sacha. September events: working with DO on submitting LDS grant, Labor Day picnic held on Monday, September 2 (\$200 in t-shirt sales) and upcoming Meet & Greet, to be held on September 12 from 5:00 PM to 7:00 PM. A UndocuWeek of action will be held on October 14 – 18. Hunger Awareness and Incarcerated/Formerly Incarcerated event will be held in November.

XIV. Negotiations Report:

Steering Committee Update:

- Vacation plans for committee members on both sides made it difficult to schedule face-to-face meetings; however, email and phone kept things moving.
- Ongoing topics included budget/retro discussion, lecture/lab parity, and salary schedule improvements.

Preparing for Negotiations:

- CN met with faculty representing the Part-time faculty caucus to discuss ways to increase PT representation on the negotiations team and in the process. Discusses coordinating efforts to survey the membership at large and more specifically part time faculty.
- Belinda Lum began to draft the members' survey intended to identify bargaining issues.

XV. Presidents Report:

1. CRC – Newman reports faculty are very happy with new contract changes. The biggest critics are praising LRCFT's efforts on pay. Several events were held during flex week. There was a faculty luncheon and joint presentation to faculty with Senate President, a new faculty luncheon and panel, and new faculty party held at Vizacaya. Jason, Linda and Teresa attended the Part-timer convocation. Newman reports on issues with peer review at CRC, there has been several unsatisfactory/needs improvement evaluations. Newman met with Captain of Police Lampano, discussed safety training for part-timers. Newman attended college safety training, BIRT meeting, and met with the college nurse regarding health fee. There have been a lot of questions about salary from full-time faculty.
2. SCC – Barfield reports on flyer sent out at convocation. There has been positive feedback from SCC faculty regarding the salary increase. Barfield has been very busy with investigations at SCC. Barfield reports on status of Michael Gutierrez and Carrie Bray.
3. ARC Limmaneeprasert reports on Fall 2019 Union Kick Off Gala, forty faculty members attended. A Part-time Faculty Benefits, Rights and Responsibilities workshop will be held this Friday. Verhage will be presenting.
4. FLC – Telles reports on lunch with faculty and the Part-time Faculty dinner. FLC is working on calendar of events.

XVI. President Report:

Murakami announces New Manager's Reception will be held this fall.

Meeting adjourned 4:40 PM

Dean Murakami, President

Bill Miller, Secretary-Treasurer