

Los Rios College Federation of Teachers
2126 K Street
Sacramento, CA 95816
May 1, 2019

Present: Dean Murakami, Paul Baltimore, Alex Peshkoff, Walter Kawamoto, James Telles, Jason Newman, Belinda Lum, Gabriel Torres, Oranit Limmaneeprasert, Linda Sneed, Tony Barcellos, Tak Auyeung, Annette Barfield, KC Boylan, Kalinda Jones, Robert Perrone, Veronica Lopez, Bill Miller

Excused: Sandra Guzman, Dennis Smith, Teresa Aldredge

Absent: Jesus Limon, Craig Weckman, Carlos Lopez, Angelo Williams, Beth Verhage

- I. Murakami convenes the LRCFT Executive Board 3:00 PM
- II. Approval of minutes April 3, 2019 approved by consensus with changes. Agenda is approved by consensus with changes
- III. **Public Comments:** Peg Scott and students from ARC's NAMI club express their gratitude for LRCFT's support and donation to the club. The students report what the club has accomplished since they last met with LRCFT. Newman reports on May 1st event. The VC of Finance and Administration hiring committee does not have LRCFT representation. Boylan will contact Ryan Cox to inform him of her interest. Murakami discusses Governor Newsome's visit to ARC and the spring trip to Cuba. Lum reports on the meeting with Eloy Oakley at SCC. Not a lot faculty were able to attend.
- IV. **Liaison Reports:**
 1. LCLAA – Kawamoto announces the recipients of the Alex Rojas scholarship fund.
 2. FACCC – Murakami reports on meeting with FACCC's new Membership Director, Theodrus Gashaw. The meeting was held to discuss and plan a Social Justice conference to be held next spring. Murakami reports on AB 943. Murakami met with Emerson and Kalwis Lo from Scholarship America. Murakami discusses concerns ARC EOPS counselors have expressed regarding Oakley's push to move EOPS counselors into general counseling.
 3. CFT – Murakami announces the upcoming API Awards Gala. CFT has six tickets. Interested board members can contact Bryan Ha for tickets. CFT's "Red for Ed Day of Action" will be held on May 22 from 10:00 AM to 5:00 PM. A decision on the Vote of No Confidence will be made this coming weekend. AFT will be hosting their Civil, Women and Human Rights conference in October. The conference will be held in Houston.
 4. PAFC – Kawamoto reports on upcoming PAFC meeting with BOT Pam Haynes. Questions and structure for the meeting will be sent out to PAFC members in advance. Lopez suggests creating a google doc to allow for RSVPs. Kawamoto informs board he has planned to do so and will send it out next week.
 5. SCLC – Murakami reports on the outcome of the Rent Control poll. Majority are in favor of rent control. The first meeting for Measure U was held on Monday. Murakami reports on Truman Club lunch and discussions with Congressman Bera.

Action

- V. **Social Justice Club T-shirts: (Suspend/1st Reading/Action)**
Peshkoff reviews proposed fundraising proceeds. KCB moves to suspend the rules, Miller seconds the motion. Motion passes by consensus. Peshkoff moves to adopt the proposal to contribute \$10 for every t-shirt sold to LRCFT. Baltimore seconds the motion. Motion passes by consensus.
- VI. **LRCFT Budget 2019 - 2020tive:**
Miller reviews proposed budget for 2019- 2020. Discussion is held. Jones expresses concern regarding continued deficit. Lum discusses the need to consider legacy planning and how that may affect the budget. Torres expresses the need to continue the support for labor organizations. Discussion is held. Barcellos moves to approve the proposed budget and allow for the use of up to \$50,000 of LRCFT's investments to cover expenses. Baltimore seconds the motion. Motion passes by consensus.
- VII. **Dues Increase Proposal: (Suspend/1st Reading/Action)**
Murakami discusses the upcoming salary increase and retro checks Los Rios faculty will be receiving this year. Considering the increases and the LRCFT budget deficit, Murakami proposes LRCFT increase dues by 4%. The increase will help close the deficit by \$31,000. LRCFT has not consistently passed on AFT/CFT increases to LRCFT members in the past. Murakami discusses the need to pass on those increases consistently and no longer absorb the increases. Lum suggests LRCFT host a retreat to review the budget and procedures. The retreat will be held this summer. Lum moves to suspend the rules, Sneed seconds the motion. Motion passes with Jones voting no. Motion to increase dues by 4% passes with Jones voting no. Perrone will draft a letter to inform LRCFT members of the dues increase.

