

**Los Rios College Federation of Teachers
2126 K Street
Sacramento, CA 95816
December 5, 2018**

Present: Dean Murakami, Robert Perrone, Dennis Smith, Alex Peshkoff, Sandra Guzman, Teresa Aldredge, Carlos Lopez, Paul Baltimore, Walter Kawamoto, KC Boylan, Veronica Lopez, James Telles, Jason Newman, Belinda Lum, Annette Barfield, Gabriel Torres, Oranit Limmaneeprasert, Bill Miller, Zack Dowell, Craig Weckman, Linda Sneed, Kalinda Jones, Zack Dowell, Angelo Williams

Excused:

Absent: Jesus Limon, Tim Curran

I. Murakami convenes the LRCFT Executive Board 3:00 PM

II. Approval of minutes November 7, 2018 approved by consensus. Agenda is approved with changes by consensus.

III. Liaison Reports:

1. AS – Lopez reports on meeting with President Green regarding Los Rios Online Consortium. Another meeting will be held on December 18. AS has done some serious revisions to the Faculty Hiring Manual. Lopez will forward changes to LRCFT, the group will meet again on December 14. SCC has submitted a resolution requesting the Chancellor be more involved in collegial consultations, An IBA process meeting with the Chancellor has been scheduled for January 14. The District attended the Institute for Pathways in San Diego. Los Rios needs to agree on design principles for the district and the students.
2. LCLAA – Kawamoto reports a meeting will be held next week. The Al Rojas scholarship committee will work on the application and awards for the scholarship.
3. FACCC – Murakami reports Executive Director search. Jeffrey Aparicio will receive the Alumni of the Year Award. Paul Baltimore will receive the Part-time Faculty of the Year award. FACCC is looking for faculty to testify on issues regarding implementation of AB705.
4. CFT – Murakami reports on the CFT Labor Reception for new legislators. AFT is providing members with a no cost Identity Theft program. CFT will be hiring a new field representative.
5. SCLC – Murakami reminds board members of the SCLC Crab Feed. It will be held on February 9, 2019. LRCFT has a table. Elections for Democratic Party Delegates will on Saturday, January 12, 2019. You must vote in person.
6. PAFC – Kawamoto reports the PAFC voted to cover FACCC’s A&P Conference registration for all LRCFT members. The PAFC will be giving our magnets at the MLK march. This upcoming spring semester, the PAFC will be working on organizing and planning. The PAFC will also be working on the PAFC Constitution and By-laws as well as the Candidate letter. There will be three marches the LRCFT PAFC will be involved in next semester: North and South MLK march and the Cesar Chavez march.

Action

IV. FLC Budget: (1st Reading/Suspension/Action)

James discusses two upcoming events to be held in the Spring at FLC, the Part-time Faculty Dinner and Convocation Friday’s LRCFT Union Lunch. The total cost for both events is \$2150. FLC has depleted its budget but these two events have been held every year. Newman moves to suspend the rules, Torres seconds the motion. Motion passes by consensus. Torres moves for additional funds of \$2150.00 for two Spring 2019 LRCFT FLEX Events which include the Thursday evening LRCFT Part-Time Faculty Dinner and Convocation Friday’s LRCFT Union Lunch, Newman seconds the motion. Motion passes by consensus. Miller discusses moving part of SCC unused budget to FLC to cover the cost.

V. T-Shirt Sales: (2nd Reading)

Discussion regarding proceeds from sales is discussed. The SJC will come back in April with the amount received from sales to discuss where to allocate proceeds.

VI. Proposed Structure of LRCFT Social Justice Caucus: (1st Reading/Suspension/Action)

Lum moves to suspend the rules, Miller seconds the motion. The Social Justice Organizing Committee would like Executive Board approval for the operating structure of SJC. Lum provides board member with a proposed

organizational chart of the structure. The SJC consists of an organizing committee as well as LRCFT faculty who choose to be involved in the activities of the Caucus. A minimum of 4 LRCFT members (1 from each campus). A maximum of 12 LRCFT members with up to 3 members from each campus. At least 2 of the organizing committee memberships will be Executive Board Members. The Organizing Committee will choose 1 of its members to serve as its Committee Chair. Lum discusses the role of the Committee Chair. Baltimore moves the board approve the proposed structure of the SJC with Veronica Lopez as the Committee Chair, Peshkoff seconds the motion. Motion passes by consensus.

VII. Camp Fire Donation: (1st Reading/Suspend/2nd Reading)

Lum moves to suspend the rules, Barfield seconds the motion. Motion passes by consensus. Sneed moves to contribute \$1000 to various charities that are helping with the fire victims, Limmaneeprasert seconds the motion. Motion passes by consensus. Discussion regarding possible fundraisers to be held at the campuses is held.

VIII. Database Funding: (First/Suspension/Action)

Miller discusses the need for an additional \$1650 to complete the work on the LRCFT database. There are bugs and some fixes that were not anticipated and need to be addressed to have a working database. Lum moves to suspend the rules, Jones seconds the motion. Motion passes by consensus. Discussion regarding the value of the program and its ties to the core values of LRCFT is held. Miller moves LRCFT provide additional funds for the database, Torres seconds the motion. Motion passes by consensus. Discussion regarding cost to date and future costs is held.

