

**Los Rios College Federation of Teachers
2126 K Street
Sacramento, CA 95816**

October 14, 2009

Present: Dean Murakami, Robert Perrone, Reona James, Sandy Warmington, KC Boylan, Wayne Olts, Walter Kawamoto, Gabriel Torres, Hali Boeh, Donna Nacey, Jason Newman, Robyn Waxman, Diana Hicks, Dennis Smith, Tori Bovard, Tami Cheshire

Excused: Annette Barfield, Linda Sneed, Tonie Hilligoss, Charles Van Patten, Hali Boeh, Zack Dowell

Absent:

- I. Convene the LRCFT Executive Board 3:00 PM
- II. Approval of the agenda by consensus with changes. Approval of September 23, 2009 minutes with changes by consensus.
- III. Public Comment:

Action Items

**IV. Cuba/Venezuela/Mexico/North America Labor Conference:
(1st Reading/suspension/motion)**

Torres discusses upcoming conference, proposes LRCFT send a member to represent LRCFT. CFT is sending two representatives. Murakami moves to suspend the rules, Boylan seconds motion. Motion passes by consensus. James moves LRCFT send Gabriel Torres to the conference on behalf of LRCFT, Hicks seconds the motion. Motion passes by consensus.

V. Reassign Time: (1st Reading)

James moves to the reassign time of the LRCFT Secretary/Treasurer. Smith moves to suspend the rules, Boylan speaks against motion to suspend the rules, would like additional board member present to discuss motion. Discussion is held. Motion to suspend the rules fails. Discussion regarding additional reassign time is held.

VI. New Manager Outreach : (1st Reading)

Boylan moves the executive board approve an augmentation to the college activities budget to support local efforts to conduct new manager outreach, James seconds the motion. Discussion is held. Boylan reports on outcome of last outreach committee meeting. The committee recommended each college hold a manager's dinner or lunch at their campus. The committee will put together uniform packets for these dinner/lunches. Discussion regarding budget implications is held.

VII. Grievance: (1st Reading)

James gives background on possible grievance regarding a faculty member and sick leave. Discussion is held.

Executive Board Minute

October 14, 2009

Page 2

Discussion

VIII. Blue T-shirt day report:

Board members report on reactions regarding blue t-shirt day. Overall response was positive.

IX. CFT March:

Murakami discusses proposal of CFT march in March of 2010. The march is in the planning stages and has not been approved. The proposal draft is distributed and discussed.

X. Elections:

Perrone reports the nominating committee will consist of one person from each campus appointed by Murakami. The committee will be: Wayne Olts, Tori Bovard, Gabriel Torres and Robyn Waxman. The committee will propose a LRCFT candidate for each campus. Discussion regarding CFT and AFT convention delegates is held. Nacey moves to suspend the rules, James second the motion. Motion passes by consensus. Nacey moves the notice of elections for delegates for the CFT and AFT convention be sent out and held separately from LRCFT elections, James seconds the motion. Motion passes by consensus. Discussion regarding nomination forms is held.

XI. Strategic Plan:

Boylan distributes information gathered at recent meetings. Discussion regarding LRCFT mission and vision is held. Tasks, timeline and deadlines for the team are reviewed. Boylan requests board members review information distributed and give their feedback in writing. Discussion is held. Next meeting will be held on Wednesday, October 21st.

Reports

XI. Liasion Reports:

1. CFT – Smith reports that the CFT attended a meeting of the coalition of labor unions. The coalition discussed upcoming threats to labor and education such as the Richmond Initiative and the Paycheck deception. The group also discussed the Big Five, upcoming elections for the fall and next year. CFT is currently in negotiations with FRU. The CFT community colleges are leading the way in dialogue with the CCA merger.
2. Academic Senate – No report.
3. FACCC – No report.
4. SCLC – Murakami reports that interviews with Grantland Johnson and Phil Serna were held. Bill Slanton and Ami Bera interviews for District 3 were set up. Slanton was interviewed. The SCLC will need to reschedule Bera interview. Salute to Labor Dinner raised \$160,000. Discussion regarding the Strong Mayor Initiative and polling is held. Murakami reports that according to the poll, 70% is against the initiative at this time. A healthcare initiative rally will be held on October 15th at the Federal building. SCLC has given CNA strike sanctions. Murakami announces that Fred Glass will present a Progressive Taxation Seminar for the SCLC.
5. LCLAA – Torres reports on the Justice Coalition.

Meeting adjourned 5:00 PM