

**SIDEBAR AGREEMENT
BETWEEN
LOS RIOS COMMUNITY COLLEGE DISTRICT
AND
LOS RIOS COLLEGE FEDERATION OF TEACHERS LOCAL 2279**

March 18, 2004

Past work assignment of Folsom Lake College and Cosumnes River College ‘dual-teaching’ adjuncts

This sidebar has been prepared for those forty-four adjunct faculty who have taught at both Folsom Lake College (FLC)/El Dorado Center (EDC) and Cosumnes River College (CRC) at any time since 2000 to present.

Prior to FLC becoming a fully accredited campus, adjunct’s assignments were automatically credited as if taught at CRC, regardless if taught at FLC/EDC or CRC, due to CRC being the accredited campus.

As of Fall 2004, FLC will be a fully accredited campus. Therefore, we need to address which campus each adjunct’s past assignments should be credited toward. The location where work assignments are credited affects the earning of adjunct preference at that campus. The guidelines for earning preference are attached.

In order to best serve these forty-four adjunct employees while meeting the needs of our students, the LRCFT and Los Rios CCD have determined the following:

NON-PREFERENCED ADJUNCTS:

If non-preferenced adjuncts have worked at one campus continuously for the last three (3) semesters taught, all their past FLC/CRC assignments will be credited toward that campus. The list below indicates which campus (CRC or FLC) the non-preferenced adjunct’s assignments will be credited toward, **OR**

If a non-preferenced adjunct hasn't worked at one campus continuously for the last 3 semesters taught, they can choose which campus (CRC or FLC) all their CRC/FLC past assignments will be credited toward, or have their past assignments credited exactly where they were taught. The list below indicates those non-preferenced adjuncts and whether they have a ‘choice’ in determining where their assignments will be credited, or whether their past assignments are automatically credited toward a campus given the above criteria.

A letter agreed upon by the LRCFT and LRCCD will be sent to each adjunct on the list below indicating whether their past assignments will be automatically credited toward a particular campus, or if they have a ‘choice’ in where their past assignments are credited. Those adjuncts with a ‘choice’ who do not respond back to the district within a reasonable time agreed upon by the LRCFT and LRCCD will have their past assignments credited at the campus where the classes were taught.

PREFERENCED ADJUNCTS:

If preferenced adjuncts have worked at one campus continuously for the last four (4) semesters taught, their past FLC/CRC assignments/preference will be credited toward that campus. The list below indicates which campus (CRC or FLC) their assignments/preference will be credited toward, **OR**

If preferenced adjuncts have enough work at one campus to have earned preference at that campus, and have also worked at the other campus, their preference will be at the campus at which it was earned, and their work at the other campus will be credited at the campus at which it was earned, **OR**

If a preferenced adjunct hasn't worked at one campus continuously for the last four (4) semesters taught, and they do not have enough assignments at one particular campus to have preference, they can **choose** which campus their CRC/FLC preference and past assignments will be credited toward.

The list below indicates whether preferenced adjuncts have a “choice” of campuses regarding their preference/assignments, or if their preference/assignments are automatically credited toward a particular campus given the above language.

A letter agreed upon by the LRCFT and LRCCD will be sent to each adjunct on the list below indicating whether their past assignments are automatically credited toward a particular campus, or if they have a ‘choice’ in where their past assignments are credited. Those adjuncts with a ‘choice’ who do not respond back to the district within a reasonable time agreed upon by the LRCFT and LRCCD will have their past assignments credited at the campus where the class was taught.

Name	Location	Discipline	Preference	Assignment or choice
Riese,Kelly L	CRC	COMM	2nd - Communications	CRC
McDonald,Sandra J	CRC	ECE	2nd - ECE	CRC
Imai,Stephen T	CRC	CHEM	2nd-Chemistry	choice
Scheier,Douglas K	CRC	ACCT	3rd - Accounting	CRC
Lawlor,Barbara H	CRC	ECE	3rd - ECE	CRC
Silliman,Harold A	FLC/EDC	ENG	3rd - English	choice
Zahn,Caroline M	FLC/EDC	ESL	3rd - ESL	FLC
Swanson,James K	FLC/EDC	MED TECH	3rd - Medical Tech	choice
Yoder,David W	FLC/EDC	MUSIC	3rd - Music	FLC
Keefe,Robert D	CRC	BIT	3rd-Bldg Insp Tech	CRC
Duncan,Shireen R	CRC	FCS	3rd-ECE	CRC
Ginney,James M	FLC/EDC	PHOTO	3rd-Photography	FLC
Bridges,Laura D	FLC/EDC	ECE	none	choice
Bunch,Jamie A.	CRC	ENGLISH	none	choice
Castillo,David C	FLC/EDC	BIT	none	choice
Cerri,Dominic A	CRC	HIST	none	choice
Cinelli,Albert E	CRC	PHIL	none	choice
Cordero,Sherrie	CRC	BIO	none	choice
Cretu,Camelia M.	CRC	MATH	none	CRC
Davies,Peter RA	FLC/EDC	POLI SCI	none	choice
Day,Maiah Elaine	FLC/EDC	COMM	none	FLC
Doris,Patricia D.	CRC	MGT / BUS	none	CRC
Finnegan,Te rrence E	CRC	COMM MEDIA	none	choice
Fox,Robert L.	FLC/EDC	PHIL	none	choice
Galvin,Mary L.	FLC/EDC	HIST	none	choice
Gorman,Gabriel D.	CRC	HIST	none	CRC
Hosea,Robert C	CRC	ENV TECH	none	choice
Johnston,Jeff E.	CRC	PE	none	CRC
Kimball,Margaret E	CRC	CHEM	none	choice
Knutson,Thomas	FLC/EDC	COMM	none	FLC

Name	Location	Discipline	Preference	Assignment or choice
Lagala,David L	CRC	BIO	none	CRC
Lewis,Barbara	FLC/EDC	COUNS	none	FLC
MacGregor,Istley Melody	FLC/EDC	COMM	none	choice
Mai,Thao T	FLC/EDC	PSYCH	none	choice
McClenaghan,Miranda	CRC	THEATRE ART	none	choice
McCrory,Kelly J	CRC	HIST	none	choice
Norton,Justin M.	CRC	COMM	none	CRC
Robinson,Adrienne A	CRC	PE	none	CRC
Rochford,Lisa M.	CRC	ENGLISH	none	CRC
Sabzevary,Amir	FLC/EDC	PHIL	none	choice
Upton,Margaret A	CRC	THEATRE ART	none	choice
Vitaich,Jason M.	FLC/EDC	POLI SCI	none	choice
Wall,George M.	FLC/EDC	PE	none	FLC
Weeks,Susan	CRC	COMM	none	FLC

Attachment: Guidelines for Adjunct Preference (LRCFT Article 4.8.5)

LOS RIOS COMMUNITY COLLEGE DISTRICT

LOS RIOS COLLEGE FEDERATION
OF TEACHERS

Skip Davies

Dean Murakami, Lead Negotiator

Ann Aaker

Dennis Smith, President, LRCFT

Date

Date