

**Los Rios College Federation of Teachers**  
**2126 K Street**  
**Sacramento, CA 95816**  
**October 4, 2017**

**Present:** Dean Murakami, KC Boylan, Belinda Lum, Gabriel Torres, Jason Newman, Annette Barfield, James Telles, Wayne Olts, Paul Baltimore, Oranit Limmaneeprasert, Zack Dowell, Linda Sneed, Michael Angelone, Alex Peshkoff, Bill Miller, Beth Verhage, Veronica Lopez, Dennis Smith, Teresa Aldredge, Walter Kawamoto,

**Excused:** Sandra Guzman, Robert Perrone

**Absent:** Jesus Limon, Tak Auyeung

- I. Murakami convenes the LRCFT Executive Board 3:00 PM
- II. Approval of minutes for September 20, 2017 approved with changes by consensus. Agenda is approved by consensus.
- III. Public Comment: Murakami reports on upcoming events.

**IV. Liaison Reports:**

- 1. LCLAA – Kawamoto reports on LCLAA elections. Torres was elected At-Large and Kawamoto was elected as Treasurer. LCLAA meetings are held the second Wednesday of every month. The next meeting will be held at LRCFT.
- 2. FACCC – Murakami reports State Chancellor has designated the week of October 16 – 20 as DACA week. FACCC is reviewing legislation. The A&P conference will be held in March 2018. Dolores Huerta has verbally committed to speaking at the conference. She will also receive the Alumni of the Year award. The SCC event with Pan and McCarty was well attended. SCLC did voter registration at the event.
- 3. CFT – Murakami reports on the Thurmond reception hosted by LRCFT. A press conference on AB19 was held at SCC with Pam Haynes, Kevin McCarty and Brian King.
- 4. SCLC – Murakami reports on voter registration for SCLC. The SCLC would like to do voter registration on the Los Rios campuses. Board members can help SCLC with access to campuses for tabling.

**Action**

**V. Aviva Chomsky Honorarium: (First/Suspension/Action)**

Peshkoff discusses the upcoming Mes de LatinX event with Aviva Chomsky. Chomsky will address the contemporary issues of immigration from Latin American and their interconnections with labor in the US on Monday October 9 at CRC. Lum moves to suspend the rules, Telles seconds the motion. Motion passes by consensus. Boylan moves LRCFT contribute a \$1000 honorarium, Limmaneesprasert seconds the motion. Motion passes by consensus.

**VI. Social Justice Workshops: (Second Reading)**

Lum discusses the events and training for the workshops. Motion to contribute \$3850 for the Social Justice Workshops is approved by consensus.

**Discussion**

**VII. AB 705:**

Murakami discusses AB 705 and requests input from board members. How to approach issues with AB 705 is discussed. The need for a SUJIC meeting and consistency is important.

**VIII. Closed Session**

**Reports**

**IX. Building Power Report:**

Baltimore distributes and reviews Building Power report from the four colleges. Baltimore requests input regarding information board members may want on reports. Discussion is held. Olts reports the rap sessions Baltimore held at FLC have been well received. Boylan suggests change the group's name to Building Power through Member Outreach.

**X. Chief Negotiator Report:**

Boylan reports the team is still working on 5 issues. Additional meetings have been scheduled for all ongoing small teams, but nothing concrete to report yet. Coaching compensation—exploring methods to compensate head coaches for out of contract, or days beyond the regular semester, competition or administrative tasks required by external agencies. Discussion involves single and dual sport coaches. Salary schedule improvement options—LRCCD interest is to clarify when coursework or academic activities count toward salary schedule improvement. Researching the issues, LRCFT identified a discrepancy in the approved forms and a revised version. Communication since the initial meeting has been limited to LRCFT meeting to review, and seeking information via email from LRCCD. Department chair compensation—discussion has moved away from the proposed revision to Appendix G. LRCCD requested to know more of the story (i.e. what problem exists in the status quo). LRCFT queried department chairs districtwide to gauge the impact of additional tasks on workload management. Some focus has been placed on level 3 chairs. Online student reviews—District IT folks have been added to the team to identify implementation options and protocols. This group has a limited scope and will report back to EB once they can propose something feasible given the limitations in the Tentative Agreement language. Actuarial research for adjunct retiree healthcare and full-time retiree spousal healthcare have yet to be completed.

**XI. Presidents Reports:**

1. ARC – Limmaneesprasert reports on changes made regarding part-time faculty and group grading. Part-time faculty will now be compensated for two hours of grading and are not required to do more than the two hours they are compensated for.
2. CRC – Newman reports there are a lot of disputes between faculty and students as well as disputes between faculty and administration.
3. SCC – Lum reports on the email issue at SCC. An investigation is moving forward. SCC is working on the Social Justice workshops.

**XII. Part-time Report:**

Sneed reports the next meeting will be held this Friday, October 6. The caucus will prioritize issues generated from the last meeting.

Sneed moves to adjourn the meeting and convene the PAFC meeting, Newman seconds the motion. Motion passes by consensus.

- I. Call to order PAFC meeting 5:07 PM
- II. Kawamoto announces fundraising event for Betty Yee. The event will be held at Selland's Market on Broadway. Lum moves the LRCFT PAFC support the event and contribute for LRCFT members registration, Torres seconds the motion. Motion passes by consensus.

PAFC meeting adjourns 5:09 PM

**XIII. PAFC Report:**

Kawamoto reports Senator Pan will be at the next PAFC meeting. The meeting will begin at 3:30 PM, Pan will be at the LRCFT office at 4:00 PM. Kawamoto encourages PACF members attend the meeting. Women Take Back the Night event will be held on October 14, LRCFT is a sponsor of the event.

Meeting adjourned 5:20 PM

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Dean Murakami, President

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Bill Miller, Secretary-Treasurer