

Los Rios College Federation of Teachers
2126 K Street
Sacramento, CA 95816
September 19, 2018

Present: Dean Murakami, Robert Perrone, KC Boylan, James Telles, Wayne Olts, Paul Baltimore, Oranit Limmaneeprasert, Bill Miller, Walter Kawamoto, Alex Peshkoff, Jason Newman, Gabriel Torres, Annette Barfield, Kalinda Jones, Beth Verhage, Linda Sneed, Veronica Lopez, Teresa Aldredge, Tak Auyeung, Angelo Williams, Carlos Lopez, Craig Weckman, Dennis Smith

Excused: Sandra Guzman, Belinda Lum, Tim Curran

Absent: Jesus Limon, Zack Dowell

I. Murakami convenes the LRCFT Executive Board 3:00 PM

II. Approval of minutes for September 5, 2018 approved by consensus. Agenda is approved by consensus.

III. Liaison Reports:

1. AS – Lopez reports the SUJIC meeting will be held on Monday, September 24. Senate Presidents met with Chief Savage to discuss safety, active shooter protocols and ACE. Carlos, Montgomery and Nye attended the last BOT meeting to present on AB705. The presentation was not well received.
2. LCLAA – Torres reminds board members of LCLAA meeting tomorrow and the day of action on Driscoll’s products, September 29.
3. FACCC – Murakami reports on concerns regarding districts not having to uphold their commitment to pensions and only having to provide “adequate” pensions at the time of retirement. FACCC is working on a lawsuit with Bezemek. FACCC continues work on legislation and search for an Executive Director.
4. CFT – Murakami reports on CFT revenues. CFT has not had many drops of union membership. Sneed reports CFT will be restoring the Research position.
5. SCLC – Murakami reminds board members of the Salute to Labor Dinner being held this Friday. CFT has seven seats available. Precinct walks in Reno will be October 19 – 21th. LRCFT will make hotel arrangements for members who want to participate. Miller reports on precinct walks in Roseville for Jessica Moore who is running against McClintock. SCLC will be phone banking and precinct walking every weekend until the election. Walks will be for Tony Thurmond, Joe DeAnda for Mayor of West Sacramento and West Sacramento School Board races. SCLC will be hosting a trip to Cuba next Spring.
6. PAFC – Kawamoto reports Harry He for Assembly and Tracie Stafford for Elk Grove Mayor were interviewed. PAFC officers were elected at the last meeting. Kawamoto will pursue the San Juan Unified race candidates for interviews. The special PAFC meeting to interview Darren Suen was cancelled. The PAFC will work on setting up another time to interview Suen. Steve Ly, Elk Grove Mayor, will be interviewed at the next PAFC meeting.

Action

IV. Building Power: (2nd Reading)

Sneed discusses having an Annual Membership meeting before the LRCFT Picnic next May. Format is discussed. Motion to hold a membership meeting before the LRCFT picnic passes by consensus.

V. Trinational Conference: (First/Suspension/Action)

Torres announces the upcoming TriNational Conference to be held in Mexico on November 9 – 11th. Boylan moves to suspend the rules, Limmaneeprasert seconds the motion. Motion passes by consensus. Sneed moves LRCFT support and provide up to \$1200 for registration and travel to the TriNational conference. Discussion regarding cost is held. Miller requests a report on the conference from whoever attends the conference. Motion passes by consensus.

VI. Opening Doors: (First/Suspension/Action)

Murakami announces the upcoming annual banquet held by Opening Doors. The organization helps immigrants in the Sacramento area transition into the community. A lot of the organization’s work is done by volunteers. Boylan moves to suspend the rules, Peshkoff seconds the motion. Motion passes by consensus. Peshkoff moves LRCFT support and contribute to Opening Doors with a \$1000 contribution, Torres seconds the motion. Miller expresses budget concerns. Discussion regarding the budget is held. Motion passes with two abstentions, two nays.

VII. Board of Elections:

Murakami announces upcoming board elections. Notice of elections will go out on September 29th. The nominating committee consists of the four College Presidents.

Discussion

VIII. Role of Caucuses:

Sneed discusses the role/relationships between LRCFT caucuses, campus caucuses and the LRCFT board. Discussion regarding budget and protocols is held. A committee will work on protocols and budgets. Peshkoff, Sneed, Limmaneeprasert, Boylan and Baltimore volunteer to work on the committee.

IX. Post Janus and resource allocations:

Sneed reports on outcomes of CFT Executive Board Council meeting. Locals have hosted member only opportunities and resources. Discussion regarding LRCFT member only events is held.

Reports

X. Building Power:

Verhage reports on work done at the four colleges. The colleges have done a good job signing up members and recommits. Sneed and Baltimore are working on a LRCFT brochure. Baltimore is working on the “Volunteer Interest” card. Miller informs board members that the college calendars are up on the LRCFT website.

XI. Presidents Reports:

1. CRC – Newman reports on Peer Review workshop.
2. FLC – Telles reports on upcoming Peer Review workshop.
3. SCC – Barfield reports on planned workshops at SCC. Miller will hold a peer review workshop on a Saturday.
4. ARC – Limmaneeprasert reports a contract education workshop will be held next week. A budget workshop was held last week, another Budget workshop will be held this Friday. Limmaneeprasert reports on the Part-time faculty orientation held by Verhage.

XII. Chief Negotiator’s Report:

Steering Committee met on September 14, 2018, and discussed the following topics:

- SB866—addresses the DO responsibility regarding the impact of the Janus decision and the roles assumed by the employer and the union.
- Payment off contract—LRCFT raised concern over the number of off contract activities related to hiring processes where faculty were expected to participate. LRCCD acknowledged that many of the faculty who were on summer hiring committees did not benefit from additional college service opportunities, so they agreed that payment for participating would be an option. Revised MOU will be signed at the next Steering Committee meeting.
- Policy/Regulation changes to Guidelines for Discrimination and Harassment Complaint Procedures—LRCCD moved “Interim” guidelines to Chancellor’s Cabinet; LRCFT forwarded propose changes to David Conway for review and advisement.
- Threat Assessment—ongoing conversation about safety responsibilities and the role of LRPD and employees (classified and certificated). JP reference to the UCLA incident the “Institution” and extrapolation to “employees” still needs clarification. (LRCFT planning a Safety Survey of members.
- Early retirement notification—LRCCD and LRCFT will share cost of \$1000.00 per retiring faculty member to encourage early notification in order to meet timelines for hiring processes for full time faculty.

Chief Negotiator's Report:

Other topics still under discussion and awaiting further action:

- Reading transition
- Inmate ed
- Adjunct retirement
- Continued coverage for surviving spouse of retiree

Meeting adjourned 5:10 PM

Dean Murakami, President

Bill Miller, Secretary-Treasurer