Discussion

IX. Election Committee:

Limmaneeprasert discusses the need for a LRCFT Election Committee that will put together language for the committee. Murakami makes a request for volunteers. Lum, Limmaneeprasert, Weckman, Sneed, Baltimore, Aldredge and Jones volunteer.

X. Unite HERE Friends and Family Program:

Murakami discusses the Unite HERE hiring program. The program will help get friends and family of union members jobs at the casino in Ione. If LRCFT agrees to work with Unite HERE, an information night for friends and family of LRCFT members will be held at CRC. Unite HERE will coach people on how to get a job at the casino. If the program goes well, LRCFT can consider hosting an informational night when the casino in Elk Grove is built.

XI. Sharon Hendrick Endorsement Form:

Murakami distributes STRS board endorsement form for Sharon Hendricks for interested board member to sign.

XII. Modesto JC Strike:

Newman discusses the approved a two-day strike. Yosemite Community College District has been in contract negotiations for three years. The vote had a 90% approval.

Reports

XI. Building Power:

Baltimore reports on upcoming planning meeting. The meeting will be held on December 17. Miller announces he will be sharing his Building Power position with Williams. Sneed discusses promotional items for Building Power.

XII. College Reports:

1. **ARC - LRCFT** – Social Just Caucus and the Hunger Resources Committee organized a special Food Distribution event on Tuesday, November 27th. This was a part of Giving Tuesday. Faculty volunteers we asked to donate 1 or 2 hours to help the Beaver Food Pantry with their food distribution. The first 20 faculty volunteers received a free “*Food for Thought*” t-shirt. Donations to the Beaver Food Pantry was also promoted. ARC faculty were invited to participate in making Toiletry Kits at SCC.
2. **CRC** - The week of December 3rd through 7th CRC will be receiving Food donations. Drop off table locations have been set up at the SOC from 12-3 through 12-7. There will be several tables around the quad area, as well as a table by the SOC building. A list of needed food items has been provided. Faculty and staff are encouraged wo wear their Food Insecurity T-shirts. Toiletries are being collected for students in need. These items can be dropped off at the same donation tables.
3. **FLC** – Food donations were being accepted during the entire month of November. FLC is accepting donations through the FLC Giving Tuesday Initiative, donate money to the Falcon Food Pantry. Free Food for Thought t-shirts were given to the first 15 faculty who filled out the google doc. FLC is providing other ways to serve such as providing assistance to biology faculty in the organic garden and assistance with Shower Kit Assembly this month.
4. **SCC** – Donations to the Toiletry Drive will be held from November 26 – December 6. Drop off locations include: Arts and Humanities (PAC 138), Behavioral and Social Sciences (RHN 226), Business/CIS (BUS 213), Languages and Literature (RHS 226), Puente (back left part of Counseling --RHN 136), SCC Staff Lounge, Davis Center (DCS 137). SCC’s Faculty Day of Service was held today Wednesday, December 5 from 12:00 to 3:00 PM. Faculty have been encouraged to donate 1 or 2 hours to help RISE with their weekly Food Distribution in front of the College Store. Time is flexible. The SCC Toiletry Kit Assembly will be held on Friday, December 7 from 1:00 PM to 3:00 PM in SG 234.

XIII. Chief Negotiator Report:

Boylan reports negotiations training. There have been scheduling conflicts with Dispute resolution and PAFC made it impossible to find dates for Negotiations training this semester. The team is working on identifying a date during the break, preferably the week before convocation. If you are interested in participating in an abbreviated training session or meeting to discuss process options that reflect an alternative approach, please email KC and copy Robert. The team will coordinate a date, time, and location that meets the availability of the majority. The composition of the team has not been determined, but all are welcome to participate in the training.

Many topics are yet to be determined; however, 3 that are emerging as front runners are safety, workload related to technology and online instruction, lecture/lab pay equity. Additional topics include assignment process, part time faculty retirement, and any issues brought forward from our outreach efforts (campus forums, direct contact, etc.).

Information gathering options - member general survey end of Spring 2019 or early Fall 2019. Campus forums need to be scheduled in Fall 2019. Member outreach at local level—ongoing

Surveys in progress - Safety survey available now—presidents...please send a reminder for your faculty to get their voices heard. Results will be published in early Spring 2019. Technology/distance ed workload focus—will be written and launched Spring 2019. Steering meets next Friday (*December 14th*)

XIV. Presidents Report:

1. **FLC** – Telles reports on planning meeting held for spring semester.
2. **ARC** – Limmaneeprasert reports on salary advancement workshop held. The new VPSS will be good for counselors.
3. **CRC** – Perrone reports that LRCFT has been removed from the lawsuit with the District and a CRC retired faculty member. The Senate President at CRC has resigned

4. SCC – Barfield attended impressions for the VP of Student Services. A UndocuAlly planning meeting will be held on December 14 for training of Roseville counselors. There have been issues with new administrators at SCC, they are not following threat assessment protocols. Lum reports on UndocuAlly meeting. Looking at UndocuAlly 2.0, what will it look like? Discussions regarding ongoing changes to visas and continued detention of children was held.

XV. President's Report:

Murakami discusses hosting an executive board orientation and a new administrator reception next year. The board orientation can be held on January 30, 2019 from 3:00 PM to 5:00 PM. Murakami will work with Cox on the new administrator reception.

Meeting adjourned 5:05 PM

Dean Murakami, President

Bill Miller, Secretary-Treasurer