VIII. Stipend for Board Members: (1st Reading)

Murakami discusses compensation for board members not currently receiving any compensation. There are eleven board members that not receiving any compensation. A stipend of \$500 per semester can be considered. Barcellos speaks in opposition of the proposal. Barcellos discusses the conflict of interest in voting for a proposal that board members would financially benefit from. Barcellos would be in support of compensating any newly elected board member. Sneed discusses compensation and college service which part-time faculty/board members do not have many options to do so. Sneed suggests the topic be discussed at the budget retreat.

IX. Housing 4 Sacramento: (Suspend/1st Reading/Action)

Murakami requests the support and endorsement of Housing 4 Sacramento initiative. Baltimore moves to suspend the rules, Limmaneeprasert seconds the motion. Motion passes by consensus. Lum moves to support and endorse the Housing 4 Sacramento initiative, Limmaneeprasert seconds the motion. Motion passes by consensus.

Discussion

X. News & Review:

Murakami reviews editing schedule for board members. The first draft will be ready for review on May 6th and available for members to review at the union office. The article should be ready to print by the end of May.

XI. Executive Board Reorganization:

Baltimore discusses future changes to the board, the need to plan and possibly restructure the board. One option is to create a Vice President position that will split the responsibilities of the President such as legislative work and work with other unions and organizations. Murakami suggests an option to vote in a President Elect. The President Elect would work with the President for one year to help with transition. Discussion regarding compensation is held. Sneed suggests looking at other union structures and discussing at the retreat. Baltimore will work on scheduling the retreat. Lum will propose a structure for the retreat.

XII. Assembly Higher Ed Budget Sub 2 Update:

Murakami discusses the \$324,000,000 deficit in the new funding formula. The new CEO for the Online College, Heidi Heil was hired at \$500,000 a year. She has hired a head hunter at \$370,00 a year to hire 5 administrators with the Board of Governor's approval. Concerns and issues were expressed at the hearing and will be addressed in the future. A meeting will be held with the Governor's office to discuss the new formula funding and to push to end performance based funding.

Reports

XI. Building Power:

Baltimore will email the spring report to all board members.

XIII. Social Justice Caucus Report:

Lopez gives report for Fall 2018 - Spring 2019.

Summer 2018 - Sold remaining Education Not Deportation t-shirts at AFT Convention.

Fall 2018 - SJC launched, Kupro's Event (10/5/18) - 25 registered, 16 attended. Attendees provided ideas for future events. A District-wide Hunger Awareness Week was held November 13 - 16, 2018. Each campus had different events to support their food pantries/distribution. Supported Faithful Friends (Rhonda Rios Kravitz and Rita Cepeda) book Drive for Immigration Detainees at the Yuba County Jail (12/18). The SJC reached out to AFT regarding Care-Closets for Los Rios Campuses. In the Spring 2019 semester, the SJC held a Spring Meet & Greet Social Event at Kupros (2/8/19) - 15 registered, 19 attended. Attendees provided ideas for future events. Established relationship with Kelly Burns from Senator Richard Pan's office regarding food access at campuses.

Lopez lists the SJC's on-going work:

Met with Chancellor King regarding hunger resources on campuses.

Second Hunger Awareness event (2/27/19) at each campus.

Legislative Testimony for bill AB 943 - Veronica Lopez

Participated in Senate Briefing and Community Discussion around incarcerated and formerly incarcerated students - Kalinda Jones

Executive Board Meeting

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SJC presented at the CFT Convention - "Engaging members and building an active community" and "Building Undocu-Safe Campuses & Schools for Students and Workers." T-shirts were also sold at the convention. Invitations by fellow CFT members to present to CCSF regarding our Social Justice Programs in greater detail. ARC faculty expressed interested SJC group to meet up with other campuses. Sac News & Review interviewed SJC members, faculty and students for May 2019 publication.

XIV. Part-time Caucus Report:

Sneed reports on the first full meeting of Part-time faculty. The meeting was held at SCC and was attended by 50 to 60 faculty. The Hustle program was helpful in connecting with faculty and receiving feedback. The group will be working on a part-time survey over the summer. A part-timer t-shirt contest is being held with the help of Jahn Kloss.

XV. Presidents Report:

1. CRC – Newman reports the Lone Casino is open and a few students from CRC were able to gets jobs at the casino.
2. SCC – Reports on Oakley's visit.
3. ARC Limmaneeprasert reports on retirement workshop held at ARC.
4. FLC – Telles reports the last social gathering will be held this Friday at FLC. The FLC group will be meeting to plan for the fall semester.

Meeting adjourned 5:30 PM

Dean Murakami, President

Bill Miller, Secretary-Treasurer