

Los Rios College Federation of Teachers
2126 K Street
Sacramento, CA 95816
September 18, 2019

Present: Dean Murakami, Paul Baltimore, Walter Kawamoto, James Telles, Jason Newman, Belinda Lum, Gabriel Torres, Oranit Limmaneeprasert, Linda Sneed, Tony Barcellos, Annette Barfield, KC Boylan, Robert Perrone, Veronica Lopez, Beth Verhage, Craig Weckman, Josh Fernandez, Gary Aguilar, Dennis Smith, Bill Miller, Teresa Aldredge, Kalinda Jones, Gary Aguilar

Excused: Sandra Guzman

Absent: Jesus Limon, Angelo Williams, Tak Auyeung, Alex Peshkoff

- I. Murakami convenes the LRCFT Executive Board 3:00 PM
- II. Approval of agenda and September 4, 2019 minutes by consensus with changes
- III. **Liaison Reports:**
 1. AS – Gary Aguilar reports on FLC request for a SUJIC meeting. Aguilar reports on new hiring manual and appointment of faculty to committee that will represent diversity. Discussion regarding how to accomplish this goal is held, the AS will be working with Jake Knapp.
 2. LCLAA – Kawamoto reports on Monday's action at CalPERS. Next LCLAA meeting will be held tomorrow at LRCFT. Torres discusses LCLAA's demand for CalPERS to divest investments from companies that profit from doing business with immigration camps.
 3. FACCC – Murakami reports on FACCC board meeting. A Social Justice Conference will be held on September 20. Murakami reports on status of FACCC's participation in the Online College Lawsuit that CFT is developing. FACCC is developing their legislative package.
 4. CFT – Murakami reports CFT's legislative package. Local 1521A has been suspended and the president has been replaced by an administrator. Murakami announces AFT's Civil and Human Rights conference to be held on October 18 – 20 in Montgomery, Alabama. Committee meetings will be held on September 28, a campaign workshop "Running for Office" will be held on October 22 at the CFT Berkeley office from 3:00 PM – 7:00 PM.
 5. SCLC – Murakami announces SCLC's Salute to Labor Dinner will be held on October 25. Lone Casino hired 50 applicants trained by Unite HERE. The casino workers have voted to unionize. United Auto Workers will be covering COBRA costs for GM workers on strike. Murakami reports on Federal program investing in low income housing back east. SCLC is pushing for the same program in California. Two lobbying groups will be traveling to Washington DC to lobby for Sacramento's interests. Murakami reports on SCLC's census program. A campaign school will be held on November 9 from 10:00 AM to 2:00 PM.
 6. PAC – Kawamoto reports on last meeting. A special meeting will be held on Monday, September 30 from 4:00 PM to 6:00 PM. By-laws and candidate questionnaires will be discussed.

Action

- IV. **Salary Opener: (2nd Reading)**
Closed session.
- V. **Unafraid Documentary: (1st Reading/Suspend/Action)**
Lum discusses a screening of the documentary film, The Unafraid. The event will be held on Friday, October 18th in partnership with Alianza Inc. The fundraiser will benefit the Alianza Scholarship and Immigration Support Fund, and the LRCFT Scholarship Fund. Lum reviews the budget. Torres moves to suspend the rules, Jones seconds the motion. Motion passes by consensus. Murakami suggests LRCFT cover tickets for any board member interested in attending the fundraiser. Lum moves LRCFT make a \$500 donation and a \$1500 loan to help pay for upfront costs, Newman seconds the motion. Motion passes by consensus.
- VI. **Take Back the Night: (1st Reading/Suspend/Action)**
Newman announces upcoming Take Back the Night. The event will be held on October 12 from 6:00 PM – 9:00 PM at the Native American Health Center. Torres moves to suspend the rules Limmaneeprasert seconds the motion. Motion passes by consensus. Newman moves LRCFT contribute \$300 along and whistles to distribute, Limmaneeprasert seconds the motion. Motion passes by consensus.
- VII. **Data Confidentiality:**
Limmaneeprasert discusses data confidentiality issue at ARC and the need the stop ARC from sharing data that might be used in faculty performance reviews and teaching assignments. Discussion is held.

Discussion

VIII. LRCFT Budget:

Murakami gives budget update. With the increased salaries and dues, LRCFT will not have a deficit. Discussion regarding next year's potential salary increases is held.

IX. Legislative Update:

Murakami updates board members on the following legislation:

AB5 Worker Status bill - on Governor's desk for signature.

AB1066 Unemployment Insurance bill, a two-year bill.

AB 1505 Charter Schools – passed.

AB 1482 Tenant Protection Act - on Governor's desk for signature.

AB 500 Paid Maternity Leave – on Governor's desk for signature.

AB 943 Student Equity and Achievement Program funds – on Governor's desk

Lum suggests creating pop advocacy letters for AB 943 for students to sign and deliver to Assembly Member Chiu's office. Letters will be available at food distribution sites.

Reports

X. Chief Negotiator Report:

Boylan reports negotiations survey is in the formatting stage and will be ready to launch soon. A draft of the survey will be distributed to board members before it is launched. The part-time caucus will follow negotiations survey with a more targeted survey. Small teams composed of faculty with expertise on specific bargaining topics has been created to explore complex issues that might result in several bargaining interests: Distance E/Technology; Compensation issues; Part-time issues; Lecture/Lab implementations issues, Career Ed. The advisory teams will advise the Negotiation team, who will take those recommendations to the bargaining table. The initial list of the Negotiation team has been developed and forwarded to Dean for feedback. The members include the 4 college presidents, the DRT Chair, the LRCFT President, the LRCFT Treasurer, a member of the Retiree Chapter. The proposal also includes additional part-time faculty on the team, as well as 2 at large full-time faculty. Forum dates and locations are reviewed.

XI. Social Justice Caucus:

Jones reports the SJC hosted an event last Thursday, 18 faculty members attended. Jones reviews upcoming events. There will be an UndocuAlly week of action; a Toiletry assembly and drive; and an in-prison faculty training which will be facilitated by former and current students. Jones reminds board members of the Climate Change Protest this Friday.

XI. Presidents Reports:

1. CRC – Newman reported the salary increase to the Senate. List of faculty union events will be out for CRC next week. Newman is working with Captain Lampano regarding safety improvements, assisting new faculty with performance reviews and has resolved several faculty-faculty disputes over departmental matters.
2. ARC – Limmaneeprasert has signed up two members at ARC. There will be an event at ARC every Friday in September.
3. SCC – Lum reports the first Friday event at SCC had over 40 faculty attend. SCC will be hosting a "How to Write Self-Study workshop, a negotiations forum and a Tenure Process workshop. A brown bag UndocuAlly update will be held at SCC.
4. FLC – Telles reports FLC will host a "How We Get Paid" workshop on Monday, September 23.

XII. Part-time Report:

Sneed reports the Part-time Caucus had been working on a strategy to get more representation on the Negotiations Team. There will be 4 Part-time Faculty on the team.

XIII. President's Report:

Murakami reports on meeting with Chancellor King regarding the bond measure

Meeting adjourned 4:45 PM

Dean Murakami, President

Bill Miller, Secretary-Treasurer